



10 March 2026

Tēnā koe

### **Official Information Act Request**

Thank you for your email of 10 February 2026, requesting information about the Programme Investment Management Office (PIMO) including costs, staff breakdowns and purpose.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on each part of your request set out separately below.

1. *The total number of staff employed within PIMO as at 30 June 2025, broken down by:*

- *role title*
- *employment type (permanent, fixed-term, secondment, contractor)*
- *full-time equivalent (FTE).*

As at 30 June 2025, there were 17 staff employed within the Programme Investment Management Office (PIMO) consisting of a Director (1), Leads (2), Principal Programme Advisors (7), Senior Programme Advisors (5), and Programme Advisors (2). All staff employed were full-time. 16 staff members were permanent, and one staff member was on a fixed term agreement. Included in the above numbers were two staff members were on parental leave as at 30 June 2025.

2. *The total annual cost of PIMO for 2024, including (where available) a breakdown of:*

- *salaries and wages*
- *management and senior advisory roles*
- *contractors and consultants*
- *training and professional development*
- *travel and accommodation.*

I have interpreted your request as the total cost for the 2024/25 financial year.

The total 2024/2025 financial year cost for the PIMO was \$2,414,373.00, of which \$2,276,292.00 was made up by salaries and wages of PIMO staff. This includes salary/wage costs of management and senior advisory roles.

The difference in the two figures is made up of other personnel costs (which include but are not limited to ACC payments, leave expenses, New Zealand Superannuation contributions) and other operating costs (which include but are not limited to IT costs, office operating expenses, telephony).

I can confirm no contractors or consultants employed by the PIMO and also no training, professional development or travel and accommodation costs for the 2024/2025 financial year.

*3. Since 1 January 2023, the total cost of paid study leave, training, or professional development approved for PIMO staff, including:*

- the number of staff receiving such support*
- the average and maximum duration of paid study leave approved.*

In the period of 1 January 2023 to 31 January 2026, the total cost of paid study leave was \$2,416. Training costs were \$4,195 and professional development costs (including professional membership fees) were \$4,031. The number of staff receiving this support was five.

The average paid study leave approved over this time period was two days and the maximum duration of paid study leave approved was three days.

*4. The purpose of the Programme Management Investment Office*

On 30 September 2024, the Transformation Office became the Programme Investment Management Office as part of a Transformation Group change process. As a result of this change, the office's functions were modified and there was a reduction in the number of roles within the PIMO.

The PIMO provides integrated prioritisation and planning for the Ministry's investment in strategic programmes and a coordinated view of change delivery. The office develops and owns the tools and frameworks used to support the delivery of change for the Ministry.

I will note, on 1 September 2025, the PIMO became the Enterprise Portfolio Office as part of a further Transformation Group change process.

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact [OIA\\_Requests@msd.govt.nz](mailto:OIA_Requests@msd.govt.nz).

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or 0800 802 602.

Ngā mihi nui

pp.



Anna Graham  
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