



23 April 2025

Tēnā koe

### **Official Information Act request**

Thank you for your emails of 21 and 25 March 2025 requesting information about the number of FTE as at September 2023 and the date of your request.

On 25 March 2025, you clarified the following:

- *For questions 1-4 please replace 'since October 2023' or 'prior to October 2023' with 'as at September 30, 2023'.*
- *Also to clarify the meaning of 'unfilled roles', in this case it means a role which was vacated (e.g. the employee resigned) and no one has been rehired into that role, and there is no intention to begin a recruitment process.*

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on each part of your request set out separately below.

- *The total number of FTE's as at September 30, 2023, and as of today within your agency, to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*

Please find attached **Appendix One** containing **Table One** showing the total FTE (including permanent and fixed-term staff) within the Ministry of Social Development (the Ministry) as at 30 September 2023 and 25 March 2025, broken down by ethnicity.

- *The total number redundancies within your agency as at September 30, 2023 to the date of this request, broken down by ethnicity including Māori and non-Māori classifications.*

Please find attached **Appendix One** containing **Table Two** showing the total number of redundancies within the Ministry of Social Development since 30 September 2023 to 25 March 2025, broken down by ethnicity.

Please note, for **Table One** and **Table Two** it is optional for Ministry staff to provide their ethnicity. Staff can choose up to three ethnicities that they identify

with. This may mean that staff are counted more than once in these tables by identifying with multiple ethnicities.

- *The number of FTE roles broken down by department and job title as at September 30, 2023, and as of today within your agency, to the date of this request.*

Please find attached **Appendix Two** containing the following tables:

- **Table Three:** The number of FTE roles broken down by business group and job code as at 30 September 2023.
- **Table Four:** The number of FTE roles broken down by business group and job code as at 25 March 2025.

Please note, from mid-September 2024, Disability Support Services (DSS) and their related functions were transferred from Whaikaha – Ministry of Disabled People to the Ministry. This change is reflected in **Table Four**.

- *The number of redundancies, disestablished, or unfilled roles (please specify in your response) as at September 30, 2023 to the date of this request, broken down of by department and job title.*

The Ministry can provide the number of redundancies in answer to this part of your question. Please find attached **Appendix Two** containing **Table Five** showing the number of redundancies from 30 September 2023 to 25 March 2025, broken down by business unit and job title.

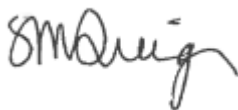
To protect staff privacy, some values are suppressed and are represented by 'S.' The Ministry is unable to provide you with the exact number as releasing this information is likely to risk identifying the individuals concerned. As such, this information is withheld under section 9(2)(a) of the Act. The need to protect the privacy of these individuals outweighs and public interest in the information.

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact [OIA\\_Requests@msd.govt.nz](mailto:OIA_Requests@msd.govt.nz).

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at [www.ombudsman.parliament.nz](http://www.ombudsman.parliament.nz) or 0800 802 602.

Ngā mihi nui

pp. 

Anna Graham  
**General Manager**  
**Ministerial and Executive Services**

## Appendix One

**Table One: The total FTE (including permanent and fixed-term staff) within the Ministry of Social Development as at 30 September 2023 and 25 March 2025, broken down by ethnicity.**

Ethnicity	Date	
	30-Sep-23	25-Mar-25
European	5063.6	4776.1
Maori	2147.3	2030.7
Asian	1653.0	1622.5
Pacific	1631.5	1622.5
MELAA	160.6	176.3
Other Ethnic Group	70.0	74.4
Unknown	374.2	607.7

**Notes:**

- This is a count of FTE not a count of staff members.
- FTE count includes staff on permanent and fixed-term contracts and full- and part-time staff.
- It is optional for Ministry staff to provide their ethnicity.
- Ministry staff can choose to select up to three ethnicities that they identify with. This may result in staff being counted more than once by identifying with different ethnicities.
- MELAA refers to Middle Eastern, Latin American and African.
- Other Ethnic Group is an aggregated grouping based on the Ethnicity New Zealand Standard Classification

**Table Two: The total number of redundancies within the Ministry of Social Development from 30 September 2023 to 25 March 2025, broken down by ethnicity.**

Ethnicity Group	Total
Maori	56
Pacific	32
Asian	46
MELAA	8
European	175
Other Ethnic Group	3
Undeclared	26

**Notes:**

- It is optional for Ministry staff to provide their ethnicity.
- Ministry staff can choose to select up to three ethnicities that they identify with. This may result in staff being counted more than once by identifying with different ethnicities.
- MELAA refers to Middle Eastern, Latin American and African.
- Other Ethnic Group is an aggregated grouping based on the Ethnicity New Zealand Standard Classification