Te Huringa ō Te Ao

Supporting Men's Behaviour Change, Family Violence Support

1. Introduction & next steps

Ministry of Social Development

AGENDA

1) Reconnect

What is Te Huringa Ō Te Ao and how did we get here?

Purpose of this presentation

Understand the opportunity and next steps

3) A closer look at the next 2.5 years

Introducing the service development opportunity

4) What's next?

The next six months Roles and responsibilities

2) The opportunity

over 9.5 years

Long term vision and

how we will work

SUPPORTING MEN'S BEHAVIOUR CHANGE





TE HURINGA \overline{O} TE AO

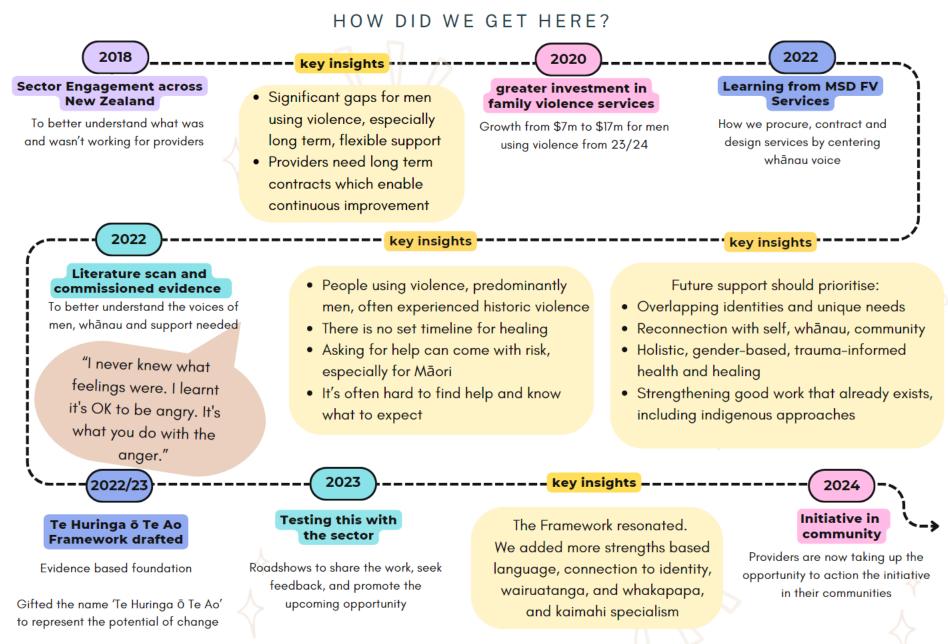
MOMENT OF CHANGE AND TRANSFORMATION



Reimagine support

Providers and communities design services locally, with support from MSD

"It's like I'm sitting in the bath. And I've got all these taps, they're all on at the same time. I don't know which problem to fix first. What tap do I turn off?" - Male, Kantar research participant



KEY SHIFTS

We need a **fundamental change** in the family violence system... beyond one-off interventions... **addressing the complexity** of people's lives.

- Family Violence Death Review Committee 5th Report

Disconnection	Reconnection
Time-limited programmes	Safe, effective long term support
Burnt-out, under resourced workforce	Well-resourced, upskilled workforce
Individual focus	Whānau centred
Punitive, mandated and stressful	Restorative, motivational and healing
Single issue focused	Intersectional
Shifting blame	Responsibility and accountability
Abusive, unhealthy relationships	Safe, loving and healthy relationships
Unsafe to ask for help	People feel safe and encouraged to ask for help



Not one size fits all, **all men are different**, some talk, some don't

- Male using violence, research participant

TE HURINGA Ō TE AO FRAMEWORK

Te Aorerekura Moemoea People in Aotearoa New Zealand are thriving; their wellbeing is enhanced and sustained because they are safe and supported to live their lives free from family violence and sexual violence.

Te Huringa ō Te Ao Vision

Sustainable behaviour change for men to restore whānau wellbeing through locally led responses, reflective of the needs and aspirations of men, whānau and communities.



THE OPPORTUNITY

2.5 years

2.5 years that are flexible to do service development and/or service delivery.

The aim of service development is to align to the Framework, whānau voice, and providers' aspirations.

Quarterly check ins with MSD required.

Up to seven years

All providers shift to service delivery with a focus on continuous improvement.

Emphasis on implementing and embedding services, measuring effectiveness, and making improvements.

(includes Contract Rights of Renewals)

HOW WE WILL WORK



HOW IT WORKS

2.5 YEARS INCLUDES:

Getting Ready! Develop your vision, digest key information, and make connections

Develop your plan

Explore your aspirations, appetite, whānau voice and alignment, and develop a plan for service development

 If you have an idea ---ready to go, start here

Service Development

- Design, tweak, or test your service, guided by whānau voice
- You may opt to deliver services alongside service development
- Quarterly check ins with MSD

Service Concept Template

The Service Concept Template captures what you will deliver, and its alignment to whānau voice and the Framework of Te Huringa ō Te Ao



Deliver and refine When ready, start to implement, embed, and measure your service concept, focussed on continuous improvement

WHAT'S NEXT?

Getting Ready!



FIRST THREE MONTHS

Vision:

- Reconnect with the vision for Te Huringa ō Te Ao
- Start developing your vision and aspirations for this kaupapa

Key information:

- Attend two online presentations
- Digest key information and templates
- Finalise your contract with MSD

Connect:

- E-meet the MSD team one on one
- Socialise the opportunity within your organisation and community
- Start thinking about who might be involved in this mahi

Develop your Plan

FIRST SIX MONTHS

Explore your aspirations:

- Deep dive with management, kaimahi, MSD, and community partners
- Ensure you have what you need to progress

Connect further:

- Connect with other providers in your area
- Attend the first Community of Practice

Start your service development planning:

- What do you currently deliver?
- What is your current whānau voice evidence base and alignment to Te Huringa ō Te Ao?
- What is your appetite, readiness and intentions for service development?
- Consider your resourcing and scope
- Who can you partner with?
- How do you want to work with MSD?
- Set key milestones for your 2.5 years

Start service development

OR

Start service concept

WHO DOES WHAT?

KEY ROLES

Providers

- Leads service development
- Leads service delivery
- Completes Service Concept
- Connects with community partners
 for local/sector solutions
- Meets MSD quarterly (minimum)
- Contractual requirements

Project team, MSD

- Holds the intent of the kaupapa
- Supports service development
- Encourages local/sector solutions
- Meets providers quarterly (minimum)
- Flexible & responsive to providers
- Government requirements

MSD Contracts Team

Manages contracts and

payments

- Reporting and monitoring
- Relationship with providers

SUPPORTING ROLES

Community partners

- Community partners encouraged
- Could join your service development project
- Could provide ideas, input, expertise, leadership, or test ideas
- Eg. Iwi, Hapū, family violence or design expertise, providers
- Te Kupenga support for family violence training and recruitment options

TAKE AWAYS AND WANTING MORE?

Key takeaways:

We have time and flexible opportunity
 This is provider led, MSD supported
 This is the start of many convos to come
 Keen to go? Start "getting ready" and "developing your plan"

Want more?

Our website:

https://www.msd.govt.nz/about-msd-and-ourwork/work-programmes/initiatives/family-andsexual-violence/te-huringa-o-te-ao/index.html

Email us:

tehuringaoteao@msd.govt.nz to book your next one to one hui.

The Contracts Team: National_Contracts_Admin_Hub@msd.govt.nz about any contractual or payment matters.



Ngā mihi, Thank you!

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