



16 April 2025

Tēnā koe

Official Information Act request

Thank you for your email of 31 January 2025, requesting information about COVID-19 Wage Subsidies paid to Adecco Personnel, SkyCity Management Ltd, and Crimson Consulting.

I have considered your request under the Official Information Act 1982 (the Act). Please find my decision on each part of your request set out separately below.

To qualify for the Wage Subsidy Scheme, a business had to be registered and operating in New Zealand. There were additional criteria, including that the business had experienced a certain decline in revenue (which changed depending on the subsidy applied for) and had taken active steps to mitigate the financial impact of COVID-19 on its activities.

As part of the Wage Subsidy Scheme application process, businesses were required to sign a declaration that they had met the scheme's eligibility criteria.

- 1. Copies of all three applications by Adecco for the wage subsidy.**
 - *Copies of MSD pre-payment assessments of Adecco, (an applicant with more than 80 employees), and related notes on the pre-assessment of the three applications.*
 - *Copies of emails, file notes, including notes of any conversations with Adecco about their applications for the wage subsidy.*

Please find attached Appendix A, which includes copies of the five Adecco Wage Subsidy applications scope of your request.

You will note that the first Wage Subsidy payment to which you referred (i.e. the \$12,219,996, for 1,808 distinct employees) relates to two applications:

- *COVID-19 Consolidated Wage Subsidy application, dated 15 April 2020*
- *COVID-19 Consolidated Wage Subsidy application, dated 24 April 2020*

The second Adecco payment (i.e. the \$1,575,144, for 1,356 distinct employees) relates to two applications:

- *COVID-19 Wage Subsidy August 2021 (1), dated 20 August 2021*
- *COVID-19 Wage Subsidy August 2021 (1), dated 1 September 2021*

The final payment (i.e. the \$109,200, for 91 distinct employees) you mentioned relates to one application:

- *COVID-19 Wage Subsidy August 2021(1)*, also dated 1 September 2021 but applied for under a different Inland Revenue (IR) number.

The Ministry conducted pre-payment assessments of Adecco's applications, whereby information the business provided was cross-referenced with IR's records. These checks were standard practice for businesses applying on behalf of 80 employees or more.

Please find attached as Appendix B the following pre-payment assessment checks for Adecco:

- Audit Programme for COVID-19 Payments (80+ employees), dated 11 April 2020
- Pre-Payment Assessment Programme: COVID-19 WSSAug21 (80+ employees), dated 1 September 2021
- Pre-payment Assessment Programme: COVID-19 WSSAug21 (80+ employees, dated 9 September 2021.

2. *Copies of all three applications by SkyCity Management Ltd for the wage subsidy.*

- *Copies of MSD pre-payment assessments of SkyCity and related notes on the pre-assessment of the three applications.*
- *Copies of emails, file notes, including notes of any conversations with SkyCity about their applications for the wage subsidy.*

The nine SkyCity Limited Wage Subsidy applications relevant to your request are as follows, and are attached as Appendix C.

Wage Subsidy (i.e. \$21,672,862.90, for 3,272 distinct employees):

- *COVID-19 Consolidated Wage Subsidy*, dated 4 April 2020
- *COVID-19 Consolidate Wage Subsidy*, dated 20 April 2020

Wage Subsidy Extension (i.e. \$2,745,808.60, for 2,219 distinct employees):

- *COVID-19 Wage Subsidy Extension*, dated 14 July 2020

Wage Subsidy August 2021 (i.e. \$16,887,224, for 2,645 distinct employees):

- *COVID-19 Wage Subsidy August 2021 (3)*, dated 28 September 2021
- *COVID-19 Wage Subsidy August 2021 (4)*, dated 12 October 2021
- *COVID-19 Wage Subsidy August 2021 (5)*, dated 26 October 2021
- *COVID-19 Wage Subsidy August 2021 (6)*, dated 9 November 2021
- *COVID-19 Wage Subsidy August 2021(7)*, dated 23 November 2021(\$2,864,694.00)
- *COVID-19 Wage Subsidy August 2021 (8)*, dated 8 December 2021 (\$2,729,018.00).

Please find attached as Appendix D the following pre-payment assessment checks for SkyCity Management Limited:

- Audit Programme for COVID-19 Payments (80+ Employees), dated 7 April 2020
- Audit Programme for COVID-19 Wage Subsidy Extension Payments (80+ Employees), dated 14 July 2020
- Pre-Payment Assessment Programme: COVID-19 WSSAug21 (80+ employees), dated 2 November 2021
- Pre-payment Assessment Programme: COVID-19 WSSAug21 (80+ employees, dated 10 December 2021

3. A copy of the Crimson Consulting wage subsidy application.

- *Copies of emails, file notes including notes of any conversations with Crimson Consulting about their application for the wage subsidy.*

The Wage Subsidy applications for Crimson Consulting in scope of your request (i.e., the \$527,131.20, for 77 distinct employees) are as follows, and are attached as Appendix E.

- *COVID-19 Wage Subsidy/Leave Payment, dated 18 March 2020*
- *COVID-19 Wage Subsidy/Leave Payment, dated 24 March 2020*
- *COVID-19 Wage Subsidy/Leave Payment, dated 25 March 2020*
- *COVID-19 Wage Subsidy/Leave Payment, dated 20 April 2020*

In the documents provided, you will note that information regarding some individuals is withheld under section 9(2)(a) of the Act to protect the privacy of natural persons. The need to protect the privacy of these individuals outweighs any public interest in this information.

This includes the original .csv files containing the full list of employees on whose behalf Adecco and SkyCity Management Limited applied for the subsidies. These have been withheld in full under section 9(2)(a) of the Act, to protect the privacy of natural persons, and also withheld under section 9(2)(ba)(i) of the Act, as it is subject to an obligation of confidence, and if released, could prejudice the supply of similar information in the future. The greater public interest is in ensuring that such information can continue to be supplied.

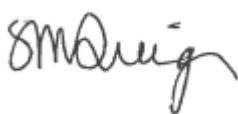
Notes pertaining to the Ministry's correspondence and verbal contact with the three businesses can be found in the pre-payment assessments already provided to you and in the applications themselves (see 'Comments' section).

I will be publishing this decision letter, with your personal details deleted, on the Ministry's website in due course.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with my decision on your request, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui

pp. 

Anna Graham

General Manager

Ministerial and Executive Services

Employer Application

This application can not be changed because it has been paid. The last processed application is [486756](#)

Please note this application currently has the following exceptions:
Criteria to be confirmed with applicant.

Subsidy Type: COVID-19 Wage Subsidy/Leave Payment

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: WAGE

Created: 04:53:33 PM 18/03/2020 by Public

Status: Approved

Status Reason: Adjusted down to \$150k

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Crimson Consulting Limited

NZBN: 9429041095355

Business Address: Level 3 125 St. George's Bay Road Parnell

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 18/03/2020

Start Date: 18/03/2020

Reapplication Date: 10/06/2020

End Date: 09/06/2020

Date Paid: 20/03/2020

Applications with the same IRD Number

There are 4 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 2 other applications with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	20/03/2020	s9(2)(ba)(i)	\$150,000.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	18/03/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$224,947.20	-\$74,947.20	\$150,000.00
				Total	\$150,000.00

Adjusted By: kviag001

Adjustment Reason:

Over \$150k

Status History

Status	Reason	Time	User	Review Date
Approved	Adjusted down to \$150k	12:40 PM 20/03/2020	s9(2) ()	
Suspended	Payment adjustment payment amount exceeds \$150k IRD confirm all other matches.	03:08 PM 19/03/2020	s9(2) ()	
Exception	Employer IRD Number not matched.	04:53 PM 18/03/2020	System	

Comments

There are no comments for this application

[Add a new comment](#)

Attachments

There are no attachments for this application

Manage attachments

Employees

[Show all associated applications](#)

Displaying all 32 Employee

[illegible]

Employer Application

This application can not be changed because it has been paid. The last processed application is [486756](#)

Please note this application currently has the following exceptions:
Criteria to be confirmed with applicant.

Subsidy Type: COVID-19 Wage Subsidy/Leave Payment

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: WAGE

Created: 05:19:48 PM 24/03/2020 by Public

Status: Approved

Status Reason: Confirmed

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Crimson Consulting Limited

NZBN: 9429041095355

Business Address: KPMG, 18 Viaduct Harbour Avenue, Maritime Square, Auckland 1010, New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 24/03/2020

Start Date: 24/03/2020

Reapplication Date: 10/06/2020

End Date: 15/06/2020

Date Paid: 20/04/2020

Applications with the same IRD Number

There are 4 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There is 1 other application with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	20/04/2020	s9(2)(ba)(i)	\$105,444.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	24/03/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$105,444.00	\$0.00	\$105,444.00
				Total	\$105,444.00

Status History

Status	Reason	Time	User	Review Date
Approved	Confirmed	10:23 AM 18/04/2020	s9(2)(a)	
Declined	IR details don't match	12:27 PM 31/03/2020	s9(2)	
Exception	Employer IRD Number not matched.	05:19 PM 24/03/2020	(System	

Comments

Comment	Created by	Time
IR confirmed 270 employees. Total employees on 3 application forms = 77	s9(2)(a)	10:23 AM 18/04/2020
IR confirmed IR Number and Name. Advised not employee registered	s9(2)	12:28 PM 31/03/2020

[Add a new comment](#)

Attachments

There are no attachments for this application

Manage attachments

Employees

[Show all associated applications](#)

Displaying all 15 Employee

[illegible]

Displaying **all 15** Employee

View Applications for IRD Number s9(2)(ba)
(i)

[All Applications](#) | [Employer Applications](#)

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Employer Application

This application can not be changed because it has been paid. The last processed application is [486756](#)

Please note this application currently has the following exceptions:
Criteria to be confirmed with applicant.

Subsidy Type: COVID-19 Wage Subsidy/Leave Payment

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: WAGE

Created: 04:01:04 PM 25/03/2020 by Public

Status: Approved

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Crimson Consulting Limited

NZBN: 9429041095355

Business Address: KPMG, 18 Viaduct Harbour Avenue, Maritime Square, Auckland, 1010 , New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 25/03/2020

Start Date: 25/03/2020

Reapplication Date: 10/06/2020

End Date: 16/06/2020

Date Paid: 13/04/2020

Applications with the same IRD Number

There are 4 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 2 other applications with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	13/04/2020	s9(2)(ba)(i)	\$196,740.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

Employer Application

WARNING: This application was cloned from application [5805](#). Please take care with any action on this application.

This application can not be changed because it has been paid. The last processed application is [486756](#)

Please note this application currently has the following exceptions:
Criteria to be confirmed with applicant.

Subsidy Type: COVID-19 Wage Subsidy/Leave Payment

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: WAGE

Created: 03:02:32 PM 20/04/2020 by mhari001

Status: Approved

Status Reason: Retrospective payment for applications adjusted down to 150K

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Crimson Consulting Limited

NZBN: 9429041095355

Business Address: Level 3 125 St. George's Bay Road Parnell

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 20/04/2020

Start Date: 20/04/2020

Reapplication Date: 06/07/2020

End Date: 12/07/2020

Date Paid: 20/04/2020

Applications with the same IRD Number

There are 4 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 2 other applications with the same bank account number. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	20/04/2020	s9(2)(ba)(i)	\$74,947.20 Details

Top Ups

Payments and Adjustments

Retrospective payment for applications adjusted down to 150K

Comments

[Add a new comment](#)

There are no attachments for this application.

Manage attachments

Employees

[Show all associated applications](#)

Displaying all 32 Employee

[illegible]

Employer Application

This application can not be changed because it has been paid. The last processed application is [1715811](#)

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Employer has listed more than 80 employees.

Total employee count across applications exceeds IRD total.

Subsidy Type: COVID-19 Consolidated Wage Subsidy

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: CONSOLIDATED

Created: 09:27:23 AM 15/04/2020 by bhodr001

Status: Approved

Status Reason: meets criteria

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Adecco Personnel Limited

Business Address: PO Box 5151, Wellesley Street, Auckland

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 15/04/2020

Start Date: 15/04/2020

Reapplication Date: 01/07/2020

End Date: 07/07/2020

Date Paid: 15/04/2020

Applications with the same IRD Number

There are 29 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 29 other applications with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	15/04/2020	s9(2)(ba)(i)	\$11,165,556.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	15/04/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$11,165,556.00	\$0.00	\$11,165,556.00
				Total	\$11,165,556.00

Status History

Status	Reason	Time	User	Review Date
Approved	meets criteria	09:34 AM 15/04/2020	s9(2) ()	
Exception	Employer has listed more than 80 employees. Employer IRD Number already in use.	09:27 AM 15/04/2020	System	15/04/2020

Comments

Comment	Created by	Time
An employee (his IRD Number is s9(2)(a)) called, wanting to know about Wage Subsidy Extensions. I advised him that (based on) previous notes), the company is still trying to sort out some information so it may take a while for them to apply for the extension but hopefully, they should be able to submit the application for an extension sometime next week.	s9(2)(a)	12:16 PM 17/07/2020
Email received from s9(2)(a), CFO of Adecco. She states that Adecco has identified eight employees whom they applied for a Wage Subsidy for who are employed by Adecco. They are continuing to pay the employees as they obliged to do under the wage subsidy programme. These eight employees also applied for the wage subsidy as self employed. These employees are not self employed and they all are migrant workers. s9(2)(a)	s9(2)(a)	11:35 AM 07/05/2020
All have contacted MSD to refund the wage subsidy payment for a self employed person except s9(2)(a). I have emailed the recovery team to start recovery for these three employees.		
IRD Confirmation via s9(2)(a) IRD Confirmed: s9(2)(a) listed as an employee for both companies. s9(2)(a) : s9(2)(a) appears to be receiving income up until the second week of April 2020. I here is a schedule missing for this company so unable to determine if he appears on latest one due. (Due any day now) Adecco: s9(2)(a) receiving income until 19 April 2020. Very hard to determine with amount of employees with ADDECCO. Unable to give exact wage information as this falls into investigation space. Appears to be part time with ADDECCO.	s9(2)(a)	09:49 AM 04/05/2020
Integrity Audit - s9(2)(a) IRD - s9(2)(b)(i) Audit in progress	s9(2)(a)	03:13 PM 30/04/2020
Created by CSV upload from File 'Adecco Personnel Limited - Wage Subsidy.csv'.	s9(2)(a)	09:27 AM 15/04/2020

[Add a new comment](#)

Attachments

There are no attachments for this application

Manage attachments

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 1658 in total

[illegible]

[illegible]

s						
9						
(
2						
)						
(

Displaying Employee 1 - 80 of 1658 in total

← Previous 1 s9(2)(a)

View Applications for IRD Number s9(2)(ba)
(i)

[All Applications](#) | [Employer Applications](#) | [Trader Applications](#)

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Employer Application

This application can not be changed because it has been paid. The last processed application is [1715811](#)

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Employer has listed more than 80 employees.

Total employee count across applications exceeds IRD total.

Subsidy Type: COVID-19 Consolidated Wage Subsidy

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: CONSOLIDATED

Created: 12:51:49 PM 24/04/2020 by etye0001

Status: Approved

Status Reason: Removed duplicates, total approved for now 1808. Number confirmed by IR is 2195.

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Adecco Personnel Limited

Business Address: PO Box 5151, Wellesley Street, Auckland

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 24/04/2020

Start Date: 24/04/2020

Reapplication Date: 10/07/2020

End Date: 16/07/2020

Date Paid: 24/04/2020

Applications with the same IRD Number

There are 29 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 29 other applications with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	24/04/2020	s9(2)(ba)(i)	\$1,054,440.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	24/04/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$1,054,440.00	\$0.00	\$1,054,440.00
				Total	\$1,054,440.00

Status History

Status	Reason	Time	User	Review Date
Approved	Removed duplicates, total approved for now 1808. Number confirmed by IR is 2195.	01:05 PM 24/04/2020	s9(2) ()	
Exception	Employer has listed more than 80 employees. Employer IRD Number already in use.	12:51 PM 24/04/2020	System	24/04/2020
New		12:51 PM 24/04/2020	System	24/04/2020

Comments

Comment	Created by	Time
s9(2)(ba)(i) (IRD Number: s9(2)(ba) called about his wage subsidy stopping. I advised him that the original wage subsidy doesn't expire till July 16, so he should ask them why it stopped.	s9(2)()	03:22 PM 26/06/2020
IR confirmed 2195 employees. This application makes the total applied for 1815. Already audited and meeting obligations	s9(2)()	01:02 PM 24/04/2020
AUDIT Erina Tye currently reviewing this application do not process	s9(2)()	12:54 PM 24/04/2020
Excluded employees with the following IRD numbers from payment as they have already been paid for this application reason: s9(2)(ba)(i) , s9(2)(ba)(i)	System	12:51 PM 24/04/2020
Created by CSV upload from File 'Adecco Personnel Limited.csv'.	s9(2)()	12:51 PM 24/04/2020

[Add a new comment](#)

Attachments

There are no attachments for this application

Manage attachments

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 150 in total

[illegible]

[illegible]

Employer Application

This application can not be changed because it has been paid. The last processed application is [1715811](#)

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Total employee count across applications exceeds IRD total.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (1)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 03:10:26 PM 25/08/2021 by relli007

Status: Approved

Status Reason: Approved as per instructions from Paula Johnston

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Adecco Personnel Limited

Business Address: Anderson Creagh Lai, Level 35, Vero Centre, 48 Shortland Street, Auckland Central, Auckland, 1010 , New Zealand

Contact Name: Teresa Moore

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 20/08/2021

Start Date: 20/08/2021

Reapplication Date: 03/09/2021

End Date: 02/09/2021

Date Paid: 02/09/2021

Applications with the same IRD Number

There are 29 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 29 other applications with the same bank account number. [Show Details](#)

Emails Sent

3 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	02/09/2021	s9(2)(ba)(i)	\$1,562,908.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	20/08/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$1,562,908.00	\$0.00	\$1,562,908.00
				Total	\$1,562,908.00

Status History

Status	Reason	Time	User	Review Date
Approved	Approved as per instructions from Paula Johnston	10:10 AM 02/09/2021	s9(2)	
Exception	Employer has listed more than 80 employees.	03:10 PM 25/08/2021	System	01/09/2021
New		03:10 PM 25/08/2021	System	25/08/2021

Edit History

There have been recorded edits on this application [Show Details](#)

Comments

Comment	Created by	Time
Prepayment assessment completed , IR match, decline in revenue met. Payment approved	s9(2) ()	10:18 AM 02/09/2021
Integrity review - Pre-payment assessment. Paula Johnston	s9(2) ()	03:14 PM 01/09/2021
Created by CSV upload from File '20082021 Adecco Personnel Limited.csv'.	s9(2) ()	03:10 PM 25/08/2021

[Add a new comment](#)

Attachments

There are no attachments for this application

Manage attachments

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 1345 in total

[illegible]

Employer Application

This application can not be changed because it has been paid. The last processed application is [1715811](#)

Please note this application currently has the following exceptions:

Total employee count across applications exceeds IRD total.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (1)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 05:04:56 PM 05/09/2021 by relli007

Status: Approved

Status Reason: Auto Approved by System

Business IRD Number: s9(2)(b)(i)

IR Customer Name: Adecco Personnel Limited

Business Address: Anderson Creagh Lai, Level 35, Vero Centre, 48 Shortland Street, Auckland Central, Auckland, 1010, New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 01/09/2021

Start Date: 01/09/2021

Reapplication Date: 15/09/2021

End Date: 14/09/2021

Date Paid: 06/09/2021

Applications with the same IRD Number

There are 29 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 29 other applications with the same bank account number. [Show Details](#)

Emails Sent

3 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	06/09/2021	s9(2)(ba)(i)	\$12,236.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

Employer Application

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Application IRD Number not matched.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (1)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 05:06:00 PM 05/09/2021 by relli007

Status: Approved

Status Reason: Prepayment assessment completed. Business is a recruitment agency. Business has two employment locations (ird numbers) s9(2)(a) (for management and permanent employees) and s9(2)(a) for remaining employees. (b)(i) number 611043 was approved for ird s9(2)(a). Total number of employees applied for across the two emp locations was 1443. Total number of employees across the two locations as advised by IRD was 1500. Am satisfied with this number due to the nature of the business activity. The business has applied under both entities for the AUG 21 subsidy. Revenue decline is met and taken across the two entities due to the structure of the business. Payment approved

Business IRD Number: 71826074

IR Customer Name: Adecco Personnel Limited

Business Address: Anderson Creagh Lai, Level 35, Vero Centre, 48 Shortland Street, Auckland Central, Auckland, 1010 , New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(b)(ii)

Application Date: 01/09/2021

Start Date: 01/09/2021

Reapplication Date: 15/09/2021

End Date: 14/09/2021

Date Paid: 10/09/2021

Applications with the same Bank Account

There are 29 other applications with the same bank account number. [Show Details](#)

Emails Sent

3 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	10/09/2021	s9(2)(ba)(i)	\$109,200.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	01/09/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$109,200.00	\$0.00	\$109,200.00
				Total	\$109,200.00

Status History

Status	Reason	Time	User	Review Date
Approved	Prepayment assessment completed. Business is a recruitment agency. Business has two employment locations (ird numbers) s9(2)(b) (for management and permanent employees) and s9(2)(b) for remaining employees. Claim number 611043 was approved for ird s9(2)(b). Total number of employees applied for across the two emp locations was 1443. Total number of employees across the two locations as advised by IRD was 1500. Am satisfied with this number due to the nature of the business activity. The business has applied under both entities for the AUG 21 subsidy. Revenue decline is met and taken across the two entities due to the structure of the business. Payment approved	03:34 PM 09/09/2021	s9(2)(b)	
Exception	Employer has listed more than 80 employees. Application IRD Number not matched.	05:06 PM 05/09/2021	System	09/09/2021
New		05:06 PM 05/09/2021	System	05/09/2021

Edit History

There have been recorded edits on this application [Show Details](#)

Comments

Comment	Created by	Time
Prepayment assessment completed. Business is a recruitment agency. Business has two employment locations (ird numbers) s9(2)(b) (for management and permanent employees) and s9(2)(b) for remaining employees. Claim number 611043 was approved for ird s9(2)(b). Total number of employees applied for across the two emp locations was 1443. Total number of employees across the two locations as advised by IRD was 1500. Am satisfied with this number due to the nature of the business activity. The business has applied under both entities for the AUG 21 subsidy. Revenue decline is met and taken across the two entities due to the structure of the business. Payment approved	s9(2)(b)	03:33 PM 09/09/2021
Integrity prepayment assessment - Paula Johnston	s9(2)(b)	09:25 AM 09/09/2021
This application was passed on to Paula Johnston <s9(2)(a)@msd.govt.nz>, as she has worked on the other WSAUG21 applications made by this company under a different IRD number s9(2)(b)(i)	s9(2)(b)	03:18 PM 08/09/2021
WS integrity check assigned to Parvaneh Karimi	s9(2)(b)	01:54 PM 08/09/2021
Created by CSV upload from File '01092021 Adecco Personnel Limited.csv'.	s9(2)(b)	05:06 PM 05/09/2021

[Add a new comment](#)

Attachments

There are no attachments for this application

[Manage attachments](#)

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 91 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
s9(2)(b)(i)							

52

s9(2)
(a)

Displaying Employee 1 - 80 of 91 in total

← Previous **1** s9(2)
()

View Applications for IRD Number s9(2)(ba)(i)

[All Applications](#) | [Employer Applications](#)

Pre-Payment Assessment Programme

COVID-19 WSSAug21

80 + Employees

TYPE OF ASSESSMENT	Pre-payment Assessment
PROGRAMME NAME	80+Employees WSSAUG21
CLAIM NUMBER:	611043
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	Adecco Personnel Limited
NZ BUSINESS NUMBER	
CLAIM AMOUNT	1,562,908.00 Start date 20/08/2021 to 02/08/2021 Total # of employees 1345
DATE	01/09/2021
ASSESSOR	Paula Johnston

DESK BASED REVIEW	
CSV FILE APPLICATION MADE (80+ Employees only)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
RE-APPLICATION	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
PREVIOUS SUBSIDIES RECEIVED	WAGE SUBSIDY <input checked="" type="checkbox"/> EXTENSION <input checked="" type="checkbox"/> RESURGENCE <input type="checkbox"/> LEAVE SUPPORT <input checked="" type="checkbox"/> MARC 2021 <input type="checkbox"/> Total number of previous applications: 5

	Application Type	Application ID	Application Status	IRD Number	Bank Account
	Employer	108077	Approved	s9(2) (b)(3)(i)	
	Employer	224398	Approved	s9(2) (b)(3)(i)	
	Employer	243158	Approved	s9(2) (b)(3)(i)	
	Employer	424622	Approved	s9(2) (b)(3)(i)	
	Sole Trader	424578	Declined	s9(2) (b)(3)(i)	
	4 APPROVED 1 DECLINED				
REFUNDS OF PREVIOUS SUBSIDIES	REQUESTED <input type="checkbox"/> RECEIVED <input type="checkbox"/> Reason for refund: n/a				
BANK ACCOUNT MATCH (same account as previous application)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> If no, verification of alternative bank account provided received? YES <input type="checkbox"/>				
INVESTIGATION IDENTIFIED	Details/outcome:				
<ul style="list-style-type: none"> Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing Note in full the outcomes of this and any other relevant information below 					
NZ Companies Office					

ADECCO PERSONNEL LIMITED (280885) Registered

Last updated on 06 Jul 2021

To maintain this company [log on here](#)[View previous names](#)

Names changes prior to 1992 may not be recorded.

[View as Single Page](#) [Certificate of Incorporation](#) [Company Extract](#)

P

Company Summary | **Addresses** | Directors (1) | Shareholdings (1) | Documents (119) | PPSR Search | NZBN

Company number: 280885
 NZBN: s9(2)(b)(i)
 Incorporation Date: 14 Oct 1985
 Company Status: Registered
 Entity type: NZ Limited Company
 Constitution filed: Yes
 AR filing month: June, last filed on [06 Jul 2021](#)
 FRA Reporting Month: December

Additional NZBN Information

Trading Name(s): Adecco Personnel Ltd
 Phone Number(s): +64 9 3097572
 Email Address(es): enquiries@adecco.co.nz
 Website(s): www.adecco.co.nz
 Industry: N721130 Employment
 Classification(s): placement service (candidates and contractors)

[View all NZBN details](#)

Ultimate holding company Adecco Group AG

Type of entity

Company

Registration number / ID

CHE-116.336.096 MWST

Country of registration

Swaziland

Registered office address

Saegereistrasse 10, Ch-8152, Glattbrugg,

Swaziland

[Company addresses:](#)

Registered Office

Anderson Creagh Lai, Level 35, Vero Centre, 48
 Shortland Street, Auckland Central, Auckland,
 1010, New Zealand

Address for service

Anderson Creagh Lai, Level 35, Vero Centre, 48
 Shortland Street, Auckland Central, Auckland,
 1010, New Zealand

[View all addresses](#)[Directors](#)

Showing 1 of 1 directors

s9(2)(a)

Company record link:

<http://app.companiesoffice.govt.nz/co/280885>

[MY TOOLS](#) | [REQUEST AUTHORITY](#)

ADECCO PERSONNEL LIMITED (280885) Registered

To maintain this company [log on here](#)

[View previous names](#)

Names changes prior to 1992 may not be recorded.

[View as Single Page](#)
[Certificate of Incorporation](#)
[Company Extract](#)

Where appointments are prior to February 1993 the date shown may relate to when the information was entered on this database.

Full legal name:	s9(2)(a)
Residential Address:	
Appointment Date:	13 Dec 2018
Consent:	View Consent Form

Historic data for directors [Show History](#)

Generated on Thursday, 02 September 2021 09:22:00 N

EES Check

- IR Customer Name:** Adecco Personnel Limited
- Business Address:** Anderson Creagh Lai, Level 35, Vero Centre, 48 Shortland Street, Auckland Central, Auckland, 1010, New Zealand
- Contact Name:** s9(2)(a)
- Contact Email:** s9(2)(a)
- Contact Mobile:** s9(2)(a)
- Bank Account:** s9(2)(ba)(i)

Google Search

Website - <https://www.adecco.co.nz/>

About us - We're the world's leading staffing expert. With over 5,200 branches and more than 32,000 passionate full-time employees globally. Each and every one of them is here to help you hire great people and find awesome jobs.

In New Zealand alone, each year they successfully help over 300 people into exciting new careers. Plus, at any one time we've got around 2,500 on-hire employees putting their skills to work.

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IRD VALIDATION CHECK

IRD VALIDATION CHECK

Contact IR to validate:

- Registered business
- Business type
- IRD number
- GST registered
- Trading pre lockdown
- Number of employees

Contact with IR 02/09/21 to Ian

Confirmed business trading

Confirmed IRD number and recruitment agency

GST registered

Number of employees 1,762 showing on the total number of employees for the month of August 2021.

Verified with IR that although this amount of employees is larger than the amount the business have applied for, employees can be on casual and part time contracts, therefore satisfied that the number of employees matches

EMPLOYEE NUMBERS MATCH

YES

☒

NO

☐

CONTACT WITH EMPLOYER/APPLICANT

QUALIFICATION AND OBLIGATIONS

LEGALLY EMPLOYED IN NZ

Identify name and position of applicant contacted.

NZ Registered Business

01/09/21

<p>Operating in NZ?</p> <p>NB: You are required to retain documentation in the event this application is reviewed at a later date.</p> <p>40% DECLINE</p> <p>What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.</p> <p>How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021.</p> <p>For businesses seeking to use the seasonal comparator period: On what basis is the business is of a seasonal nature;</p> <p>How does the seasonal nature of the business make it harder for the business to meet the 40% revenue decline; and</p> <p>What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.</p>	<p>Outbound call made to s9(2)(a) (contact person) s9(2)(a) . Introduced myself.</p> <p>s9(2)(a) is the Chief Executive Officer and director of the business. She has the authority to talk about the business. She completed the application with the assistance of s9(2)(a) – Business Analytics & Systems Manager .</p> <p>The business is a recruitment agency with up to 1500 staff at any time.</p> <p>The clients are in multiple industries including manufacturing, construction and 'blue and white collar' employment.</p> <p>The business generates its revenue by billing their clients (employers) which includes a base rate, operating margin and pay rate for employees.</p> <p>The business has 17 branches across NZ with the head office being in Auckland. The entity IRD# of s9(2)(ba)(i) is where payroll is managed from.</p> <p>Staff are casual, temporary employees. All employees have an individual employment contract. The business has 14,000 to 15,000 clients and contracts out the employees to the employers (Clients) across NZ.</p> <p>During lock down the business has had up to a 51% decline in revenue. The business has been able to generate a small stream of revenue with some staff working in essential services. Teresa estimated that this was about 33-43% of staff. Remaining staff have been unable to work due to lock down.</p> <p>Business was able to take mitigating factors by discussion with their bank ASB.</p> <p>Employees were all notified via internal communications that the business was applying for the wage subsidy. The information on the communication included asking for each employees permission for the release of their name, dob and IRD number.</p> <p>Employees were paid 100% of wages from the 17 to the end of that week. For the remaining period of subsidy employees have been paid wage subsidy amount.</p> <p>Discussed with s9(2)(a) information on employees made redundant, fixed term, casual contracts and obligations for the wage subsidy. s9(2)(a) advised that she 'was very well versed in understanding obligation's' for the subsidy.</p>
---	---

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

Request copy of revenue decline information by email.

MITIGATIONS

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

RECONCILIATION OF EMPLOYEE NUMBERS

Discuss any variation. PAYE records with IRD show x number of employees. Explain why there are more/less than previous week. Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and

All employees are legally entitled to work in NZ – Teresa advised that ensuring employees have visas that are valid is part of the business process on recruitment.

Read obligations to s9(2)(a) who confirmed that she understood and agreed to all of the terms.

Email sent (embedded below)

02/09/2021 Email received (embedded below)

Good Morning Paula,

Please find below and attached response as requested:

What evidence can you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 18 August to 31 August 2021, when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021?

We based our initial assumptions on forecasts, please see actuals in Attached Spreadsheet

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021?

All loss was due to the closure of non-essential assignments with clients

What dates have you used in your comparative period?

Wednesday, 04 August 2021 to Tuesday, 17 August 2021, however we have also included the previous two fortnights to ensure revenue drops against all weeks

What was the total revenue generated by your business during this period? – Please provide evidence of this.

Attached Spreadsheet with billings list

Who calculated the revenue decline information?

s9(2)(a) – Business Analytics & Systems Manager

at what rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee).

NB. You will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff.

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Have any of the employees been given notice of redundancy at date of or prior to application?

Tell me how you worked this out?

We based it on the invoices we generated and sent out to our clients. These invoices are primarily based on timesheets submitted by our associates which contains hours worked by day.

If you require any further information please do not hesitate to touch base.

Kind Regards,

DECLARATION

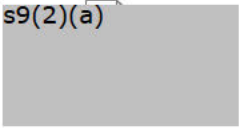
If requested, you will provide further information to MSD to review any subsidy granted and how it is paid to employees?



YES



Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?	YES <input checked="" type="checkbox"/>
Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?	YES <input checked="" type="checkbox"/>
You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?	YES <input checked="" type="checkbox"/>
Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?	YES <input checked="" type="checkbox"/>
Do you acknowledge that the information you have provided is true and correct?	YES <input checked="" type="checkbox"/>
You are making this declaration of behalf of your business and you have the authority to do so?	YES <input checked="" type="checkbox"/>

SUMMARY	
40% DECLINE MET	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> If yes, verification of calculation provided? Email received 02/09/21 (embedded below)

	s9(2)(a)  14 day consecutive period 04 August 2021 to Tuesday,17 August 2021 = 3,528,041 Period 18/08/21 to 31/08/21 = 1,711,183.30 Decline in Revenue = 51% YES <input checked="" type="checkbox"/>
	OBLIGATIONS MET AND UNDERSTOOD YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

VERIFICATION DOCUMENTS	
<p>How to embed file:</p> <p>Save verification document</p> <p>Put cursor in white box →</p> <p>Go to Insert</p> <p>Click and select Object</p> <p>Click 'Create From File'</p> <p>Tick 'Display as Icon' and browse for verification document required. Click OK.</p>	 Adecco Personnel Limited.msg  RE_ Adecco Personnel Limited.ms

WAGE SUBSIDY OUTCOME (For reporting purposes)	COMMENTS
WAGE SUBSIDY <u>G</u>RANTED	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>


RELEASED UNDER THE
OFFICIAL INFORMATION ACT

Audit Programme for COVID-19 Payments

80 + Employees / Large Employer Audit – application to be decided

TYPE OF AUDIT	80+ employees
CLAIM NUMBER	
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	Adecco Personnel Limited
NZ BUSINESS NUMBER	9429039817808
CLAIM AMOUNT	
DATE	11/04/2020
AUDITOR	Erina
Desk Based Review	
DESK BASED REVIEW <ul style="list-style-type: none"> Concentrate on confirming this is a real business and Is a New Zealand Business and Is operating in NZ 	https://www.adecco.co.nz/ Adecco is a well-known recruitment company with offices nationwide

Ring IRD	
CONTACT INLAND REVENUE	<ul style="list-style-type: none"> Confirm their IR number – Y Confirm number of employees = 2195, applied for

Call Employer	
QUALIFICATION AND OBLIGATIONS NZ employees/legally working 30% Decline/Mitigations Spoken to employee Employee knows application has been made	 FW Adecco Personnel Limited - Wage Subsidy application.msg All employees NZ Citizens or on work visa and dates are managed by HR electronically. Only basic essential workers being employed currently so massive reduction in revenue, well over 30%. Unable to have other workers placed, so no income being received from other or usual contracts who aren't essential. Consent from employees received Fixed up incorrect IR numbers and duplicate employees

<p>You must pass this payment onto your employee</p> <p>Employee will be returning to the job</p>	<p>Discussed when funds need to be repaid, understands this.</p> <p>Funds will be passed on to the employees and all applied for will be paid at least the subsidy amount. Applied for those who are actively working or booked to work and were not able to undertake employment.</p> <p>Understands obligations.</p> <p>Spoke to Marnie from Adecco:</p> <div data-bbox="652 376 713 418" data-label="Image"></div> <p>FW Adecco Personnel Ltd.msg</p> <div data-bbox="782 490 842 533" data-label="Image"></div> <p>Adecco IRD number Cheryl Tipene 100145380.msg</p> <div data-bbox="711 604 772 647" data-label="Image"></div> <p>FW Adecco Personnel Limited .csv.msg</p>
---	--

Prompts and scripting to support your telephone conversation	
<p>Scripting (refer desk file for more info)</p> <p>Cover employer obligations</p> <p>This part of the audit allows you the check everything with the employer. It includes:</p> <ul style="list-style-type: none"> • Their eligibility • That they are a real business • A reconciliation of their employee numbers • That they are meeting their obligations <p>More detailed questions will include but not limited to:</p> <ul style="list-style-type: none"> • Are all your employees legally employed in New Zealand? • Have you experienced a 30% decline in business? • Is the loss attributed to COVID-19? 	<p>NOTES: <i>Record your notes in here</i></p>

- How many/have you spoken to every employee you are applying for
- Have they all agreed that you could apply for the subsidy for them?
- What are you doing to retain your employees named in your application?
- How are you paying your employees?

Also cover all other obligations/information such as:

- Are aware that we will share information you have provided with other agencies about your business?
- Do acknowledge that the information you have provided is true and correct
- Acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to.

RELEASED UNDER THE
OFFICIAL INFORMATION ACT

Decision

Approve	Approve part payment	Decline	Undecided
Y	Y/N	Y/N	Y/N

Employees you have removed from the application

For each, outline - See attached emails for any changes

<ul style="list-style-type: none"> • Name • DOB • IRD Number 	
---	--

Discrepancy of more than 30 employees – resolved		Y / N
Outline discussion with employer		
	No issue	

Discrepancy between Inland Revenue and Employer		Y / N
Complete all	<ul style="list-style-type: none"> • Paid for less than claimed <ul style="list-style-type: none"> ○ Number of employees claimed for ○ Number of employees paid for 	
		Y / N

	FOLLOW UP REQUIRED	N

Associate claims	Number	Follow Up Required

Pre-Payment Assessment Programme

COVID-19 WSSAug21

80 + Employees

TYPE OF ASSESSMENT	Pre-payment Assessment
PROGRAMME NAME	80+Employees WSSAUG21
CLAIM NUMBER:	692197
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	Adecco Personnel Limited
NZ BUSINESS NUMBER	9429039817808
CLAIM AMOUNT	\$109,200.00 Start date 01/09/21 to 14/09/21 to 02/08/2021 Total # of employees 91
DATE	09/09/2021
ASSESSOR	Paula Johnston

DESK BASED REVIEW	
CSV FILE APPLICATION MADE (80+ Employees only)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
RE-APPLICATION	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>
PREVIOUS SUBSIDIES RECEIVED	WAGE SUBSIDY <input checked="" type="checkbox"/> EXTENSION <input checked="" type="checkbox"/> RESURGENCE <input type="checkbox"/> LEAVE SUPPORT <input checked="" type="checkbox"/> MARC 2021 <input type="checkbox"/> Total number of previous applications: 5 applications under IRD #s9(2)(ba) Application 692197 is made under IRD # s9(2)(ba) **please refer to notes below for reason** NO other applications under this IRD number

	Application Type	Application ID	Application Status	IRD Number	Bank Account
	Employer	108077	Approved	s9(2) (b)(3)(i)	
	Employer	224398	Approved	s9(2) (b)(3)(i)	
	Employer	243158	Approved	s9(2) (b)(3)(i)	
	Employer	424622	Approved	s9(2) (b)(3)(i)	
	Sole Trader	424578	Declined	s9(2) (b)(3)(i)	
	4 APPROVED 1 DECLINED				
REFUNDS OF PREVIOUS SUBSIDIES	REQUESTED <input type="checkbox"/> RECEIVED <input type="checkbox"/> Reason for refund: n/a				
BANK ACCOUNT MATCH (same account as previous application)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> If no, verification of alternative bank account provided received? YES <input type="checkbox"/>				
INVESTIGATION IDENTIFIED	Details/outcome:				
<ul style="list-style-type: none"> Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing Note in full the outcomes of this and any other relevant information below 					
NZ Companies Office					

ADECCO PERSONNEL LIMITED (280885) Registered

Last updated on 06 Jul 2021

To maintain this company [log on here](#)[View previous names](#)

Names changes prior to 1992 may not be recorded.

[View as Single Page](#) [Certificate of Incorporation](#) [Company Extract](#)

Company Summary | Addresses | Directors (1) | Shareholdings (1) | Documents (119) | PPSR Search | NZBN

Company number: 280885
 NZBN: 9429039817808
 Incorporation Date: 14 Oct 1985
 Company Status: Registered
 Entity type: NZ Limited Company
 Constitution filed: [Yes](#)
 AR filing month: June, last filed on [06 Jul 2021](#)
 FRA Reporting Month: December

Additional NZBN Information

Trading Name(s): Adecco Personnel Ltd
 Phone Number(s): +64 9 3097572
 Email Address(es): enquiries@adecco.co.nz
 Website(s): www.adecco.co.nz
 Industry: N721130 Employment
 Classification(s): placement service (candidates and contractors)

[View all NZBN details](#)

Ultimate holding company Adecco Group AG

Type of entity

Company

Registration number / ID

CHE-116.336.096 MWST

Country of registration

Swaziland

Registered office address

Saegereistrasse 10, Ch-8152, Glattpburg,

Swaziland

[Company addresses:](#)

Registered Office

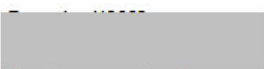
Anderson Creagh Lai, Level 35, Vero Centre, 48
 Shortland Street, Auckland Central, Auckland,
 1010, New Zealand

Address for service

Anderson Creagh Lai, Level 35, Vero Centre, 48
 Shortland Street, Auckland Central, Auckland,
 1010, New Zealand

[View all addresses](#)[Directors](#)

Showing 1 of 1 directors



Company record link:

<http://app.companiesoffice.govt.nz/co/280885>

MY TOOLS | REQUEST AUTHORITY

ADECCO PERSONNEL LIMITED (280885) Registered

To maintain this company [log on here](#)

[View previous names](#)

Names changes prior to 1992 may not be recorded.

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[Company Summary](#)
[Addresses](#)
[Directors \(1\)](#)
[Shareholdings \(1\)](#)
[Documents \(119\)](#)
[PPSR Search](#)
[NZBN](#)

Where appointments are prior to February 1993 the date shown may relate to when the information was entered on this database.

Full legal name:

Residential Address:

Appointment Date: 13 Dec 2018

Consent: [View Consent Form](#)

Historic data for directors [Show History](#)

Generated on Thursday, 02 September 2021 09:22:00 NZST

EES Check

- **IR Customer Name:** Adecco Personnel Limited
- **Business Address:** Anderson Creagh Lai, Level 35, Vero Centre, 48 Shortland Street, Auckland Central, Auckland, 1010, New Zealand
- **Contact Name:** Teresa Moore
- **Contact Email:** s9(2)(a)
- **Contact Mobile:** s9(2)(a)
- **Bank Account:** s9(2)(ba)(i)

Google Search

Website - <https://www.adecco.co.nz/>

About us - We're the world's leading staffing expert. With over 5,200 branches and more than 32,000 passionate full-time employees globally. Each and every one of them is here to help you hire great people and find awesome jobs.

In New Zealand alone, each year they successfully help over 300 people into exciting new careers. Plus, at any one time we've got around 2,500 on-hire employees putting their skills to work.



IRD VALIDATION CHECK

IRD VALIDATION CHECK

Contact IR to validate:

- Registered business
- Business type
- IRD number
- GST registered
- Trading pre lockdown
- Number of employees

Initial contact with IRD on the 02/09/21 to Ian

Confirmed business trading

Confirmed IRD number and recruitment agency

GST registered and two employer registrations.

Number of employees 1,762 showing on the total number of employees for the month of August 2021.

Verified with IR that although this amount of employees is larger than the amount the business have applied for, employees can be on casual and part time contracts, therefore satisfied that the number of employees matches

Took a snap shot of ten employees from businesses application under IRD s9(2) and checked against this application under (b)(1) 1826074 to confirm employees have not been included x2 . Employees do not double up across the two applications, satisfied with the number of employees across the two entities in the group total $91+11+ 1341 =1443$

Adecco Personell Limited have two IRD numbers for employees

Permanent/management Staff 90 plus, are managed under a payroll in IRD # s9(2)(ba)

	Casual Staff (up to 1500) are managed under a payroll relationship in IRD # s9(2)(ba) . CLAIM # 611043
EMPLOYEE NUMBERS MATCH	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

CONTACT WITH EMPLOYER/APPLICANT

QUALIFICATION AND OBLIGATIONS

LEGALLY EMPLOYED IN NZ

Operating in NZ?

NB: You are required to retain documentation in the event this application is reviewed at a later date.

40% DECLINE

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021.

For businesses seeking to use the seasonal comparator period: On what basis is the business is of a seasonal nature;

How does the seasonal nature of the business make it harder for the

Identify name and position of applicant contacted.

NZ Registered Business

09/09/2021 – outbound call made at 12.07 pm to Teresa Moore , message left

Inbound call from Teresa Morre who advised that she is unavailable to speak to today and asked to speak to the Business Systems Management Analyst s9(2)(a) on s9(2)(a) .

Inbound call received from second contact person s9(2)(a) at 221pm.

s9(2) advised that he is the Business Systems Management Analyst for Adecco Personnel Limited. He advised that he can provide information on this application and the business.

s9(2) advised that this application was made under the IRD Number s9(2)(ba) instead of the other number of the business 48531946. IRD number s9(2)(ba) is the entity that holds all the employment relationships with the permanent /management staff of the business.

He advised that the entity Adecco Personnel Limited has the two IRD numbers to separate the employee groups in management/office permanent workers and the remaining employees.

He advised that income/revenue is dealt with as a whole group for both s9(2)(ba) and s9(2)(ba)

Confirmed with s9(2) that I have the information from the application that was approved under IRD s9(2)(ba) (claim number 611043) and was satisfied with the information supplied of the decline in revenue, that the revenue decline is taken across the two IRD numbers, mitigation actions taken by the business and how the business was impacted by lock down on the 17 August 2021.

Asked for clarification on the employees included in this application – no employees have left employment, no redundancies, no employees on acc or paid parental leave.

Employees have been paid 100% of their normal wages. All were notified by email and asked to respond to regarding consent. All are legally entitled to work in NZ.

business to meet the 40% revenue decline; and

What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

Request copy of revenue decline information by email.

MITIGATIONS

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

RECONCILIATION OF EMPLOYEE NUMBERS

Discuss any variation. PAYE records with IRD

Read the declaration to s9(2) and he agreed and acknowledged all details.) ()

ACTION TAKEN

Claim 611043 made under IRD s9(2)(ba). All details and supporting documentation providing proof of the decline of revenue across the two entities has been provided under that claim. Attached all documents received under claim 611043 to this claim as supporting documentation.

Satisfied based on claim number 611043 and based on information supplied with this claim that the business has met all the criteria.

show x number of employees. Explain why there are more/less than previous week. Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and at what rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee).

NB. You will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff.

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Have any of the employees been given notice of redundancy at date of or prior to application?

--	--

DECLARATION	
If requested, you will provide further information to MSD to review any subsidy granted and how it is paid to employees?	YES <input checked="" type="checkbox"/>
Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?	YES <input checked="" type="checkbox"/>
Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?	YES <input checked="" type="checkbox"/>
You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?	YES <input checked="" type="checkbox"/>
Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?	YES <input checked="" type="checkbox"/>
Do you acknowledge that the information you have provided is true and correct?	YES <input checked="" type="checkbox"/>
You are making this declaration of behalf of your business and you have the authority to do so?	YES <input checked="" type="checkbox"/>

SUMMARY

40% DECLINE MET

YES

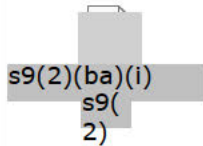


NO



If yes, verification of calculation provided?

Email received 02/09/21 (embedded below)



s9(2)(ba)(i)
s9(
2)

14 day consecutive period 04 August 2021 to
Tuesday,17 August 2021 = 3,528,041

Period 18/08/21 to 31/08/21 = 1,711,183.30

Decline in Revenue = 51%

YES



OBLIGATIONS MET AND UNDERSTOOD

YES



NO



VERIFICATION DOCUMENTS

How to embed file:

Save verification document

Put cursor in white box →

Go to Insert

Click and select Object

Click 'Create From File'

Tick 'Display as Icon' and browse for
verification document required. Click OK.



Adecco Personnel
Limited.msg



RE_ Adecco
Personnel Limited.ms

WAGE SUBSIDY OUTCOME (For reporting purposes)	COMMENTS
WAGE SUBSIDY <u>G</u>RANTED	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

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Emergency Employment Support

Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Consolidated Wage Subsidy

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: CONSOLIDATED

Created: 02:50:09 PM 04/04/2020 by s9(2) ()

Status: Approved

Status Reason: IR have confirmed 3811 numbers, meeting all obligations. Payment approved

Business IRD Number: s9(2) (b)(i)

IR Customer Name: SkyCity Management Limited

NZBN: 9429038723421

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 04/04/2020

Start Date: 04/04/2020

Reapplication Date: 20/06/2020

End Date: 26/06/2020

Date Paid: 15/04/2020

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	15/04/2020	s9(2)(ba)(i)	\$15,374,320.80 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	04/04/2020	12 weeks: Full time - \$585.80 Part time - \$350.00	\$15,374,320.80	\$0.00	\$15,374,320.80
				Total	\$15,374,320.80

Status History

Status	Reason	Time	User	Review Date
Approved	IR have confirmed 3811 numbers, meeting all obligations. Payment approved	01:54 PM 15/04/2020	s9(2) ()	
Suspended	Over 80 employees this needs to be approved by someone else- have not confirmed with ird- will escalate	01:08 PM 08/04/2020	s9(2) ()	
Exception	Employer has listed 50 or more employees.	02:50 PM 04/04/2020	System	04/04/2020

Comments

[illegible]

should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
as Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as Full
Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
Full Time, should be Part Time	s9(2)(a)	2/04/2020	Incorrectly Categorised as
EMPLOYER - Employee subsidy change true EMPLOYER - Employee subsidy change Info Provided true if know repay amount Yes			

Phoned s9(1) as multiple employees resigned and needed to correct remaining balance for other employees who they claimed in error for. s9(2)(a)	s9(2)(a)	10:14 AM
22/05/2020 End of Fixed-Term Contract 2927.50 s9(2)(a)	20/04/2020 Parental Leave (unpaid)	03/06/2020
7029.60 s9(2)(a)	3/04/2020 Incorrectly included in application s9(2)	
20/04/2020 Parental Leave (unpaid) 7029.60 - Total amount (a)		
refunded for this request is \$24,016.30 - s9(1) happy with that		

Request Information (PID=26205035) Business Name(s) SkyCity Management Limited NZ
Business Number 9429038723421 Business IRD Number s9(2) Postcode 1010 Street
Level 13, 99 Albert Street, Auckland Suburb Auckland Town/City Auckland Contact Email
s9(2)(a) Contact First Name s9(2) Contact Number s9(2)(a) Contact
Surname s9(2) Refund Amount 27518.5 EMPLOYER or TRADER Employer EMPLOYER -
Employee subsidy change details s9(2)(a) 22/05/2020 End of Fixed-
Term Contract s9(2)(a) 20/04/2020 Parental Leave (unpaid) s9(2)(a)
7/05/2020 Resignation s9(2)(a) 12/05/2020 Resignation s9(2)
16/05/2020 Resignation s9(2)(a) 17/05/2020
Resignation s9(2)(a) 17/05/2020 Resignation - applied for
Voluntary Redundancy s9(2)(a) 3/04/2020 Incorrectly included in
application s9(2)(a) 6/04/2020 Resignation s9(2)(a)
10/04/2020 Resignation s9(2)(a) 10/04/2020 Resignation s9(2)(a)
10/04/2020 Resignation s9(2)(a) 12/04/2020 Resignation s9(2)(a)
13/04/2020 Resignation s9(2)(a) 16/04/2020 Resignation s9(2)
16/04/2020 Resignation s9(2)(a) 18/04/2020 s9(2)(a)
Resignation s9(2)(a) 20/04/2020 Resignation s9(2)(a)
10/04/2020 Resignation s9(2)(a) 23/04/2020 Resignation s9(2)(a)
10/04/2020 Resignation s9(2)(a) 7/05/2020 Resignation s9(2)(a)
10/05/2020 Resignation s9(2)(a) 13/05/2020 Resignation s9(2)(a)
10/04/2020 Parental Leave (unpaid) EMPLOYER - Employee subsidy change true EMPLOYER
- Employee subsidy change Info Provided true

Phoned s9(2)(a) - Only following employees need to be refunded s9(2)(a) Work 10:18 AM
 Visa Expiry (HRIS updated post application) 31/03/2020 7029.60 s9(2)(a) Work 26/05/2020
 Visa Expiry (HRIS updated post application) 31/03/2020 4200.00 s9(2)(a) Work
 Visa Expiry (HRIS updated post application) 31/03/2020 7029.60 s9(2)(a)
 Visa Expiry (HRIS updated post application) 31/03/2020 4200.00 s9(2)(a)
 Work Visa Expiry (HRIS updated post application) 31/03/2020 4200.00 s9(2)
 Work Visa Expiry (HRIS updated post application) 31/03/2020 7029.60 s9(2)(a)
 Thomson Iang 121146665 Work Visa Expiry (HRIS updated post application) 31/03/2020
 4200.00 s9(2)(a) Work Visa Expiry (HRIS updated post application)
 31/03/2020 4200.00 s9(2)(a) Work Visa Expiry (HRIS updated post
 application) 31/03/2020 4200.00 s9(2)(a) Work Visa Expiry (HRIS updated post
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 updated post application) 31/03/2020 4200.00 s9(2)(a) Work Visa Expiry (HRIS
 updated post application) 31/03/2020 7029.60 s9(2)(a) Work Visa Expiry
 (HRIS updated post application) 31/03/2020 7029.60 s9(2)(a) Work Visa
 Expiry (HRIS updated post application) 6/04/2020 7029.60 s9(2)(a) Work
 Visa Expiry (HRIS updated post application) 31/03/2020 7029.60 s9(2)(a) s9(2)(a) Work
 Work Visa Expiry (HRIS updated post application) 31/03/2020 4200.00 s9(2)(a)
 Work Visa Expiry (HRIS updated post application) 31/03/2020 4200.00 s9(2)
 Work Visa Expiry (HRIS updated post application) 31/03/2020 4200.00
 Total \$106,636.80 s9(2)(a) happy with that. s9(2)(a) advised that employees could not renew their
 visas and they are no longer employeeing them so would like to refund it.

Request Information (PID s9(2)(b)) Business Name(s) SkyCity Management Limited NZ s9(2)(a) 10:17 AM
Business Number 9429038723421 Business IRD Number s9(2) Postcode 1010 Street
Level 13, 99 Albert Street, Auckland 1010 Suburb Auckland Howitt City Auckland Contact Email
s9(2)(a) Contact First Name s9(Contact Number s9(2)(a) Contact
Surname s9(2) Refund Amount 207644.5 EMPLOYER or TRADER Employer EMPLOYER -
Employee subsidy change details s9(2)(a) Resignation (applied for voluntary
redundancy) 29/04/2020 s9(2)(a) Resignation (applied for voluntary
redundancy) 29/04/2020 s9(2)(a) Resignation (applied for voluntary
redundancy) 29/04/2020 s9(2)(a) Resignation (applied for voluntary
redundancy) 29/04/2020 s9(2)(a) Resignation (applied for voluntary redundancy)
29/04/2020 s9(2)(a) Resignation (applied for voluntary redundancy)
29/04/2020 s9(2)(a) Resignation (applied for voluntary redundancy)
29/04/2020 s9(2)(a) Resignation (applied for voluntary redundancy) 29/04/s9(
Resignation (applied for voluntary redundancy) 29/04/2020 s9(2)

s9(2)(a)

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s9(2)(a)

1623187

s9(2)(a)

[illegible]

Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Consolidated Wage Subsidy

Application Reason: My business has been impacted by COVID-19 and I am/or about to experience at least a 30% decline of actual revenue.

Reason Type: CONSOLIDATED

Created: 11:06:32 AM 20/04/2020 by probe007

Status: Approved

Status Reason: Application for salary paid workers as per earlier notes in 193462. Total numbers applied for now 3272.

Business IRD Number: s9(2)(b)(i)

IR Customer Name: SkyCity Management Limited

NZBN: 9429038723421

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 20/04/2020

Start Date: 20/04/2020

Reapplication Date: 06/07/2020

End Date: 12/07/2020

Date Paid: 20/04/2020

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

1 email has been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	20/04/2020	s9(2)(ba)(i)	\$6,358,869.60 Details

Top Ups

Payments and Adjustments

Status History

Comments

[Add a new comment](#)

There are no attachments for this application

Manage attachments

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 907 in total

[illegible]

[illegible]

[illegible]

View Applications for IRD Number s9(2)(ba)
(i)

[All Applications](#) | [Employer Applications](#)

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Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:

Criteria to be confirmed with applicant.

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy Extension

Application Reason: My business has been impacted by COVID-19 and has experienced at least a 40% decline in revenue.

Reason Type: WAGE EXTENSION

Created: 09:05:19 AM 14/07/2020 by relli007

Status: Approved

Status Reason: Audit completed - meeting all obligations and eligibility requirements

Business IRD Number: s9(2)(b)(i)

IR Customer Name: SkyCity Management Limited

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 14/07/2020

Start Date: 14/07/2020

Reapplication Date: 01/09/2020

End Date: 07/09/2020

Date Paid: 14/07/2020

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

2 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	14/07/2020	s9(2)(ba)(i)	\$9,472,899.20 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	14/07/2020	8 weeks: Full time - \$585.80 Part time - \$350.00	\$9,472,899.20	\$0.00	\$9,472,899.20
				Total	\$9,472,899.20

Status History

Status	Reason	Time	User	Review Date
Approved	Audit completed - meeting all obligations and eligibility requirements	09:43 AM 14/07/2020	s9(2) ()	
Exception	Employer has listed more than 80 employees.	09:05 AM 14/07/2020	System	14/07/2020
New		09:05 AM 14/07/2020	System	14/07/2020

Edit History

There have been recorded edits on this application [Show Details](#)

Comments

Comment	Created by	Time
Partial refund requested - letter sent via email	s9(2) ()	01:37 PM 27/07/2021
I rang s9(2)(a), to see if they can issue information by end of day. Yes.	s9(2)(a)	01:14 PM 27/07/2021
s9(2) rang, she wanted to know when she will receive the information to refund the amount of the P/P. I advised I would email the team and see if they can get it out by end of the day.	s9(2)(a)	01:12 PM 27/07/2021
.	s9(2) ()	11:05 AM 22/07/2021
Partial refund \$6,672,935.80 letter to be issued to s9(2)(a)	s9(2) ()	11:05 AM 22/07/2021
Request Information (PID=s9(2)) Business Name(s) SkyCity Management Limited NZ Business Number 9429038 (b)(2)(1) Business IRD Number s9(2) Postcode 1010 Street Level 13, 99 Albert Street Suburb Auckland Town/City Auckland Contact Email s9(2)(a) Contact First Name s9(2) Contact Number s9(2)(a) Contact Surname s9(2) Refund Amount 6672935.80 EMPLOYER or TRADER Employer EMPLOYER - No longer want subsidy true client comments This is a voluntary part repayment of the Wage Subsidy Extension if know repay amount Yes	s9(2) ()	11:04 AM 22/07/2021
amount of \$821.60 has been paid in full 14/09/2020	s9(2) ()	11:22 AM 16/10/2020
(PID=s9(2)) 4686.40 + 34624.00 + 7836.40 + 8186.40 = \$53,333.20 received. \$4686.40 paid in full	s9(2) ()	12:52 PM 14/09/2020
Partial refund requested \$821.60 - letter sent via email to s9(2)(a)	s9(2) ()	07:52 AM 14/09/2020
Refund Amount \$821.60 - s9(2)(a)	s9(2)(a)	02:49 PM 09/09/2020
Request Information (PID=s9(2)) Business Name(s) SkyCity Management Limited NZ Business Number 9429038 (b)(2)(1) Business IRD Number s9(2) Postcode 1010 Street Level 13, 99 Albert Street Suburb Auckland Town/City Auckland Contact Email s9(2)(a) Contact First Name s9(2) Contact Number s9(2)(b) Contact Surname s9(2) Refund Amount 821.60 EMPLOYER or TRADER Employer EMPLOYER - Employee(s) subsidy change details s9(2)(a) s9(2) 31/08/2020 Resignation s9(2) 30/08/2020 Resignation s9(2)(a) s9(2) 1/09/2020 s9(2)(a) 3/09/2020 Resignation s9(2)(a) s9(2) 1/09/2020 s9(2)(a) 4/09/2020 Resignation s9(2)(a) s9(2) 2/09/2020 Resignation s9(2)(a) s9(2) 5/09/2020 Resignation s9(2)(a) s9(2) 24/08/2020 FI to Part Time 40 to 8 hours EMPLOYER - Employee subsidy change true EMPLOYER - Employee subsidy change Info Provided true if know repay amount Yes	s9(2)(a)	02:49 PM 09/09/2020
Refund of \$8186.40 requested. Refund letter sent to s9(2)(a)	s9(2) ()	09:09 AM 03/09/2020
amount to refund \$8186.40. e-mail address to send to is s9(2)(a)	s9(2) ()	12:07 PM 29/08/2020

Request Information (PID=s9(2)) Business Name(s) SkyCity Management Limited NZ Business Number s9(2)(ba)(i) Business IRD Number s9(2) Postcode 1010 Street Level 13, 99 Albert Street Suburb Auckland Town/City Auckland Contact Email s9(2)(a) Contact First Name s9(2) Contact Number s9(2)(b) Contact Surname s9(2) Refund Amount 8186.40 8186.40 EMPLOYER or TRADER Employer EMPLOYER - Employee subsidy change details s9(2)(a) 17/07/2020 PT to Cas 8 to 0 hours s9(2)(a) 10/08/2020 Ft to PT 40 to 8 hours s9(2)(a) s9(2)(a) 11/08/2020 Dismissal s9(2)(a) 12/08/2020 s9(2)(a) 12/08/2020 Resignation s9(2)(a) 13/08/2020 s9(2)(a) 13/08/2020 Resignation s9(2)(a) 14/08/2020 Resignation s9(2)(a) 16/08/2020 Resignation s9(2)(a) /08/2020 Resignation s9(2)(a) 16/08/2020 Work Visa Expiry s9(2)(a) 18/08/2020 Resignation s9(2)(a) 18/08/2020 Job s9(2)(a) 19/08/2020 Resignation s9(2)(a) 21/08/2020 Resignation s9(2)(a) 21/08/2020 Resignation s9(2)(a) /08/2020 Work Visa Expiry s9(2)(a) 23/08/2020 Resignation s9(2) 23/08/2020 Resignation EMPLOYER - Employee subsidy change true EMPLOYER - Employee subsidy change Info Provided true if know repay amount Yes	s9(2) ()	12:06 PM 29/08/2020
Attempted to contact, phone went to VM.	s9(2) ()	10:26 AM 28/08/2020
3.00pm attempted to contact went to vm	s9(2) ()	03:00 PM 27/08/2020
10.55am attempted to contact to see if they had included refunds for the employees that have resigned	s9(2) ()	10:56 AM 27/08/2020
Request Information (PID=s9(2)) Business Name(s) SkyCity Management Limited NZ Business Number s9(2)(ba)(i) Business IRD Number s9(2) Postcode 1010 Street Level 13, 99 Albert Street Suburb Auckland Town/City Auckland Contact Email s9(2)(a) Contact First Name s9(2) Contact Number s9(2)(a) Contact Surname s9(2) Refund Amount 8186.40 8186.40 EMPLOYER or TRADER Employer EMPLOYER - Employee subsidy change details s9(2)(a) 17/07/2020 PT to Cas 8 to 0 hours s9(2)(a) 10/08/2020 Ft to PT 40 to 8 hours s9(2)(a) s9(2)(a) 11/08/2020 Dismissal s9(2)(a) 12/08/2020 s9(2)(a) 12/08/2020 Resignation s9(2)(a) 13/08/2020 s9(2)(a) 13/08/2020 Resignation s9(2)(a) 14/08/2020 Resignation s9(2)(a) 16/08/2020 Resignation s9(2)(a) s9(2)(a) 16/08/2020 Resignation s9(2)(a) 16/08/2020 Work Visa Expiry s9(2)(a) 18/08/2020 Resignation s9(2)(a) 18/08/2020 Job s9(2)(a) 19/08/2020 Resignation s9(2)(a) 21/08/2020 Resignation s9(2)(a) /08/2020 Work Visa Expiry s9(2)(a) 23/08/2020 Resignation s9(2) 23/08/2020 Resignation EMPLOYER - Employee subsidy change true EMPLOYER - Employee subsidy change Info Provided true if know repay amount Yes	s9(2) ()	10:55 AM 27/08/2020
s9(2)(a) s9(2)(ba)(i) called about a Wage Subsidy Extension his employer applied for him on July 14, 2020. The WS Extension was approved and paid out to Sky City on July 14, s9(2) was made redundant on August 22 but between July 14 to August 22 s9(2) didn't receive any wage subsidies.	s9(2) ()	10:33 AM 24/08/2020
Partial refund requested for \$7,836.40 - letter sent via email - s9(2)(a)	s9(2) ()	09:14 AM 17/08/2020
refund amount: 7836.40, email: s9(2)(a)	s9(2) ()	09:58 AM 11/08/2020
(PID=s9(2)) Business Name(s) SkyCity Management Limited NZ Business Number s9(2)(ba)(i) Business IRD Number s9(2) Postcode 1010 Street Level 13, 99 Albert Street Suburb Auckland Town/City Auckland Contact Email s9(2)(a) Contact First Name s9(2) Contact Number s9(2)(a) Contact Surname s9(2) Refund Amount 7836.40 EMPLOYER or TRADER Employer EMPLOYER - Employee subsidy change s9(2) 11/07/2020 Resignation s9(2)(a) 31/07/2020 Resignation s9(2)(a) 2/08/2020 Resignation s9(2)(a) /08/2020 Resignation s9(2)(a) 7/08/2020 Resignation s9(2)(a) 7/08/2020 Resignation s9(2)(a) 8/08/2020 Resignation s9(2) 8/08/2020 Resignation s9(2)(a) 9/08/2020 Resignation s9(2) 9/08/2020 Resignation s9(2)(a) 13/07/2020 Ft to FT 8 to 40 hours s9(2)(a) 27/07/2020 Ft to PT 40 to 8 hours s9(2)(a) 3/08/2020 PT to Cas 8 to 0 hours s9(2)(a) 10/08/2020 PT to Paid Parental Leave s9(2)(a) 12/08/2020 FT to Paid Parental Leave s9(2)(a) 27/08/2020 PT to PT 24 to 8 Hours s9(2)(a) 31/08/2020 FT to Paid Parental Leave s9(2)(a) 31/08/2020 Ft to PT 40 to 8 hours s9(2)(a) 31/08/2020 Ft to Paid Parental Leave s9(2)(a) 27/07/2020 Acc from 27/07 to 10/08 2 week refund EMPLOYER - Employee subsidy change true EMPLOYER - Employee subsidy change Info Provided true if know repay amount Yes	s9(2) ()	09:58 AM 11/08/2020
REPAYMENT AMOUNT REDUCED TO \$32,624.00 From: COVID19subsidy refund request (MSD) Sent: Friday, 7 August 2020 3:15 PM To: s9(2)(a) Subject: RE: COVID-19 subsidy repayment IRS s9(2) Kia ora s9(2) I thank you for your email. Our records show that you gave the amount of \$34,624.00. If that was wrong and should have been only \$32,624.00, then you can pay that amount still using the payment details given in our letter. I have noted your record of the changed amount. Ngā mihi Prue McKay Client Support Ministry of Social Development MSD Purpose: We help New Zealanders to be safe, strong and independent Manaaki tangata, Manaaki whanau From: s9(2)	s9(2)(a)	03:17 PM 07/08/2020

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Displaying Employee 1 - 80 of 2219 in total

← Previous 1 s9(2)(a)

View Applications for IRD Number s9(2)(ba)
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[All Applications](#) | [Employer Applications](#)

Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:

Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (3)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 11:33:04 AM 29/09/2021 by darin001

Status: Approved

Status Reason: Approved employer has had a drop of 98% in revenue.

Business IRD Number: s9(2)(b)(i)

IR Customer Name: SkyCity Management Limited

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 28/09/2021

Start Date: 28/09/2021

Reapplication Date: 12/10/2021

End Date: 11/10/2021

Date Paid: 03/11/2021

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

2 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	03/11/2021	s9(2)(ba)(i)	\$2,614,004.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	28/09/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$2,614,004.00	\$0.00	\$2,614,004.00
Total					\$2,614,004.00

Status History

Status	Reason	Time	User	Review Date
Approved	Approved employer has had a drop of 98% in revenue.	11:56 AM 02/11/2021	s9(2)	
Suspended	Record is locked Auto Suspended by System	11:33 AM 29/09/2021	System	
New		11:33 AM 29/09/2021	System	29/09/2021

Edit History

There have been recorded edits on this application [Show Details](#)

Comments

Comment	Created by	Time
Have received evidence back from s9(2), have sent another email to s9(2) in regards to questions that were un answered waiting on reply	s9(2)	09:46 AM 02/11/2021
Called s9(2) no reply, have sent email to s9(2) stating the evidence that we require to proceed with wage subsidy application	s9(2)	11:40 AM 01/11/2021
spoke with Gareth Carr who has advised there is no open cases for Sky City Management Ltd and states that I can proceed with this now. Have unlocked record	s9(2)	11:32 AM 01/11/2021
INTERGIRTY PREPAYMENT ASSESSMENT - JAN DICKERSON	s9(2)	11:25 AM 01/11/2021
escalated to CD to look into this locked file.	s9(2)	12:54 PM 26/10/2021
From: s9(2)(a) Sent: Saturday, 16 October 2021 1:32 PM To: Gareth Carr s9(2)(a) @msd.govt.nz> Cc: Michael Daniel <s9(2)(a) @msd.govt.nz>; Natalie Hickland <s9(2)(a) @msd.govt.nz> Subject: WSSAUG21 80+ application. Kia ora Gareth RE: Sky City Management Limited IR # s9(2) I have received a task for the above locked file. Can you please advise if there is an open case or whether it is currently under investigation and by whom. Please and thank you. Kind Regards,	s9(2)	01:33 PM 16/10/2021
Created by CSV upload from File 'SkyCity Management Limited WSAUG21 #3.csv'.	s9(2)	11:33 AM 29/09/2021

[Add a new comment](#)

Attachments

There are no attachments for this application

[Manage attachments](#)

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 2290 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
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Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:
Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (4)
Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.
Reason Type: WAGE AUG21
Created: 03:01:04 PM 12/10/2021 by balan001
Status: Approved
Status Reason: Auto approved as business meets our 40% decline in revenue
Business IRD Number: s9(2)(b)(i)
IR Customer Name: SkyCity Management Limited
Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand
Contact Name: s9(2)(a)
Contact Email: s9(2)(a)
Contact Mobile: s9(2)(a)
Bank Account: s9(2)(ba)(i)
Application Date: 12/10/2021
Start Date: 12/10/2021
Reapplication Date: 26/10/2021
End Date: 25/10/2021
Date Paid: 03/11/2021

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

2 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	03/11/2021	s9(2)(ba)(i)	\$2,898,776.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

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View Applications for IRD Number s9(2)(ba)
(i)

[All Applications](#) | [Employer Applications](#)

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OFFICIAL INFORMATION ACT

Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:
Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (5)
Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.
Reason Type: WAGE AUG21
Created: 03:30:25 PM 26/10/2021 by balan001
Status: Approved
Status Reason: Auto approved
Business IRD Number: s9(2)(b)(i)
IR Customer Name: SkyCity Management Limited
Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand
Contact Name: s9(2)(a)
Contact Email: s9(2)(a)
Contact Mobile: s9(2)(a)
Bank Account: s9(2)(ba)(i)
Application Date: 26/10/2021
Start Date: 26/10/2021
Reapplication Date: 09/11/2021
End Date: 08/11/2021
Date Paid: 03/11/2021

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

3 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	03/11/2021	s9(2)(ba)(i)	\$2,896,838.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

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Displaying Employee 1 - 80 of 2551 in total

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View Applications for IRD Number s9(2)(ba)
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[All Applications](#) | [Employer Applications](#)

RELEASED UNDER THE
OFFICIAL INFORMATION ACT

Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:
Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (6)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 12:18:19 PM 10/11/2021 by lpate013

Status: Approved

Status Reason: Application auto-approved. IRD has been contacted. Evidence can be obtained if requested and declaration understood.

Business IRD Number: s9(2)(b)(i)

IR Customer Name: SkyCity Management Limited

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 09/11/2021

Start Date: 09/11/2021

Reapplication Date: 23/11/2021

End Date: 22/11/2021

Date Paid: 11/11/2021

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

3 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	11/11/2021	s9(2)(ba)(i)	\$2,883,894.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	09/11/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$2,883,894.00	\$0.00	\$2,883,894.00
				Total	\$2,883,894.00

Status History

Status	Reason	Time	User	Review Date
Approved	Application auto-approved. IRD has been contacted. Evidence can be obtained if requested and declaration understood.	01:30 PM 10/11/2021	s9(2) ()	
Exception	Employer has listed more than 80 employees.	12:18 PM 10/11/2021	System	10/11/2021
New		12:18 PM 10/11/2021	System	10/11/2021

Edit History

There have been recorded edits on this application [Show Details](#)

Comments

Comment	Created by	Time
Contacted IRD - s9(2) confirmed the latest employee count is 2728 - 1 Oct - 10 Nov. Application has less employees than what IRD have confirmed. Evidence can be obtained and declaration is understood. Application meets all criteria to be auto-approved.	s9(2) ()	01:28 PM 10/11/2021
From: s9(2)(a) > Sent: Wednesday, 10 November 2021 1:07 PM To: COVID19_Employer_Support (MSD) <COVID19_Employer_Support@msd.govt.nz> Subject: RE: SkyCity Management Limited - Wage Subsidy #6 Application 62995513 Kia ora s9(2) Thank you for your email – please see my responses below in line: • If requested, what evidence could you show us that the business has had or is predicting will have at least a 40% decline in revenue for the period 26 October 2021 - 8 November 2021 when compared to a typical 14 day consecutive period in the 6 weeks immediately prior to the move to alert level 4 on 17 August 2021? SkyCity will be able to provide system generated financial reports showing the decline in revenue as well as other evidence if required (daily revenue reports, media releases, NZX disclosures etc) • How has the continued alert level 3 restrictions in Auckland and surrounding areas affected the revenue decline of the business? Under alert level 3 restrictions in Auckland and Waikato (Hamilton) we are unable to open our premises at all, leading to a drop in revenue of 98% against the comparable period. • There is a drop in employees from round 5 (total 2551) to 2537 employees for round 6, can you please explain this? We have 21 employees who were not in our 6th application but were in our 5th application, and 7 employees in our 6th application who weren't in our 5th application; a net difference of 14 employees. The reasons for the 21 who weren't in the 6th application but were in the 5th are as follows: 1. Sadly, we have had one employee pass away between applications 2. Resignations (7) 3. Employee requested that we not apply for the 6th wage subsidy on their behalf (6) 4. Unable to contact the employee to advise we were making the wage subsidy application (4) 5. Parental Leave starting (1) 6. Leave of Absence (unpaid) (1) 7. Average hours reduced to under 4 hours per week – we are still paying the employee for the 4 hours but we have a cut off of 4 hours per week to make the application (1) The reasons for the 7 who weren't in the 5th application but were in the 6th are as follows: 1. Employee requested that we not apply for the 5th wage subsidy on their behalf (3) 2. Employee returned from parental leave (2) 3. New Joiner (2) • Are you and the business continuing to meet all declarations listed in the application for Wage Subsidy? Yes, we are. Thanks very much and please don't hesitate to get in contact if you have any questions. Ngā mihi, s9(2)	s9(2) ()	01:08 PM 10/11/2021
COVID19_Employer_Support (MSD). Have sent generic email requesting info for auto-approve.	s9(2) ()	12:21 PM 10/11/2021
Created by CSV upload from File 'SkyCity Management Limited- WS #6.csv'.	s9(2) ()	12:18 PM 10/11/2021

[Add a new comment](#)

Attachments

There are no attachments for this application

[Manage attachments](#)

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 2537 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From	Associated Applications
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[All Applications](#) | [Employer Applications](#)

Page 1 - 80 of 2537 in total

← Previous **1** [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [8](#) [9](#) ... [31](#) [32](#) Next →

Search for IRD Number s9(2)(ba)
(i)

[Employer Applications](#)

Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:
Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (7)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 03:38:49 PM 24/11/2021 by Ipate013

Status: Approved

Status Reason: Business meets the revenue drop criteria. Have applied the Auto Approval process

Business IRD Number: s9(2)(b)(i)

IR Customer Name: SkyCity Management Limited

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 23/11/2021

Start Date: 23/11/2021

Reapplication Date: 07/12/2021

End Date: 06/12/2021

Date Paid: 26/11/2021

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

3 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	26/11/2021	s9(2)(ba)(i)	\$2,864,694.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

#	Start Date	Description	Pre-adjustment Amount	Adjustment Amount	Final Amount
1	23/11/2021	2 weeks: Full time - \$600.00 Part time - \$359.00	\$2,864,694.00	\$0.00	\$2,864,694.00
				Total	\$2,864,694.00

Status History

Status	Reason	Time	User	Review Date
Approved	Business meets the revenue drop criteria. Have applied the Auto Approval process	11:56 AM 25/11/2021	s9(2)(a)	
Exception	Employer has listed more than 80 employees.	03:39 PM 24/11/2021	System	24/11/2021
New		03:38 PM 24/11/2021	System	24/11/2021

Edit History

There have been recorded edits on this application [Show Details](#)

Comments

Comment	Created by	Time
<ul style="list-style-type: none"> If requested, what evidence could you show us that the business has had or is predicting will have at least a 40% decline in revenue for the period 9 November 2021 - 22 November 2021 when compared to a typical 14 day consecutive period in the 6 weeks immediately prior to the move to alert level 4 on 17 August 2021? - SkyCity will be able to provide system generated financial reports showing the decline in revenue as well as other evidence if required (daily revenue reports, media releases, NZX disclosures etc) How has the continued alert level 3 restrictions in Auckland and surrounding areas affected the revenue decline of the business? Under alert level 3 restrictions in Auckland and Waikato (Hamilton) we are unable to open our premises at all, leading to a significant drop in revenue. SkyCity Auckland is closed under AL3. Per prior subsidy applications, revenue from SkyCity Auckland is minimal whilst closed and ~98% lower than a typical 14 day period prior to August 17 SkyCity Hamilton was closed under AL3, then reopened under AL2 restrictions from 17 November. The revenue earned over the period 9-22 November was ~ 73% lower than a typical 14 day period prior to August 17 There has been a drop of employees from round 6 (total 3537) to 2521 employees in round 7, can you please explain this? - Our application for the Wage Subsidy number 6 was for 2537 – a difference of 16 Employees. We have 30 employees who were not in our 7th application but were in our 6th application, and employees 14 in our 7th application who weren't in our 6th application, a net difference of 16 employees. The reasons for the 30 who weren't in the 7th application but were in the 6th are as follows: 1.Resignations (16) 2.Employee requested that we not apply for the 7th wage subsidy on their behalf (5) 3.Leave of Absence (unpaid) (2) 4.Started on ACC (1) 5.Average hours reduced to under 4 hours per week – we are still paying the employee for the 4 hours but we have a cut off of 4 hours per week to make the application (1) 6.New joiner whose IRD details hadn't been finalised (5) The reasons for the 14 who weren't in the 6th application but were in the 7th are as follows: 1.Employee requested that we not apply for the 6th wage subsidy on their behalf (3) 2.Employee on ACC (1) 3.Average hours reduced to under 4 hours per week – we are still paying the employee for the 4 hours but we have a cut off of 4 hours per week to make the application (1) 4.Employee returned from parental leave (3) 5.New Joiner (6) Are you and the business continuing to meet all declarations listed in the application for Wage Subsidy? Yes, we are 	s9(2)(a)	11:54 AM 25/11/2021
Waiting for reply from Gate Keepers.	s9(2)(a)	11:49 AM 25/11/2021
Created by CSV upload from File 'SkyCity Management Limited- WS #7.csv'.	s9(2)()	03:39 PM 24/11/2021

[Add a new comment](#)

Attachments

There are no attachments for this application

[Manage attachments](#)

Employees

[Show all associated applications](#)

Displaying Employee 1 - 80 of 2521 in total

Employee Number	First Name	Last Name	Date of Birth	IRD Number	Employment Type	Exclude From Payment	Associated Applications
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RELEASED UNDER THE
OFFICIAL INFORMATION ACT

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Employer Application

This application can not be changed because it has been paid. The last processed application is [1562696](#)

Please note this application currently has the following exceptions:
Employer has listed more than 80 employees.

Subsidy Type: COVID-19 Wage Subsidy August 2021 (8)

Application Reason: My business has been impacted by the most recent change to alert levels and I have / expect to have at least a 40% decline in revenue.

Reason Type: WAGE AUG21

Created: 03:30:06 PM 08/12/2021 by balan001

Status: Approved

Status Reason: Approved

Business IRD Number: s9(2)(b)(i)

IR Customer Name: SkyCity Management Limited

Business Address: Level 13, 99 Albert Street, Auckland 1010 New Zealand

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Bank Account: s9(2)(ba)(i)

Application Date: 08/12/2021

Start Date: 08/12/2021

Reapplication Date: 22/12/2021

End Date: 21/12/2021

Date Paid: 13/12/2021

Applications with the same IRD Number

There are 14 other applications with the same IRD number. [Show Details](#)

Applications with the same Bank Account

There are 14 other applications with the same bank account number. [Show Details](#)

Emails Sent

2 emails have been sent to the applicant about this application. [Show Details](#)

Payments

#	Date paid	Bank account	Amount
1	13/12/2021	s9(2)(ba)(i)	\$2,729,018.00 Details

Top Ups

There are no top ups for this application

Payments and Adjustments

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Displaying Employee 1 - 80 of 2375 in total

← Previous **1** [2](#) [3](#) [4](#) [5](#) [6](#) [7](#) [8](#) [9](#) ... [29](#) [30](#) [Next](#) →

View Applications for IRD Number s9(2)(ba)
(i)

[All Applications](#) | [Employer Applications](#)

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Pre-Payment Assessment Programme

COVID-19 WSSAug21

80 + Employees

TYPE OF ASSESSMENT	Pre-payment assessment
PROGRAMME NAME	80 + Employees
CLAIM NUMBER:	844927
IR NUMBER	s9(2)(ba)(i)
BUSINESS/NAME	SkyCity Management Limited
NZ BUSINESS NUMBER	
CLAIM AMOUNT	\$2614,004.00
DATE	02 November 2021
ASSESSOR	Jan Dickerson

DESK BASED REVIEW	
CSV FILE APPLICATION MADE (80+ Employees only)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
RE-APPLICATION	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
PREVIOUS SUBSIDIES RECEIVED	WAGE SUBSIDY <input checked="" type="checkbox"/> EXTENSION <input type="checkbox"/> RESURGENCE <input type="checkbox"/> LEAVE SUPPORT <input type="checkbox"/> MARC 2021 <input type="checkbox"/> Total number of previous applications: 0 APPROVED 0 DECLINED
REFUNDS OF PREVIOUS SUBSIDIES	REQUESTED <input type="checkbox"/> RECEIVED <input type="checkbox"/> Reason for refund:

BANK ACCOUNT MATCH**(same account as previous application)**

YES

**INVESTIGATION IDENTIFIED**

Details/outcome:

- Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing
- Note in full the outcomes of this and any other relevant information below

Company Summary	Addresses	Directors (2)	Shareholdings (1)	Documents (94)	PPSR Search	NZBN
Company number:	621565					
NZBN:	9429038723421					Additional NZBN information
Incorporation Date:	29 Jun 1994					Trading Name(s):
Company Status:	Registered					Phone Number(s):
Entity type:	NZ Limited Company					Email Address(es):
Constitution filed:	Yes					Website(s):
AR filing month:	May, last filed on 07 May 2021					Industry
						Classification(s):
						View all NZBN details
Ultimate holding company	SKYCITY ENTERTAINMENT GROUP LIMITED					
	Type of entity NZ Limited Company					
	Registration number / ID S9(2)					
	NZBN: 9429038769528					
	Country of registration New Zealand					
	Registered office address Level 13, 99 Albert Street, Auckland 1010, New Zealand					
Company addresses	Registered Office Level 13, 99 Albert Street, Auckland, 1010 , New Zealand					
	Address for service Level 13, 99 Albert Street, Auckland, 1010 , New Zealand					
	View all addresses					
Directors	Showing 2 of 2 directors					
	Michael Daniel AHEARNE 32 Entrican Avenue, Remuera, Auckland, 1050 , New Zealand					
	Joanna Lee WONG 34 Collingwood Street, Freemans Bay, Auckland, 1011 , New Zealand					
Company record link:	http://app.companiesoffice.govt.nz/co/621565					

Applications

IRD Number s9(2)

Search

Found 7 results

Employer Applications

Reason Type	Status	Paid	Name	EC	Applied	Start Date	End Date
CONSOLIDATED	Approved	Yes	SkyCity Management Limited	2365	04/04/2020	04/04/2020	26/06/2020
CONSOLIDATED	Approved	Yes	SkyCity Management Limited	907	20/04/2020	20/04/2020	12/07/2020
WAGE EXTENSION	Approved	Yes	SkyCity Management Limited	2219	14/07/2020	14/07/2020	07/09/2020
LEAVE SUPPORT	Approved	Yes	SkyCity Management Limited	1	14/09/2020	14/09/2020	11/10/2020
WAGE AUG21 (3)	Suspended (NTP)	No	SkyCity Management Limited	2290	28/09/2021	28/09/2021	11/10/2021
WAGE AUG21 (4)	Suspended	No	SkyCity Management Limited	2549	12/10/2021	12/10/2021	25/10/2021
WAGE AUG21 (5)	Suspended	No	SkyCity Management Limited	2551	26/10/2021	26/10/2021	08/11/2021

Employee Counts for IRD Number s9(2)(ba)(i)

Unique Employee IRD Numbers across all Employer Applications

Unique Employee IRD Numbers across all Paid Employer Applications

Payments associated with IRD Number s9(2)(ba)(i)

Total Paid for Employer Applications	\$31,208,4
Total Paid for Employer Top Ups	
Total Paid for Trader Applications	
Total Paid for Trader Top Ups	
Total Paid	\$31,208,4
Total Repaid by Applicant	\$6,787,4
Total Paid after Repayments	\$24,421,0

Summary of Payments by Finance Grouping Name		
Finance Grouping Name	Amount Paid	Amount
MSD COVID19C	\$21,733,190.40	\$6
MSD COVID19S	\$2,343.20	
MSD COVID19X	\$9,472,899.20	\$6,72
Payment Recovery for IRD Number s9(2)(ba)(i)		
Total to Recover from Applicant		\$6,78
Total Outstanding to Recover from Applicant		

IRD VALIDATION CHECK	
IRD VALIDATION CHECK	<p>Contact IR to validate:</p> <ul style="list-style-type: none"> Registered business Business type IRD number GST registered Trading pre lockdown Number of employees <p>Called IR and spoke with s9(2)(a) who has confirmed this is a casino operation, Company is GST registered, IR confirmed that there is 2727 company has applied for 2727 employees.</p> <p>Called s9(2) from SkyCity management Limited in regards to difference in employee numbers. s9(2) states that at the time of applying for wage subsidy 3 their Hamilton branch was working so they did not claim for any staff there.</p>
EMPLOYEE NUMBERS MATCH	<p>YES <input type="checkbox"/> NO <input checked="" type="checkbox"/></p>
CONTACT WITH EMPLOYER/APPLICANT	
QUALIFICATION AND OBLIGATIONS LEGALLY EMPLOYED IN NZ Operating in NZ?	<p>Yes/No</p> <p>Role in company</p>

NB: You are required to retain documentation in the event this application is reviewed at a later date.

40% DECLINE

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021.

For businesses seeking to use the seasonal comparator period: On what basis is the business is of a seasonal nature;

How does the seasonal nature of the business make it harder for the business to meet the 40% revenue decline; and

What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the

Can you please confirm your role/position with SkyCity Management Limited and that you have the authority and knowledge to answer the following questions, thank you.

I am the General Manager of Performance and Reward, and have responsibility for the salary and wages for employees at SkyCity Management Limited. I have the required authority and knowledge to make this application on behalf of SkyCity Management Limited.

- So, your company is still operating in NZ? How many staff do you currently have working for you?

Yes – we are currently operating in New Zealand but during Level 4 and Level 3 lockdowns in New Zealand, our operations close completely. At the time of the August Wage Subsidy #3, our Auckland operations were completely closed. At present, both our Hamilton and Auckland operations are closed. As at 1 November 2021 we have 2,880 employees in New Zealand – 2,539 in Auckland, 57 in Queenstown and 284 in Hamilton.

Wage Subsidy August 2021 #3

14th to 27th Sep vs. 3rd to 16th Aug

Business unit	% Comparisons
Auckland	-98%
Auckland IB	-100%
Auckland Total	-98%
Hamilton	-39%
Queenstown	-37%
NZ Total	-89%

period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

Request copy of revenue decline information by email.

MITIGATIONS

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

RECONCILIATION OF EMPLOYEE NUMBERS

- What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 14 September 2021 to 27 September 2021 when compared to a typical 14 day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021?

SkyCity Auckland was unable to generate revenue from its' customer facing operate during the period 14 September 2021 to 27 September 2021 as the operations are unable to trade under Alert Level 4 and 3.

- How is that revenue decline attribute to the move to Alert Level 4 on 17 August 2021 ?

The move to Alert Level 4 reduced the revenue by 98% compared to trading under Alert Level 1 operating environment

At alert level 4 and alert level 3, we are unable to open or run operations in New Zealand and therefore our revenue decreased by 98%. We continue to pay employees during the periods of lockdown.

- What dates have you used in your comparative period?

SkyCity Auckland used the 3 August 2021 to 16 August 2021 for the comparison period.

- Can you confirm that you have calculated the revenue decline information?

Our finance team has provided the revenue decline figures, and this has been reviewed internally at SkyCity.

- Tell us how you worked this out. Explain what the revenue calculation included.

Daily revenue for the comparison period by operational area was used as the basis for the calculation. We then compared this to the current

Discuss any variation. PAYE records with IRD show x number of employees. Explain why there are more/less than previous week. Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and at what rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee).

NB. You will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff.

Are there any staff members who are ceasing employment

revenue which SkyCity is still receiving. The current revenues are all from of tenancy rentals and we have apportioned these across the 14 day period.

- Are there any further steps you've taken to mitigate your losses since your last wage subsidy application?

We have asked for postponement of fees for certain licenses and have delayed non-essential projects. SkyCity Auckland has actively been driving the vaccination programme for its staff and whanau to allow the property to reopen as soon as possible to be able generate revenue. SkyCity Auckland has proactively installed social distancing measures across all operations to allow revenue to be generated once we are able to.

- Are all your employees named on the application, legally employed in NZ?

Yes

- Can you reconfirm as per your application, you agree to the declarations that can be found on <https://www.workandincome.govt.nz/online-services/covid-19/declaration-wsau3.html> Please give an indication as to whether you agree or reject these declarations.

I agree with these declarations.

during the subsidy period? Anyone who has already submitted a resignation?

Have any of the employees been given notice of redundancy at date of or prior to application?

Yes

Yes

No

No

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! Attached is our revenue by month for the year from the General Ledger system – this is a monthly breakdown but I have included below a summary for the period 14 to 27 September vs 3 to 16 August which shows we are 89% down overall for our New Zealand operations, and 98% down for Auckland operations. I have also attached our press releases where we have confirmed we are closed during level 4 and level 3 lockdowns.

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DECLARATION	
If requested, you will provide further information to MSD to review any subsidy granted and how it is paid to employees?	YES <input checked="" type="checkbox"/>
Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?	YES <input checked="" type="checkbox"/>
Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?	YES <input checked="" type="checkbox"/>
You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?	YES <input checked="" type="checkbox"/>

Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?	YES <input checked="" type="checkbox"/>
Do you acknowledge that the information you have provided is true and correct?	YES <input checked="" type="checkbox"/>
You are making this declaration of behalf of your business and you have the authority to do so?	YES <input checked="" type="checkbox"/>

SUMMARY	
40% DECLINE MET	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> If yes, verification of calculation provided? YES <input checked="" type="checkbox"/>
OBLIGATIONS MET AND UNDERSTOOD	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>

VERIFICATION DOCUMENTS	
How to embed file: Save verification document Put cursor in white box → Go to Insert Click and select Object Click 'Create From File' Tick 'Display as Icon' and browse for verification document required. Click OK.	<div>s9(2)(ba)(i)</div> <div>s9(2)(ba)(i)</div>

WAGE SUBSIDY OUTCOME (For reporting purposes)	COMMENTS
WAGE SUBSIDY GRANTED	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
	<div>s9(2)(ba)(i)</div>

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Pre-Payment Assessment Programme

COVID-19 WSSAug21

80 + Employees

TYPE OF ASSESSMENT	Pre-payment Assessment
PROGRAMME NAME	80+ Employees
CLAIM NUMBER:	1075731
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	SkyCity Management Limited
NZ BUSINESS NUMBER	9429038723421
CLAIM AMOUNT	\$2,729,018.00 (2375 employees)
DATE	10/12/2021
ASSESSOR	Trudy McDonald

DESK BASED REVIEW	
CSV FILE APPLICATION MADE (80+ Employees only)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
RE-APPLICATION	YES <input type="checkbox"/> NO <input type="checkbox"/>
PREVIOUS SUBSIDIES RECEIVED	<p>WAGE SUBSIDY <input checked="" type="checkbox"/> EXTENSION <input checked="" type="checkbox"/></p> <p>RESURGENCE <input type="checkbox"/> LEAVE SUPPORT <input checked="" type="checkbox"/></p> <p>MARC 2021 <input type="checkbox"/></p> <p>Total number of previous applications: 9 APPROVED 0 DECLINED</p> <p>Consolidated x2, Extension x1, Leave Support x1, Wage Aug21 x5</p>

REFUNDS OF PREVIOUS SUBSIDIES	<div> <div> REQUESTED <input checked="" type="checkbox"/> </div> <div> RECEIVED <input checked="" type="checkbox"/> </div> </div> Reason for refund: Staff not entitled to subsidy Application 193462, 367816 No outstanding amount to recover Total Recovered \$6,787,418.00
BANK ACCOUNT MATCH (same account as previous application)	<div> <div> YES <input checked="" type="checkbox"/> </div> <div> Bank Account s9(2)(ba)(i) </div> </div>
INVESTIGATION IDENTIFIED	Details/outcome:
<ul style="list-style-type: none"> Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing Note in full the outcomes of this and any other relevant information below 	
<p>EES:</p> <p>WSS AUG 21 (3) - ID: s9(2)(ba)(i) (2290 employees)</p> <p>WSS AUG 21 (4) - ID: s9(2)(ba)(i) (2549 employees)</p> <p>WSS AUG 21 (5) - ID: s9(2)(ba)(i) (2551 employees)</p> <p>WSS AUG 21 (6) - ID: s9(2)(ba)(i) (2537 employees)</p> <p>WSS AUG 21 (7) - ID: s9(2)(ba)(i) (2521 employees)</p> <p>There have been 9 previously approved Employer Wage Subsidy application.</p> <p>Consolidated x2, Extension x1, Leave Support x1, Wage Aug21 x5</p>	

Found 10 results

Employer Applications

Reason Type	Status	Paid	Name	EC	Applied	Start Date	End Date	
CONSOLIDATED	Approved	Yes	SkyCity Management Limited	2365	04/04/2020	04/04/2020	26/06/2020	View
CONSOLIDATED	Approved	Yes	SkyCity Management Limited	907	20/04/2020	20/04/2020	12/07/2020	View
WAGE EXTENSION	Approved	Yes	SkyCity Management Limited	2219	14/07/2020	14/07/2020	07/09/2020	View
LEAVE SUPPORT	Approved	Yes	SkyCity Management Limited	1	14/09/2020	14/09/2020	11/10/2020	View
WAGE AUG21 (3)	Approved	Yes	SkyCity Management Limited	2290	28/09/2021	28/09/2021	11/10/2021	View
WAGE AUG21 (4)	Approved	Yes	SkyCity Management Limited	2549	12/10/2021	12/10/2021	25/10/2021	View
WAGE AUG21 (5)	Approved	Yes	SkyCity Management Limited	2551	26/10/2021	26/10/2021	08/11/2021	View
WAGE AUG21 (6)	Approved	Yes	SkyCity Management Limited	2537	09/11/2021	09/11/2021	22/11/2021	View
WAGE AUG21 (7)	Approved	Yes	SkyCity Management Limited	2521	23/11/2021	23/11/2021	06/12/2021	View
WAGE AUG21 (8)	Exception (NTP)	No	SkyCity Management Limited	2375	08/12/2021	08/12/2021	21/12/2021	View

Employee Counts for IRD Number s9(2)(ba)(i)

Unique Employee IRD Numbers across all Employer Applications	4034
Unique Employee IRD Numbers across all Paid Employer Applications	4010

Payments associated with IRD Number s9(2)(ba)(i)

Total Paid for Employer Applications	\$45,366,638.80
Total Paid for Employer Top Ups	\$0.00
Total Paid for Trader Applications	\$0.00
Total Paid for Trader Top Ups	\$0.00
Total Paid	\$45,366,638.80
Total Repaid by Applicant	\$6,787,418.10
Total Paid after Repayments	\$38,579,220.70

Summary of Payments by Finance Grouping Name

Finance Grouping Name	Amount Paid	Amount Repaid
MSD COVID19C	\$21,733,190.40	\$60,327.50
MSD COVID19S	\$2,343.20	\$0.00
MSD COVID19X	\$9,472,899.20	\$6,727,090.60
MSD COVID19D	\$14,158,206.00	\$0.00

Payment Recovery for IRD Number s9(2)(ba)(i)

Total to Recover from Applicant	\$6,787,418.10
Total Outstanding to Recover from Applicant	\$0.00

Companies Register:

Confirms that Skycity Management Limited is a legitimate, registered, New Zealand company, incorporated on 29/06/1994.

Company Summary	Addresses	Directors (2)	Shareholdings (1)	Documents (94)	PPSR Search	NZBN
Company number:	621565					
NZBN:	9429038723421					
Incorporation Date:	29 Jun 1994					
Company Status:	Registered					
Entity type:	NZ Limited Company					
Constitution filed:	Yes					
AR filing month:	May , last filed on 07 May 2021					
<hr/>						
Ultimate holding company	SKYCITY ENTERTAINMENT GROUP LIMITED					
<hr/>						
Type of entity NZ Limited Company Registration number / ID s9(2) NZBN: 9429038769528 Country of registration New Zealand Registered office address Level 13, 99 Albert Street, Auckland 1010, New Zealand						
<hr/>						
Company addresses:	Registered Office Level 13, 99 Albert Street, Auckland, 1010 , New Zealand Address for service Level 13, 99 Albert Street, Auckland, 1010 , New Zealand View all addresses					

Directors of Company:

Company Summary	Addresses	Directors (2)	Shareholdings (1)	Documents (94)	PPSR Search	NZBN
Full legal name:		Michael Daniel AHEARNE				
Residential Address:		32 Entrican Avenue, Remuera, Auckland, 1050 , New Zealand				
Appointment Date:		16 Nov 2020				
Consent:		 View Consent Form				
<hr/>						
Full legal name:		Joanna Lee WONG				
Residential Address:		34 Collingwood Street, Freemans Bay, Auckland, 1011 , New Zealand				
Appointment Date:		26 Apr 2017				
Consent:		 View Consent Form				

Shareholders of the company:

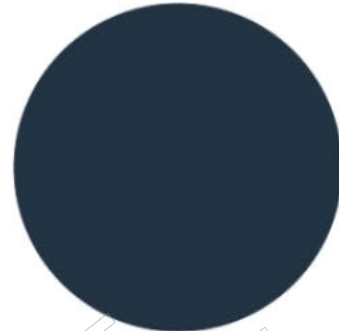
Company Summary Addresses Directors (2) Shareholdings (1) Documents (94) PPSR Search NZBN

Total Number of Shares: 5000100 Extensive Shareholding: No

Shareholders in Allocation:

Allocation 1: 5000100 shares (100.00%)

SKYCITY CASINO MANAGEMENT LTD
Level 6, Federal House, 86 Federal St, Auckland , New
Zealand



Google:

[Work at SkyCity - SkyCity Auckland](#)

IRD VALIDATION CHECK

IRD VALIDATION CHECK

09/12/2021 2.26am/pm – Spoke with s9(2) whom confirmed that SkyCity Management Limited is a registered NZ business and GST registered, company was trading before Pre-lockdown. Number of employees on their books are 2870 employees for the period 01/11/2021.

- Registered business - Yes
- Business type – Hospitality
- IRD number - Match
- GST registered - Yes
- Trading pre lockdown - Yes
- Number of employees 2870

EMPLOYEE NUMBERS MATCH

YES

☐

NO

☒

CONTACT WITH EMPLOYER/APPLICANT

QUALIFICATION AND OBLIGATIONS

L

09/12/2021 1.22pm – sent email addressed to

Contact Name: s9(2)

Contact Mobile: s9(2)(a)

Email sent 10/12/2021 There responses to the questions are in red.

**LEGALLY EMPLOYED
IN NZ**

Operating in NZ?

NB: You are required to retain documentation in the event this application is reviewed at a later date.

40% DECLINE

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021.

For businesses seeking to use the seasonal comparator period: On what basis is the business is of a seasonal nature;

How does the seasonal nature of the business make it harder for the business to meet the 40% revenue decline; and

LEGALLY EMPLOYED IN NZ

Yes

40% DECLINE

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 23 November 2021 to 6 December 2021 when compared to a typical 14 day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021? **We track revenue daily, and have a spreadsheet (attached) which shows our daily revenue for our Auckland and Hamilton locations (the two locations we are claiming for) for both the revenue decline period and a typical 14 day consecutive period.**

I have confirmed with s9(2) about their situation as their Queenstown location is only showing a 32% decline in revenue, s9(2) has confirmed that they have not included the 58 Queenstown staff on this application.

How is that revenue decline attribute to the move to Alert Level 4 on 17 August 2021?

Our Auckland location (casino, hotels, bars, restuarants and tourist attractions) remained closed from 17 August until 3 December due to the alert levels. Our Hamilton location (Casino, Bars and Restaurants) were operating but with restrictions during the Alert level 2 period for the Waikato.

What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

Request copy of revenue decline information by email.

MITIGATIONS

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

What dates have you used in your comparative period?
3rd August to 16th August

Wage Subsidy August 2021 #8
23rd Nov to 6th Dec vs. 3rd to 16th
Aug

Business unit	Reduction in Revenue versus Comparison Period
Auckland	-80%
Hamilton	-42%
Queenstown	-36%
NZ Total	-74%

Can you confirm that you have calculated the revenue decline information?

SkyCity Management Limited Finance Department calculated the revenue decline information and I reviewed it before submitting the application.

Tell us how you worked this out. Explain what the revenue calculation included.

Sheet 'Tracker Aug 2021' provides daily revenue by site (Auckland and Hamilton). This was calculated by adding daily revenue relating to each business unit i.e. gaming & food and beverage, hotels and bowling. We audit our income daily

MITIGATIONS

Are there any further steps you've taken to mitigate your losses since your last wage subsidy application?

Reduced operational costs wherever possible and stopped capital expenditure wherever possible. The AKL and HTN sites have also been reconfigured significantly in order to operate safely under AL2 / Red conditions

RECONCILIATION OF EMPLOYEE NUMBERS

Discuss any variation. PAYE records with IRD show x number of employees. Explain why there are more/less than previous week. Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and at what rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee).

NB. You will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff.

RECONCILIATION OF EMPLOYEE NUMBERS

Are all your employees named on the application, legally employed in NZ?

Yes

How many staff do you currently have working for you?

In New Zealand (Auckland, Hamilton and Queenstown) we have 2,791 employees – 2,426 permanent employees and 366 casual/on demand employees.

Queenstown employees have not been included.

Can you please explain the difference in your staffing numbers between Wage Subsidy #7(2521 employees) and this application (2375 employees)?

For the Wage Subsidy number 7, our Auckland site had been closed since 17 August so we were paying employees based on their average hours worked prior to this period. For the Wage Subsidy number 8, as we will be open for the period that we are complying with the wage subsidy rules we have paid based on the actual hours employees are rostered to work, and as such we have a number of casual/on demand employees who aren't rostered for the applicable fortnight.

How will you pay your employees the subsidy and at what rate? (80%, 100%, Lump sum)

100% of their wages and salary

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee)?

Yes

Do you agree that you will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff?

Yes

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Have any of the employees been given notice of redundancy at date of or prior to application?

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Not since the application was submitted. I will run a check at the end of the fortnight to capture any employees that have resigned and will advise the MSD via the appropriate channel.

Have any of the employees been given notice of redundancy at date or prior to application?

No

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OFFICIAL INFORMATION ACT

DECLARATION

If requested, you will provide further information to MSD to review any subsidy granted and how it is paid to employees?

YES ☒

Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?

YES ☒

Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?

YES ☒

You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?

YES ☒

Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?

YES ☒

Do you acknowledge that the information you have provided is true and correct?

YES ☒

You are making this declaration of behalf of your business and you have the authority to do so?

YES ☒

SUMMARY	
40% DECLINE MET	<p>YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>If yes, verification of calculation provided?</p> <p>YES <input checked="" type="checkbox"/></p>
OBLIGATIONS MET AND UNDERSTOOD	<p>YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>Can you please confirm your role/position with SkyCity Management Limited and that you have the authority and knowledge to answer the following questions, thank you.</p> <p>My role is General Manager, Performance and Reward and I have the authority and knowledge to answer the following questions.</p> <p>Can you reconfirm as per your application, you agree to the declarations that can be found on Declaration – COVID-19 Wage Subsidy August 2021 (8) - Work and Income Please give an indication as to whether you agree or reject these declarations.</p> <p>I agree with the declarations.</p>

VERIFICATION DOCUMENTS

How to embed file:

Save verification document

Put cursor in white box →

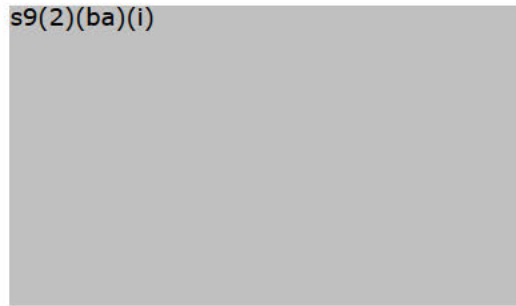
Go to Insert

Click and select Object

Click 'Create From File'

Tick 'Display as Icon' and browse for verification document required. Click OK.

s9(2)(ba)(i)



FW_COVID-19
Wage Subsidy Augu

s9(2)(ba)
(i)



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OFFICIAL INFORMATION ACT

WAGE SUBSIDY OUTCOME (For reporting purposes)	COMMENTS
WAGE SUBSIDY GRANTED	<p> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> </p> <p> Prepayment assessment completed and approved as SkyCity Management Limited meets revenue decline as decline is more than 40% </p> <p> Auckland 80% revenue decline </p> <p> Hamilton 42% revenue decline </p> <p> Amount approved is \$2,729,018.00 </p>

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Audit Programme for COVID-19 Wage Subsidy Extension Payments

80 + Employees / Large Employer Audit

TYPE OF AUDIT	Pre-payment Audit 80+ employer
CLAIM NUMBER	s9(2)(b)(i)
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	SkyCity Management Limited
NZ BUSINESS NUMBER	s9(2)(ba)(i)
CLAIM AMOUNT	\$9,472,899.20
DATE	14/07/2020
AUDITOR	Erina

CSV FILE APPLICATION MADE	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
CHANGES MADE TO CSV	YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
CSV CHANGES DONE	Upload	
RE-APPLICATION (IF NO, COMPLETE BUSINESS LEGITIMACY CHECK)	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
STAFF NUMBERS IN IR PORTAL	2705	
40% DECLINE MET	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
DISCUSSION HELD R.E. PAYMENT OF SUBSIDY OVER ENTIRE PERIOD	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
EMPLOYEE NUMBERS MATCH	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
CONSENT RECEIVED FROM ALL STAFF INCLUDED IN APPLICATION	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
OBLIGATIONS MET AND UNDERSTOOD	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
HOW THEY ARE PAYING STAFF	80% <input type="checkbox"/>	100% <input checked="" type="checkbox"/>
	OTHER:	
DISCUSSION R.E: REPAYMENT OF MONIES IN EXCESS OF WHAT IS REQUIRED	YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>

FURTHER COMMENTS / NOTES:

Use this section to describe details of discussions in regard to the clients Wage Subsidy re-application and any additional notes as required.

Have made some redundancies – approx. 900 redundancies and this time around we have not included casual work force in this application.

03/06/2020 to 02/07/2020 – we experienced a 46% decline for the same period 2019. It relates to Covid in terms of a great portion of that is international business and tourism numbers being affected – that would make up the bulk of the decline. Since reopening we have been pleasantly surprised by the pickup in domestic tourism – in the restaurants, hotels and casinos etc in Hamilton and Auckland, but during the week it has still been really slow – weekends definitely have picked up. We also usually have a number of international flight crews in our Auckland Hotels, but those contracts have stopped e.g. Air China.

International business was a whole division of Sky City and that has completely dried up.

We went out to all employees who were to be included with a text message informing of information required to share with MSD for application. If employees did not want to be included in the application, they were to respond. About 30 opted out. Followed up with internal comms on intranet and notices up etc. Ran a couple of info sessions for people who did not have internet access. Distributed FAQ's. Gave them 4 days to respond.

Paying 100% of contracted hours – also any extra hours paid. 100% for paid leave. If their contracted hours are not available, will still pay them for those hours.

Audit Programme for COVID-19 Payments

80 + Employees / Large Employer Audit – application to be decided

TYPE OF AUDIT	80+ employers
CLAIM NUMBER	93462
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	SkyCity Management Ltd
NZ BUSINESS NUMBER	9429038723421
CLAIM AMOUNT	\$15,481,135.20
DATE	07/04/2020
AUDITOR	Erina
Desk Based Review	
DESK BASED REVIEW <ul style="list-style-type: none"> Concentrate on confirming this is a real business and Is a New Zealand Business and Is operating in NZ 	<p>Sky City – pretty self-explanatory really!</p>

Ring IRD	
CONTACT INLAND REVENUE	<ul style="list-style-type: none"> Confirm their IR number – Y Confirm number of employees = 3811 – have only applied for the waged/casual staff at this stage. Further application for approx. 1000 salary earners to come, once numbers are confirmed.

Call Employer	
QUALIFICATION AND OBLIGATIONS NZ employees/legally working	<p>Sky City sent a text to all waged employees advising of the intention to apply for subsidy and gave them 5 days to respond. Several didn't wish to have their details shared, they have not been included for this reason.</p> <p>They have not yet applied for the salary earners as they have been going through a restructure and have 200 redundancies. Once these are</p>

<p>30% Decline/Mitigations</p> <p>Spoken to employee</p> <p>Employee knows application has been made</p> <p>You must pass this payment onto your employee</p> <p>Employee will be returning to the job</p>	<p>confirmed they will apply for the remaining salary earners to have subsidy.</p> <p>They are paying 80% of wages or normal wages for part timers who earn under \$350.00.</p> <p>Their Casinos, Restaurants, Bars etc are closed and they have 3 guests in the Hotel – hence the 30% + downturn in revenue.</p> <p>Meeting all obligations</p>
--	--

Prompts and scripting to support your telephone conversation	
<p>Scripting (refer desk file for more info)</p> <p>Cover employer obligations</p> <p>This part of the audit allows you the check everything with the employer. It includes:</p> <ul style="list-style-type: none"> • Their eligibility • That they are a real business • A reconciliation of their employee numbers • That they are meeting their obligations <p>More detailed questions will include but not limited to:</p> <ul style="list-style-type: none"> • Are all your employees legally employed in New Zealand? • Have you experienced a 30% decline in business? • Is the loss attributed to COVID-19? • How many/have you spoken to every employee 	<p>NOTES: <i>Record your notes in here</i></p>

<p>you are applying for</p> <ul style="list-style-type: none"> • Have they all agreed that you could apply for the subsidy for them? • What are you doing to retain your employees named in your application? • How are you paying your employees? <p>Also cover all other obligations/information such as:</p> <ul style="list-style-type: none"> • Are aware that we will share information you have provided with other agencies about your business? • Do acknowledge that the information you have provided is true and correct • Acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to. 	
---	--

Decision			
Approve	Approve part payment	Decline	Undecided
Y			

Employees you have removed from the application	
<p>For each, outline -</p> <ul style="list-style-type: none"> • Name • DOB 	

• IRD Number	
---------------------	--

Discrepancy of more than 30 employees – resolved	Y / N
---	--------------

Outline discussion with employer	
----------------------------------	--

Discrepancy between Inland Revenue and Employer	Y / N
--	--------------

Complete all	<ul style="list-style-type: none"> • Paid for less than claimed Y / N <ul style="list-style-type: none"> ○ Number of employees claimed for _____ ○ Number of employees paid for _____ FOLLOW UP REQUIRED Y / N
--------------	---

Associate claims	Number	Follow Up Required

Pre-Payment Assessment Programme

COVID-19 WSSAug21

80 + Employees

TYPE OF ASSESSMENT	Pre-payment Assessment
PROGRAMME NAME	80+ Employees
CLAIM NUMBER:	1075731
IR NUMBER	s9(2)(ba)
BUSINESS/NAME	SkyCity Management Limited
NZ BUSINESS NUMBER	9429038723421
CLAIM AMOUNT	\$2,729,018.00 (2375 employees)
DATE	10/12/2021
ASSESSOR	Trudy McDonald

DESK BASED REVIEW	
CSV FILE APPLICATION MADE (80+ Employees only)	YES <input checked="" type="checkbox"/> NO <input type="checkbox"/>
RE-APPLICATION	YES <input type="checkbox"/> NO <input type="checkbox"/>
PREVIOUS SUBSIDIES RECEIVED	<p>WAGE SUBSIDY <input checked="" type="checkbox"/> EXTENSION <input checked="" type="checkbox"/></p> <p>RESURGENCE <input type="checkbox"/> LEAVE SUPPORT <input checked="" type="checkbox"/></p> <p>MARC 2021 <input type="checkbox"/></p> <p>Total number of previous applications: 9 APPROVED 0 DECLINED</p> <p>Consolidated x2, Extension x1, Leave Support x1, Wage Aug21 x5</p>

REFUNDS OF PREVIOUS SUBSIDIES	<div> <div> REQUESTED <input checked="" type="checkbox"/> </div> <div> RECEIVED <input checked="" type="checkbox"/> </div> </div> Reason for refund: Staff not entitled to subsidy Application 193462, 367816 No outstanding amount to recover Total Recovered \$6,787,418.00
BANK ACCOUNT MATCH (same account as previous application)	<div> <div> YES <input checked="" type="checkbox"/> </div> <div> Bank Account:01-0102-0693522-00 </div> </div>
INVESTIGATION IDENTIFIED	Details/outcome:
<ul style="list-style-type: none"> Conduct relevant checks as outlined in Desk File and attached guidelines for the type of assessment you are completing Note in full the outcomes of this and any other relevant information below 	
<p><u>EES:</u></p> <p>WSS AUG 21 (3) – ID: 844927 (2290 employees)</p> <p>WSS AUG 21 (4) - ID: 906528 (2549 employees)</p> <p>WSS AUG 21 (5) – ID: 963615 (2551 employees)</p> <p>WSS AUG 21 (6) – ID: 1023239 (2537 employees)</p> <p>WSS AUG 21 (7) - ID: 1075731 (2521 employees)</p> <p>There have been 9 previously approved Employer Wage Subsidy application.</p> <p>Consolidated x2, Extension x1, Leave Support x1, Wage Aug21 x5</p>	

Found 10 results

Employer Applications

Reason Type	Status	Paid	Name	EC	Applied	Start Date	End Date	
CONSOLIDATED	Approved	Yes	SkyCity Management Limited	2365	04/04/2020	04/04/2020	26/06/2020	View
CONSOLIDATED	Approved	Yes	SkyCity Management Limited	907	20/04/2020	20/04/2020	12/07/2020	View
WAGE EXTENSION	Approved	Yes	SkyCity Management Limited	2219	14/07/2020	14/07/2020	07/09/2020	View
LEAVE SUPPORT	Approved	Yes	SkyCity Management Limited	1	14/09/2020	14/09/2020	11/10/2020	View
WAGE AUG21 (3)	Approved	Yes	SkyCity Management Limited	2290	28/09/2021	28/09/2021	11/10/2021	View
WAGE AUG21 (4)	Approved	Yes	SkyCity Management Limited	2549	12/10/2021	12/10/2021	25/10/2021	View
WAGE AUG21 (5)	Approved	Yes	SkyCity Management Limited	2551	26/10/2021	26/10/2021	08/11/2021	View
WAGE AUG21 (6)	Approved	Yes	SkyCity Management Limited	2537	09/11/2021	09/11/2021	22/11/2021	View
WAGE AUG21 (7)	Approved	Yes	SkyCity Management Limited	2521	23/11/2021	23/11/2021	06/12/2021	View
WAGE AUG21 (8)	Exception (NTP)	No	SkyCity Management Limited	2375	08/12/2021	08/12/2021	21/12/2021	View

Employee Counts for IRD Number s9(2)(ba)(i)

Unique Employee IRD Numbers across all Employer Applications	4034
Unique Employee IRD Numbers across all Paid Employer Applications	4010

Payments associated with IRD Number s9(2)(ba)(i)

Total Paid for Employer Applications	\$45,366,638.80
Total Paid for Employer Top Ups	\$0.00
Total Paid for Trader Applications	\$0.00
Total Paid for Trader Top Ups	\$0.00
Total Paid	\$45,366,638.80
Total Repaid by Applicant	\$6,787,418.10
Total Paid after Repayments	\$38,579,220.70

Summary of Payments by Finance Grouping Name

Finance Grouping Name	Amount Paid	Amount Repaid
MSD COVID19C	\$21,733,190.40	\$60,327.50
MSD COVID19S	\$2,343.20	\$0.00
MSD COVID19X	\$9,472,899.20	\$6,727,090.60
MSD COVID19D	\$14,158,206.00	\$0.00

Payment Recovery for IRD Number s9(2)(ba)(i)

Total to Recover from Applicant	\$6,787,418.10
Total Outstanding to Recover from Applicant	\$0.00

Companies Register:

Confirms that Skycity Management Limited is a legitimate, registered, New Zealand company, incorporated on 29/06/1994.

Company Summary	Addresses	Directors (2)	Shareholdings (1)	Documents (94)	PPSR Search	NZBN
Company number:	621565					
NZBN:	9429038723421					
Incorporation Date:	29 Jun 1994					
Company Status:	Registered					
Entity type:	NZ Limited Company					
Constitution filed:	Yes					
AR filing month:	May , last filed on 07 May 2021					
Additional NZBN Information						
Trading Name(s):						
Phone Number(s):						
Email Address(es):						
Website(s):						
Industry Classification(s):						
View all NZBN details						
Ultimate holding company	SKYCITY ENTERTAINMENT GROUP LIMITED					
Type of entity						
NZ Limited Company						
Registration number / ID						
NZBN: 9429038769528						
Country of registration						
New Zealand						
Registered office address						
Level 13, 99 Albert Street, Auckland 1010, New Zealand						
Company addresses:						
Registered Office						
Level 13, 99 Albert Street, Auckland, 1010 , New Zealand						
Address for service						
Level 13, 99 Albert Street, Auckland, 1010 , New Zealand						
View all addresses						

Directors of Company:

Company Summary	Addresses	Directors (2)	Shareholdings (1)	Documents (94)	PPSR Search	NZBN
Full legal name:		Michael Daniel AHEARNE				
Residential Address:		32 Entrican Avenue, Remuera, Auckland, 1050 , New Zealand				
Appointment Date:		16 Nov 2020				
Consent:		 View Consent Form				
Full legal name:		Joanna Lee WONG				
Residential Address:		34 Collingwood Street, Freemans Bay, Auckland, 1011 , New Zealand				
Appointment Date:		26 Apr 2017				
Consent:		 View Consent Form				

Shareholders of the company:

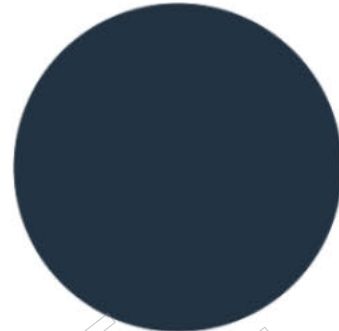
Company Summary Addresses Directors (2) Shareholdings (1) Documents (94) PPSR Search NZBN

Total Number of Shares: 5000100 Extensive Shareholding: No

Shareholders in Allocation:

Allocation 1: 5000100 shares (100.00%)

SKYCITY CASINO MANAGEMENT LTD
Level 6, Federal House, 86 Federal St, Auckland , New
Zealand



Google:

[Work at SkyCity - SkyCity Auckland](#)

IRD VALIDATION CHECK

IRD VALIDATION CHECK

09/12/2021 2.26am/pm – Spoke with Iian whom confirmed that SkyCity Management Limited is a registered NZ business and GST registered, company was trading before Pre-lockdown. Number of employees on their books are 2870 employees for the period 01/11/2021.

- Registered business - Yes
- Business type – Hospitality
- IRD number - Match
- GST registered - Yes
- Trading pre lockdown - Yes
- Number of employees 2870

EMPLOYEE NUMBERS MATCH

YES

☐

NO

☒

CONTACT WITH EMPLOYER/APPLICANT

QUALIFICATION AND OBLIGATIONS

L

09/12/2021 1.22pm – sent email addressed to

Contact Name: s9(2)(a)

Contact Email: s9(2)(a)

Contact Mobile: s9(2)(a)

Email sent 10/12/2021 There responses to the questions are in red.

**LEGALLY EMPLOYED
IN NZ**

Operating in NZ?

NB: You are required to retain documentation in the event this application is reviewed at a later date.

40% DECLINE

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 17 August to 30 August 2021 when compared to a typical 14-day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021.

How is that revenue decline attributable to the move to Alert Level 4 on 17 August 2021.

For businesses seeking to use the seasonal comparator period: On what basis is the business is of a seasonal nature;

How does the seasonal nature of the business make it harder for the business to meet the 40% revenue decline; and

LEGALLY EMPLOYED IN NZ

Yes

40% DECLINE

What evidence could you show us that your business has had, or you are predicting will have, at least a 40% decline in revenue over the period 23 November 2021 to 6 December 2021 when compared to a typical 14 day consecutive period of revenue in the six weeks immediately prior to the move to Alert Level 4 on 17 August 2021?

We track revenue daily, and have a spreadsheet (attached) which shows our daily revenue for our Auckland and Hamilton locations (the two locations we are claiming for) for both the revenue decline period and a typical 14 day consecutive period.

I have confirmed with Fleur about their situation as their Queenstown location is only showing a 32% decline in revenue, Fleur has confirmed that they have not included the 58 Queenstown staff on this application.

How is that revenue decline attribute to the move to Alert Level 4 on 17 August 2021?

Our Auckland location (casino, hotels, bars, restuarants and tourist attractions) remained closed from 17 August until 3 December due to the alert levels. Our Hamilton location (Casino, Bars and Restaurants) were operating but with restrictions during the Alert level 2 period for the Waikato.

What evidence does the business have that can show it has had or is predicting it will have a decline in revenue of at least 40% over the period 17 August to 30 August 2021, when compared to the same 14 consecutive days in 2020 or 2019. Refer to calculator tool on MSD website.

Who calculated the revenue decline information? Tell us how you worked this out? Explain what the revenue calculation included. Accountant or Finance Manager/CFO details, unless applicant.

Request copy of revenue decline information by email.

MITIGATIONS

Tell us about active steps you've taken to mitigate the impact of the move to Alert Level 4 on 17 August 2021. Give specific examples and outcomes.

(includes but not limited to engaging with your bank, drawing on your cash reserves as appropriate, making an insurance claim, IRD loans, other government assistance, moved to online, employees WFH).

What dates have you used in your comparative period?
3rd August to 16th August

Wage Subsidy August 2021 #8
23rd Nov to 6th Dec vs. 3rd to 16th
Aug

Business unit	Reduction in Revenue versus Comparison Period
Auckland	-80%
Hamilton	-42%
Queenstown	-36%
NZ Total	-74%

Can you confirm that you have calculated the revenue decline information?

SkyCity Management Limited Finance Department calculated the revenue decline information and I reviewed it before submitting the application.

Tell us how you worked this out. Explain what the revenue calculation included.

Sheet 'Tracker Aug 2021' provides daily revenue by site (Auckland and Hamilton). This was calculated by adding daily revenue relating to each business unit i.e. gaming & food and beverage, hotels and bowling. We audit our income daily

MITIGATIONS

Are there any further steps you've taken to mitigate your losses since your last wage subsidy application?

Reduced operational costs wherever possible and stopped capital expenditure wherever possible. The AKL and HTN sites have also been reconfigured significantly in order to operate safely under AL2 / Red conditions

RECONCILIATION OF EMPLOYEE NUMBERS

Discuss any variation. PAYE records with IRD show x number of employees. Explain why there are more/less than previous week. Explain large variation on previous applications (higher/lower). What evidence can you show us to clarify this? Email.

You must pass this payment onto your employees. How will you pay them the subsidy and at what rate? (80%, 100%, lump sum)

NB. You must use your best endeavours to pay at least 80 per cent of each named employee's ordinary wages or salary.

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee).

NB. You will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff.

RECONCILIATION OF EMPLOYEE NUMBERS

Are all your employees named on the application, legally employed in NZ?

Yes

How many staff do you currently have working for you?

In New Zealand (Auckland, Hamilton and Queenstown) we have 2,791 employees – 2,426 permanent employees and 366 casual/on demand employees.

Queenstown employees have not been included.

Can you please explain the difference in your staffing numbers between Wage Subsidy #7(2521 employees) and this application (2375 employees)?

For the Wage Subsidy number 7, our Auckland site had been closed since 17 August so we were paying employees based on their average hours worked prior to this period. For the Wage Subsidy number 8, as we will be open for the period that we are complying with the wage subsidy rules we have paid based on the actual hours employees are rostered to work, and as such we have a number of casual/on demand employees who aren't rostered for the applicable fortnight.

How will you pay your employees the subsidy and at what rate? (80%, 100%, Lump sum)

100% of their wages and salary

Do you understand your obligations under any employment agreement, (including rates of pay, hours of work and leave entitlement, without the written agreement of the relevant employee)?

Yes

Do you agree that you will repay any amount of the subsidy that is not required or cannot be used to support paying and retaining other affected staff?

Yes

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Have any of the employees been given notice of redundancy at date of or prior to application?

Are there any staff members who are ceasing employment during the subsidy period? Anyone who has already submitted a resignation?

Not since the application was submitted. I will run a check at the end of the fortnight to capture any employees that have resigned and will advise the MSD via the appropriate channel.

Have any of the employees been given notice of redundancy at date or prior to application?

No

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OFFICIAL INFORMATION ACT

DECLARATION

If requested, you will provide further information to MSD to review any subsidy granted and how it is paid to employees?

YES ☒

Are you aware that we will share information you have provided about your business with other agencies in order to review any subsidy paid to you?

YES ☒

Do you understand that MSD will be publishing information about your business and the level and duration of any subsidy provided to you?

YES ☒

You must notify MSD within 5 working days if anything changes that may affect your eligibility or entitlement to the subsidy, including if any of the employees named in your application end employment with you?

YES ☒

Do you acknowledge that you will have to repay any subsidy that you were not, or stop being entitled to?

YES ☒

Do you acknowledge that the information you have provided is true and correct?

YES ☒

You are making this declaration of behalf of your business and you have the authority to do so?

YES ☒

SUMMARY	
40% DECLINE MET	<p>YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>If yes, verification of calculation provided?</p> <p>YES <input checked="" type="checkbox"/></p>
OBLIGATIONS MET AND UNDERSTOOD	<p>YES <input checked="" type="checkbox"/> NO <input type="checkbox"/></p> <p>Can you please confirm your role/position with SkyCity Management Limited and that you have the authority and knowledge to answer the following questions, thank you.</p> <p>My role is General Manager, Performance and Reward and I have the authority and knowledge to answer the following questions.</p> <p>Can you reconfirm as per your application, you agree to the declarations that can be found on Declaration – COVID-19 Wage Subsidy August 2021 (8) - Work and Income Please give an indication as to whether you agree or reject these declarations.</p> <p>I agree with the declarations.</p>

VERIFICATION DOCUMENTS

How to embed file:

Save verification document

Put cursor in white box →

Go to Insert

Click and select Object

Click 'Create From File'

Tick 'Display as Icon' and browse for verification document required. Click OK.

Previous Pre-Payment Assessment



02112021 SkyCity
Management Limite

Email received 10/12/2021



FW_ COVID-19
Wage Subsidy Augu

Evid rec'd



Daily revenue
analysis for subsidy

RELEASED UNDER THE
OFFICIAL INFORMATION ACT

WAGE SUBSIDY OUTCOME (For reporting purposes)	COMMENTS
WAGE SUBSIDY GRANTED	<p> YES <input checked="" type="checkbox"/> NO <input type="checkbox"/> </p> <p> Prepayment assessment completed and approved as SkyCity Management Limited meets revenue decline as decline is more than 40% </p> <p> Auckland 80% revenue decline </p> <p> Hamilton 42% revenue decline </p> <p> Amount approved is \$2,729,018.00 </p>

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