



3 November 2022

Tēnā koe

On 12 September 2022, you emailed the Ministry of Social Development (the Ministry) requesting, under the Official Information Act 1982 (the Act), the following information:

- *Please provide a list of all contracts between Ministry of Social Development and Korn Ferry for each of the last four financial years, including:*
 - *The dollar value of each contract*
 - *A description of the services being provided under each contract.*

On 10 October 2022, the Ministry advised you that we required more time to complete your request as the consultations necessary to make a decision on your request were such that a proper response to the request could not reasonably be made within the original time limit.

Please see below the list of contracts between the Ministry and Korn Ferry for the last four financial years:

Contract/Engagement	Date	Description
Subscription Contract	Feb 2021	Korn Ferry Pay Premium, New Zealand February 2021 – February 2023
Subscription Contract	Feb 2019	Korn Ferry Pay Premium, New Zealand February 2019 – February 2021

The total value of these contracts and engagements with Korn Ferry over the last four financial years is \$171,408. Please note that this figure also includes both contracted fees and ad hoc engagements such as workshops and specific job evaluations.

The individual breakdown of each contract is withheld under section 9(2)(b)(ii) of the Act as, if released, it would be likely to prejudice the commercial position of the person who supplied or who is the subject of the information.

The Ministry is providing you with a total cost for all the listed contracts and engagements to ensure the public interest in this information is met whilst also protecting Korn Ferry's commercial position.

The principles and purposes of the Official Information Act 1982 under which you made your request are:

- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter and any attached documents available to the wider public. The Ministry will do this by publishing this letter and attachments on the Ministry's website. Your personal details will be deleted, and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui



Cain McLeod
Group General Manager
People