



Tick the box that is right for you.



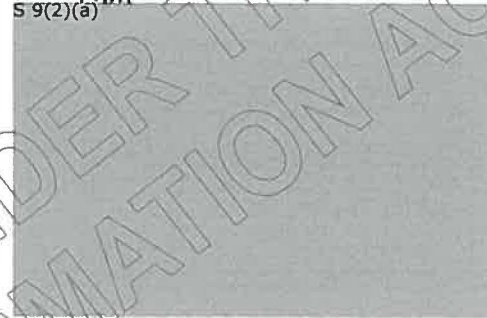
I am:

s 9(2)(a)



Tick the box that is right for you.

s 9(2)(a) I am:



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42

## Questions 1 and 2

### 1. Do you think that there needs to be a change to the Minimum Wage Exemption?

- Yes
- No

### 2. If yes, what do you think is wrong with the current MWE scheme? (please select all that you agree with, and provide as many other options as you think are relevant)

- a. It discriminates against disabled people
- b. It conflicts with the United Nations Convention on the Rights of Persons with Disabilities
- c. The assessment process focuses on what the disabled person cannot do
- d. The wage assessment tools that are used may not assess disabled people equitably
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- f. Other (please specify all other things you think need to change - there is no limit)

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## Why are we proposing a wage supplement to replace the MWE?

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- 22. When we were considering alternatives to the MWE scheme, we were mindful of the need to ensure the protection of all job opportunities that the current scheme provides for disabled people. A "bottom line" requirement for government is that nobody should be worse off as a result of any changes to the MWE scheme.
- 23. Through the work with disability sector representatives, we identified that a wage supplement would both protect existing employment opportunities for disabled people with a MWE, and would mean that those employees could be paid minimum wage.

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Jeremy has a MWE. He works 28 hours per week at \$5 per hour. He receives a single rate of Supported Living Payment, 18 years+. He lives at home with his parents and does not pay any board. He receives \$12 per week Disability Allowance (DA) from Work and Income for ongoing costs related to his disability. In addition, he is paying back a Student Loan from a course he undertook after leaving school a few years ago. He also contributes 3% of his before tax income to KiwiSaver. Each week he receives:

- Gross weekly income is \$291.40 from SLP<sup>5</sup>, \$12 DA and \$140 from working (total \$443.40)
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  - KiwiSaver contribution (3%)<sup>7</sup> is \$4.20
  - Total deductions (\$83.53)
- **Net income after deductions is \$359.87 per week**

Under a wage supplement approach, Jeremy would earn \$16.50 per hour. If we assume his financial obligations remain, each week he would now receive:

- Gross weekly income is \$90.40 from SLP (after abatement through earned income), \$12 DA and \$462 from work (total \$564.40)
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**The net benefit of Jeremy receiving a wage supplement is \$37.65 per week (\$1,957.80 over a year/52 weeks).** This is after paying additional income tax, Student Loan repayments and KiwiSaver contributions. If Jeremy did not have a Student Loan to repay, the net benefit would be higher again. Under a wage supplement approach Jeremy will be able to pay off his Student Loan earlier.

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## Questions 3 and 4

3. Do you think that a wage supplement approach would be better than the MWE?

- Yes  
 No

4. What things (criteria) do you think should determine whether an individual should be able to get a wage supplement?

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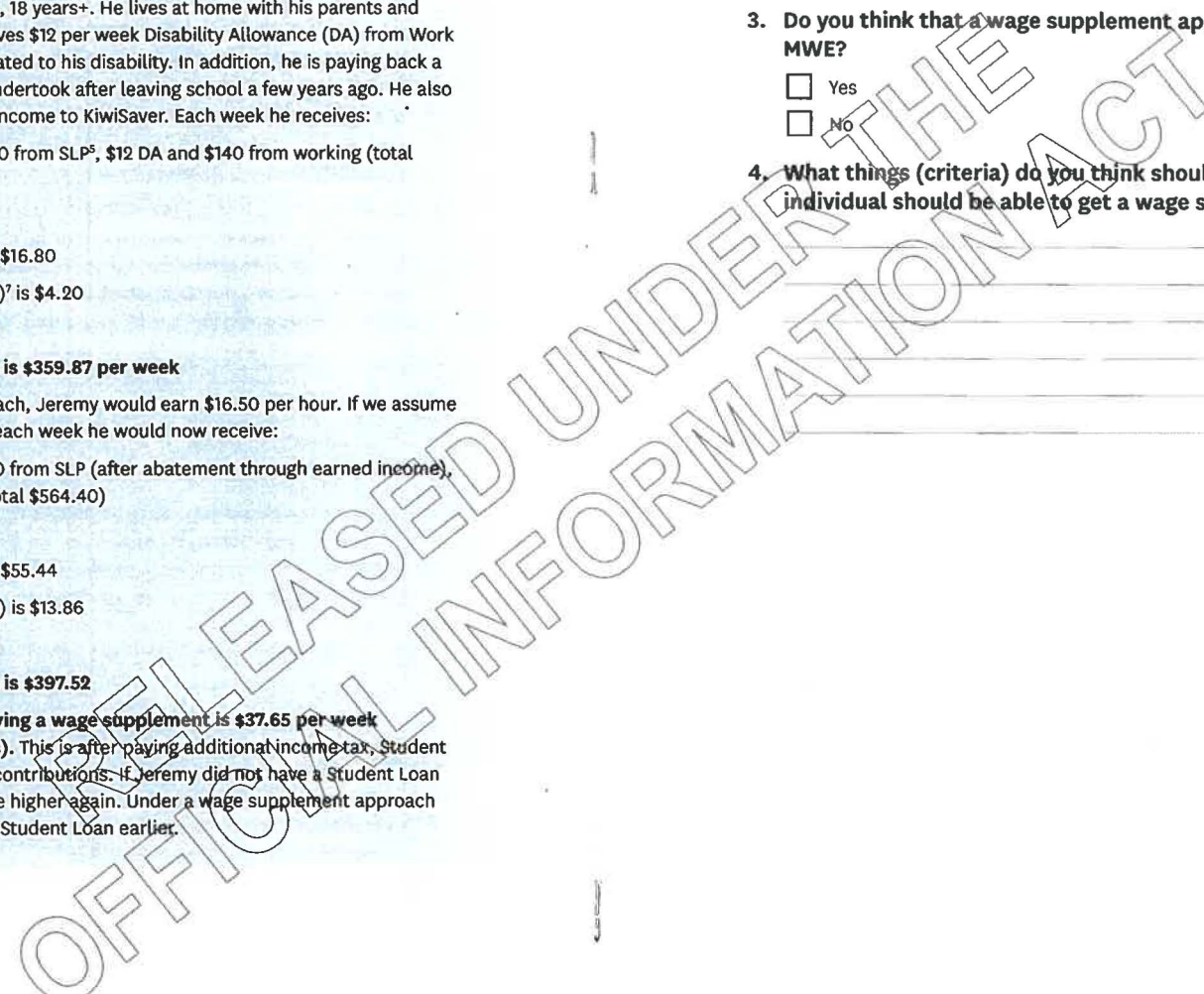
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## Questions 5, 6 and 7

5. Do you think disabled people eligible for a wage supplement should be assessed to determine what rate of supplement is paid to the employer by the government?

- Yes  
 No

6. If yes:

a. What things should be considered when determining how much an employer should contribute to the worker's wage, and how much should be paid by the government?

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b. Who do you think should assess individual employees' productivity and/or their skills and abilities? (e.g. government, employer, someone else – please give as much detail as possible)

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c. What kind of government oversight should be applied to employers making use of a wage supplement? Which government agency or agencies do you think should fulfil this role?

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If no:

7. Do you think the government should pay the employer a single rate of wage supplement for all the disabled employees who are eligible, and avoid an assessment of their work abilities?

- Yes  
 No

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### Questions 8, 9, 10 and 11

8. What do you like about a wage supplement approach?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. What do you think are the downsides or risks of a wage supplement approach?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

10. Do you prefer:

- a. a wage supplement (to replace the MWE)
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\_\_\_\_\_  
\_\_\_\_\_  
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\_\_\_\_\_

11. Any there any other comments/feedback you would like to make?

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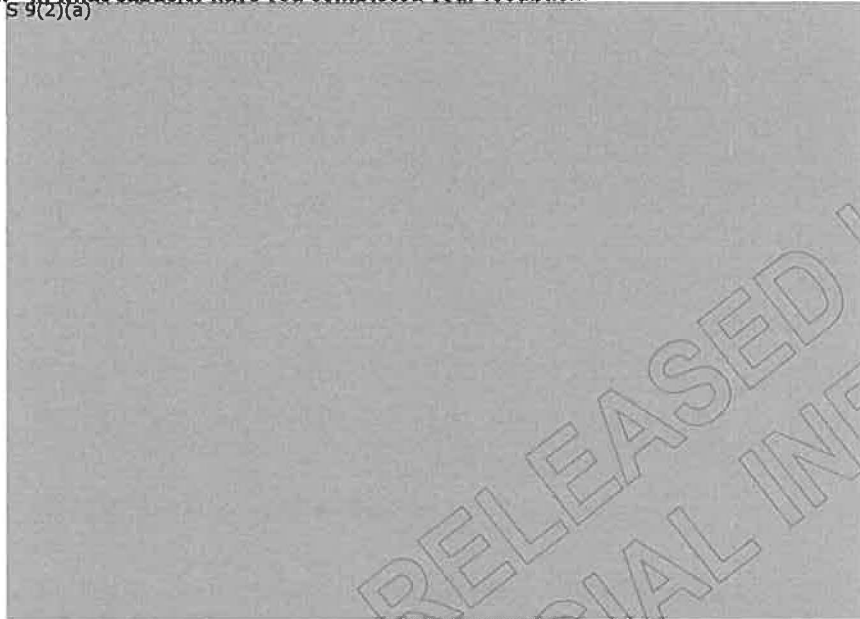
## Demographic questions

(optional)

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**1. In what capacity have you completed your feedback?**

5 9(2)(a)

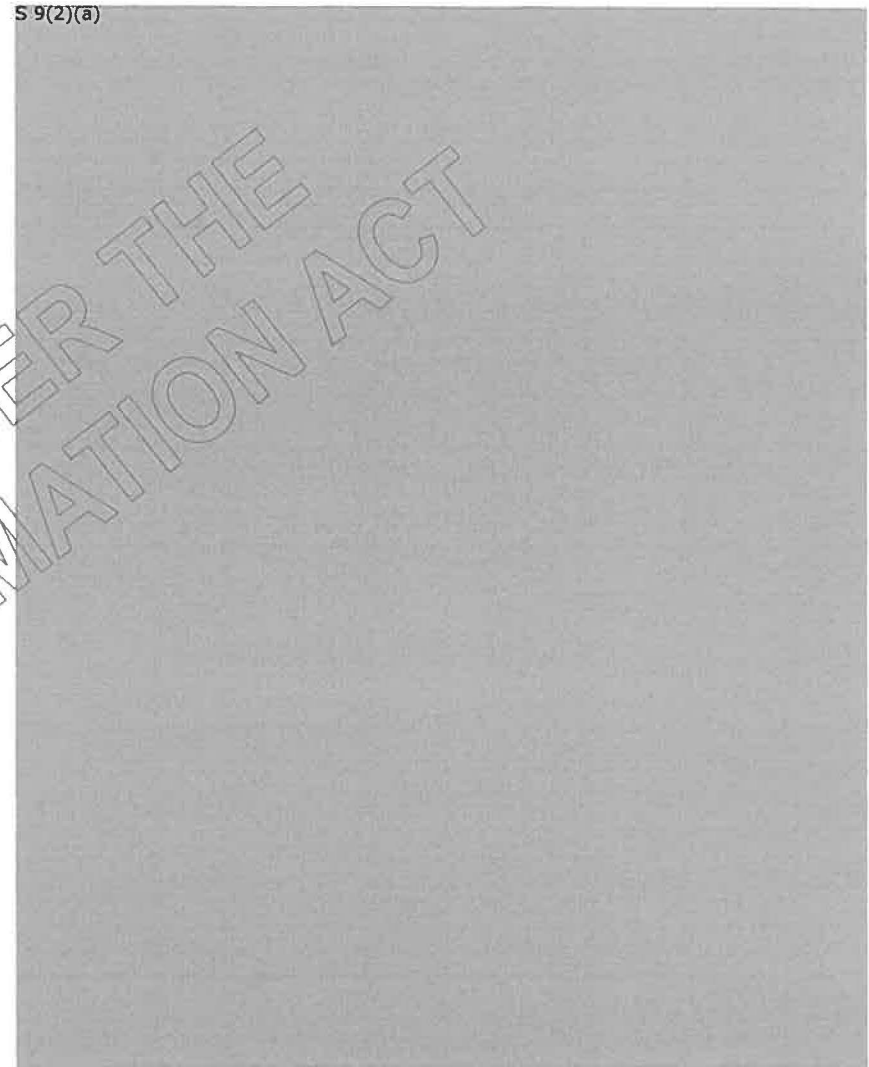


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5 9(2)(a)



5 9(2)(a)



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## Questions 1 and 2

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- Yes  
 No

4. What things (criteria) do you think should determine whether an individual should be able to get a wage supplement?

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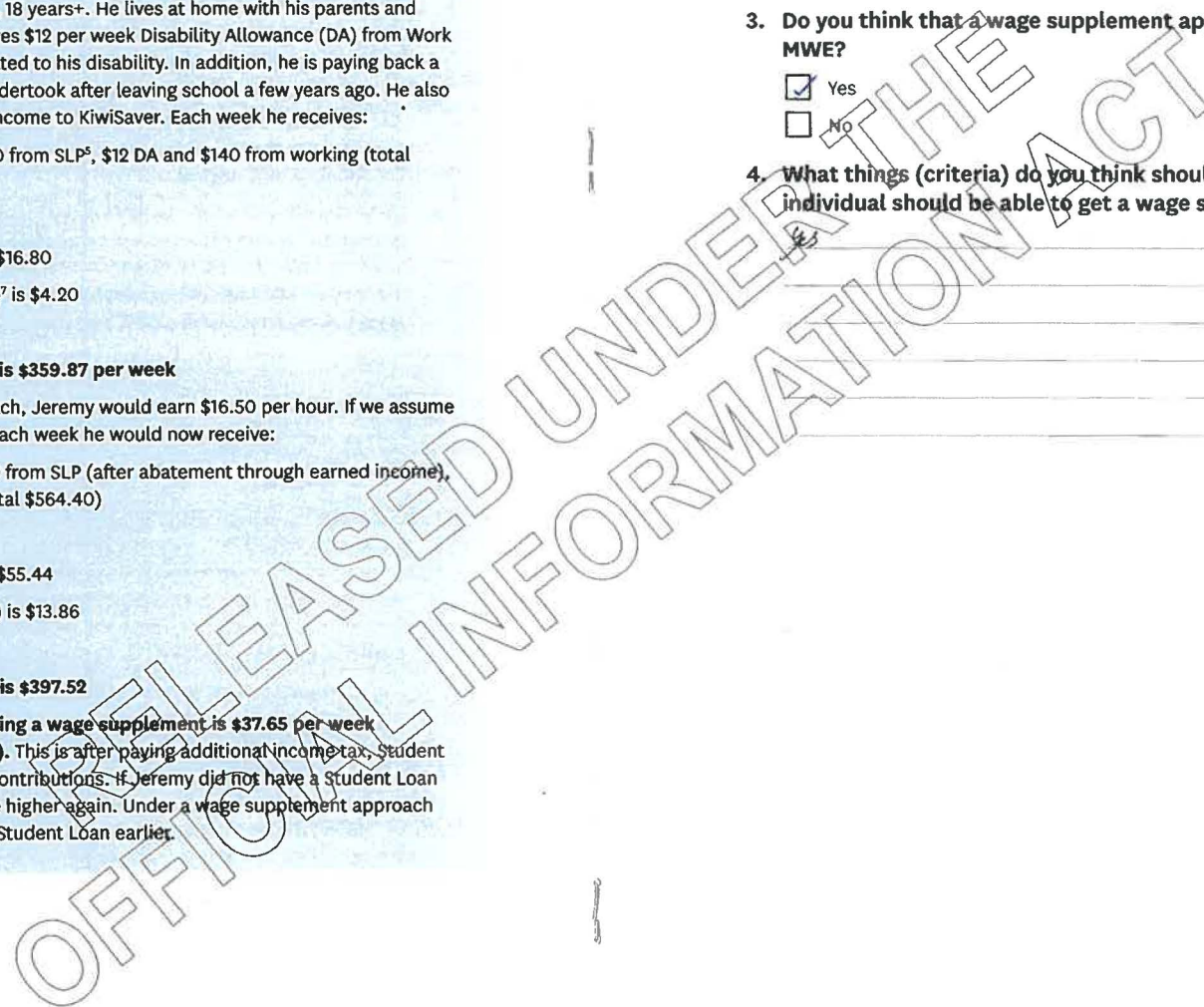
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- Yes
- No

6. If yes:

a. What things should be considered when determining how much an employer should contribute to the worker's wage, and how much should be paid by the government?

*every one should*

b. Who do you think should assess individual employees' productivity and/or their skills and abilities? (e.g. government, employer, someone else – please give as much detail as possible)

*yes (a) S 9(2) think so*

c. What kind of government oversight should be applied to employers making use of a wage supplement? Which government agency or agencies do you think should fulfil this role?

*yes (a) S 9(2) think should fulfil this role wage Supplement*

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- Yes
- No

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### Questions 8, 9, 10 and 11

8. What do you like about a wage supplement approach?

*it will be good*

9. What do you think are the downsides or risks of a wage supplement approach?

*Not sure*

10. Do you prefer:

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*a wage supplement*

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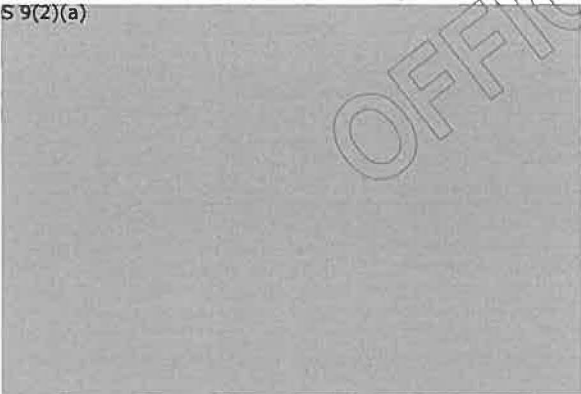
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§ 9(2)(a)

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§ 9(2)(a)

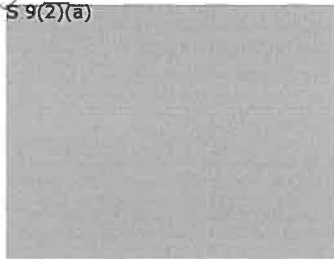
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§ 9(2)(a)

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**3. What is your age group?**

§ 9(2)(a)

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**4. What is your gender?**

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*Think*

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§ 9(2)(a) pretty much O.K.  
 regarding getting a benefit and § 9(2) other income  
 from where § 9(2) work at § 9(2)(ba)(i)

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Good  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

9. What do you think are the downsides or risks of a wage supplement approach?

Nil  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

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\_\_\_\_\_  
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Nil  
\_\_\_\_\_  
\_\_\_\_\_  
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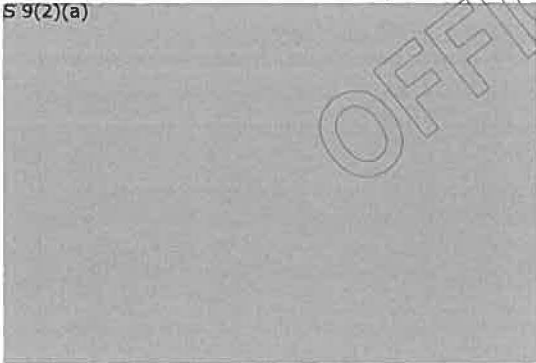
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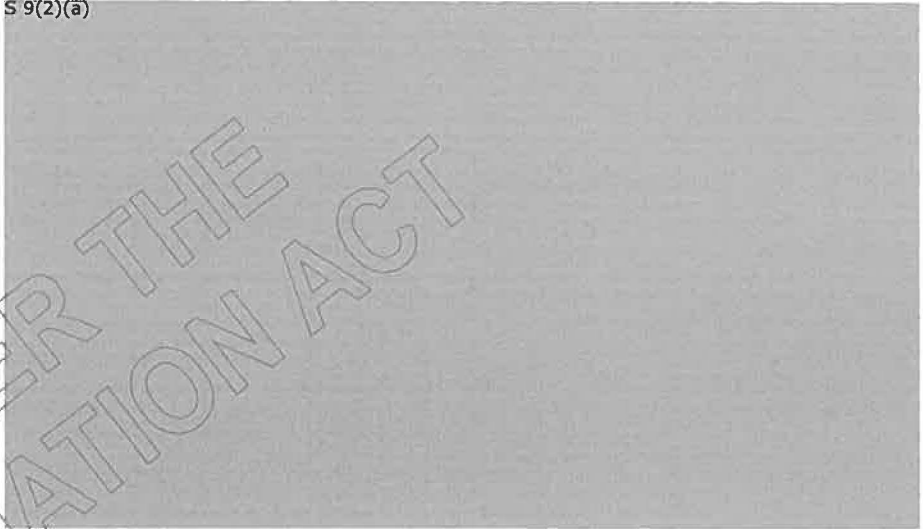
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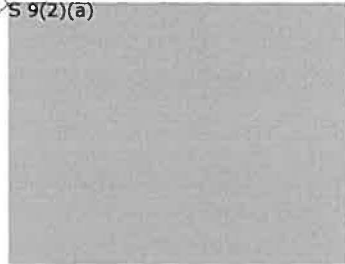
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S 9(2)(a)

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S 9(2)(a)

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### 4. What is your gender?

S 9(2)(a)

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# Questions: What do you think about the Minimum Wage Exemption?



Tick the box that is right for you.



Do you think we need to change the Minimum Wage Exemption?



Yes



No

If you chose yes please answer the question on the next page.



Tick everything you agree with.



What do you think is bad about how the Minimum Wage Exemption works now?



The **Minimum Wage Exemption** treats Disabled people differently to people who are not disabled.



The **Minimum Wage Exemption** does not follow the rights in the Disability Convention.



**Wage assessments** mostly look at what workers cannot do.

They do not look at what workers are good at.



**Wage assessments** may not be fair.



I think we should get rid of **wage**

assessments.

Please tell us more things that are bad about how **Minimum Wage Exemptions** work.



Thing 1: disabled people being discrim-  
inated against due to their disability.

Disabled people working long days for  
little money



Thing 2: restrictive criteria/points

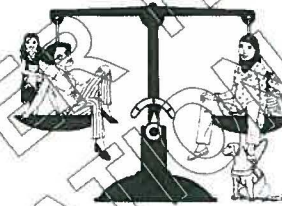
System means its limits peoples income



Thing 3: Give them little motivation

due to low wage with increasing living costs

Why we think a **wage supplement** is a  
good idea



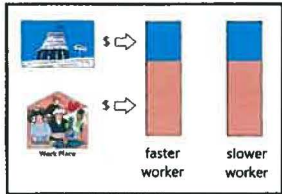
We think that a **wage supplement** is  
good way to:

- make sure Disabled people are treated fairly
- fix the problems with the **Minimum Wage Exemption**
- make sure that people who have a **Minimum Wage Exemption** can keep their jobs



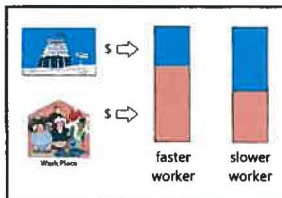
Work Place

Idea Number 1



If we pay the same wage supplement for everyone workplaces might only give work to people who can get the most work done.

Idea Number 2

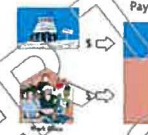


If we pay a different wage supplement for different workers:

- there will be a new way of working out how much people are paid
- some workplaces will have to spend more money on paying workers than they do now.



## Questions: What do you think about wage supplements



What do you think are the best things about wage supplements?

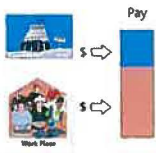
Good thing 1: disabled people feel valued and feel equal



Good thing 2: Help them pay their living costs such as rents, utilities and transport



Good thing 3: Help with work force  
and job satisfaction, morale  
and motivation



What do you think are the biggest problems we might have with **wage supplements**?



Problem 1: Some work places/employers  
would not able to top-up the amount  
long term & people may lose their  
job



Problem 2: Government may not  
able to afford it



Problem 3: Some disabled people  
may be worst off financially



Tick the **box** you think is best.



Keep **Minimum Wage Exemptions** and things stay the way they are now.



Get rid of Minimum Wage Exemptions and have **wage supplements**.



I think we should try something different.

Write your idea for something different here:

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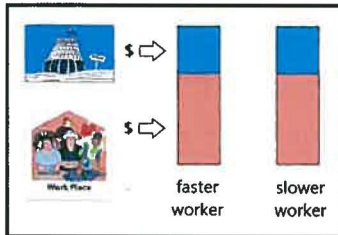


Tick the box you think is best.



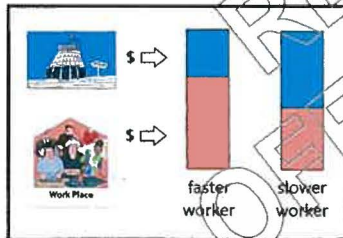
Workplaces get the **same amount** of money for every worker that the government agrees to support.

Idea Number 1



Workplaces get **more** money from the government to help pay workers who are **less** able to work.

Idea Number 2



If you have anything else to tell us about the ideas in this book please write it here:

① Possible free public transport for people with disabilities

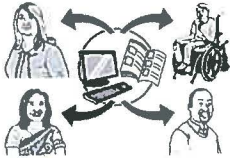
② First \$5000-10000 dollars tax free

③ New Zealand was first to give women the vote so there is no reason not to give people with disabilities equal rights with pay.

④ Some disabled people have better skill sets work performance than others so some may need more funding than others. Such as some can drive fork lifts while some can only do packaging jobs

⑤ work performance & attendance

## Your answers may be shared with the public



If you do not say you want to keep your form private your answers may be shared with the public.



If you want to keep some of your form private you need to:

- **highlight** the parts you want to keep private
- tick 1 of the 3 boxes on the next page.



## Questions: Do you want to keep some of your answers private



Tick the box that is right for you.



I do not want the parts I have **highlighted** to be used in the report at all.



You can use the **highlighted** parts in your report but I do not want anyone reading it to know I wrote them.



I do not want anyone working on this work to know that I wrote these answers.

## Questions: About you

It will help us understand your answers if you tell us a bit about yourself.

**You do not have to answer these questions.**



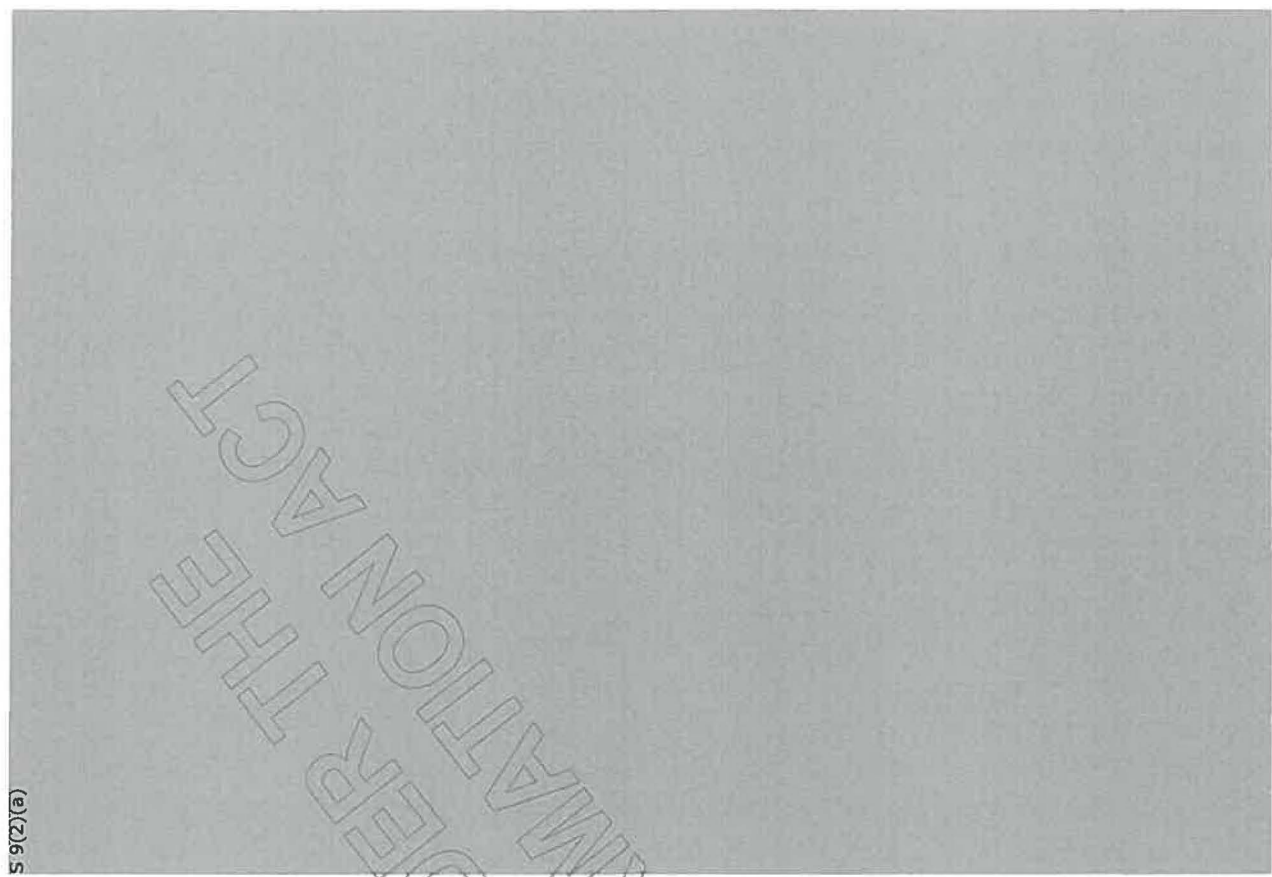
Tick the boxes that are right for you.

The questions start on the next page

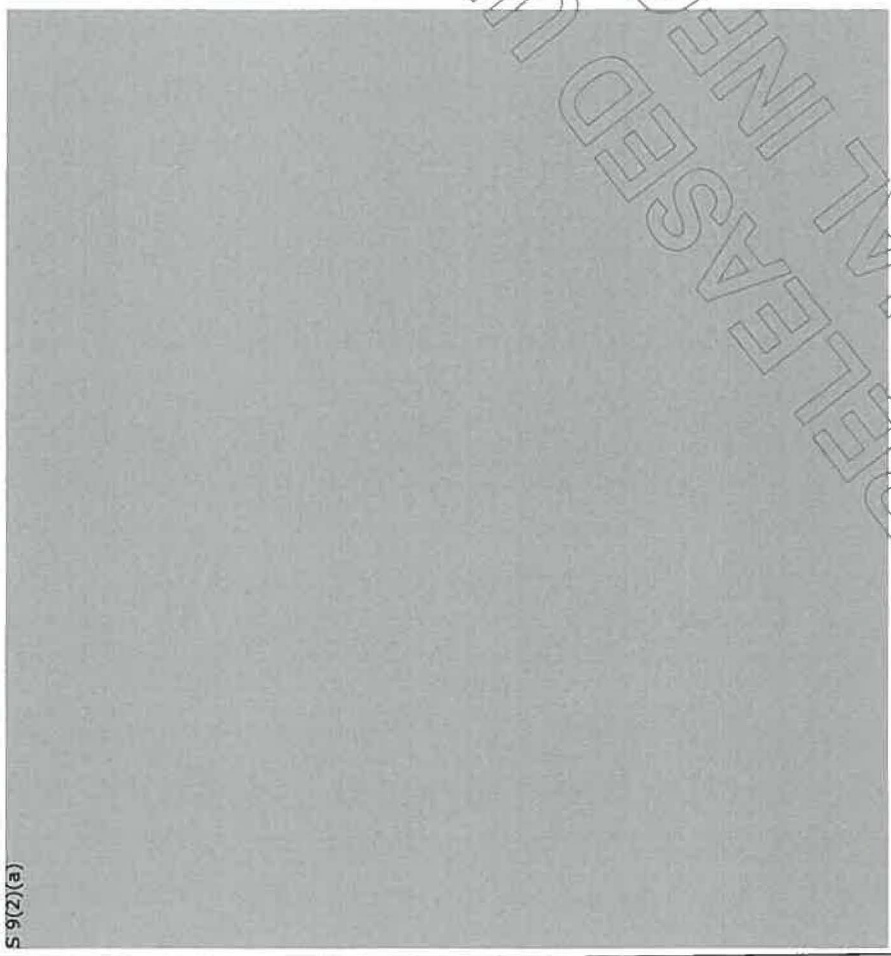
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Tick the boxes that are right for you.

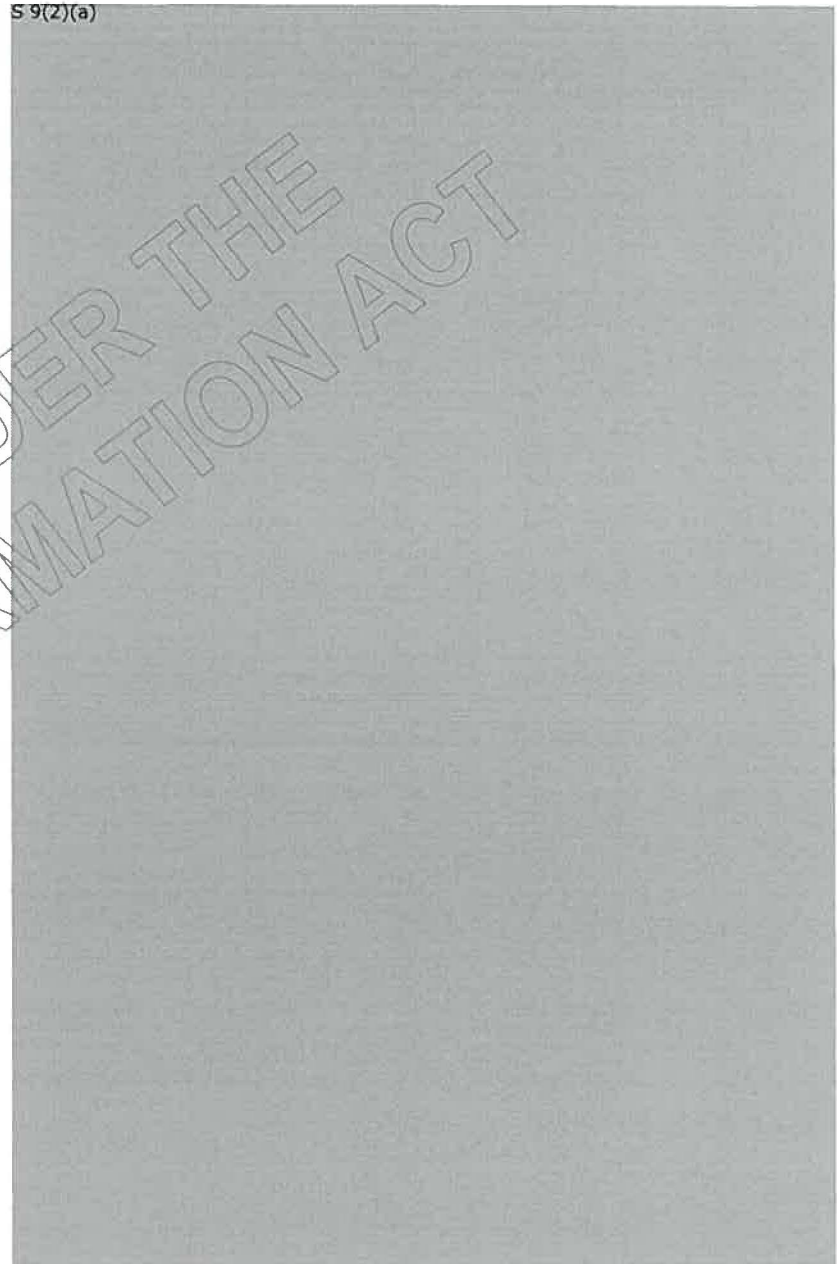


You can tick more than 1 box.

S 9(2)(a)



S 9(2)(a)



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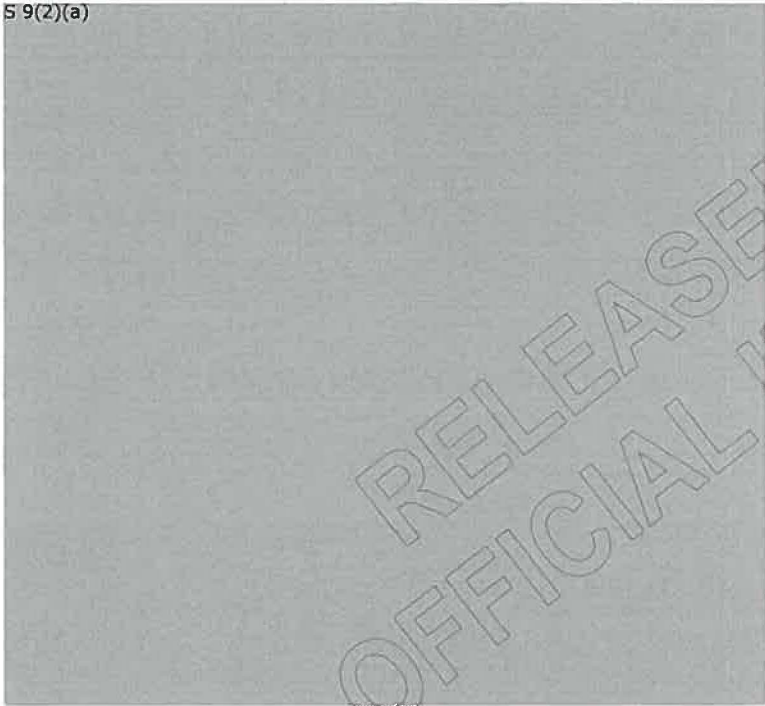


Tick the box that is right for you.



I am:

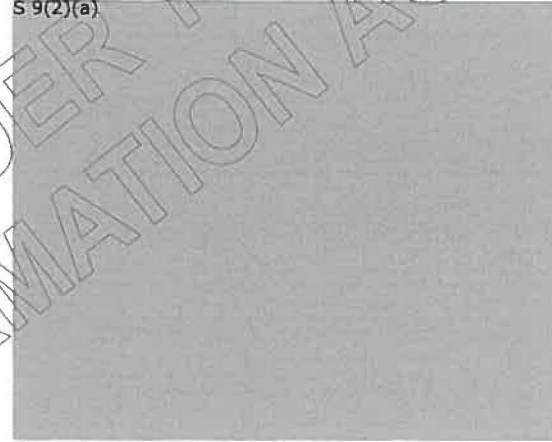
S 9(2)(a)



Tick the box that is right for you.

I am:

S 9(2)(a)



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## Questions 1 and 2

1. Do you think that there needs to be a change to the Minimum Wage Exemption?

- Yes
- No

2. If yes, what do you think is wrong with the current MWE scheme? (please select all that you agree with, and provide as many other options as you think are relevant)

- a. It discriminates against disabled people
- b. It conflicts with the United Nations Convention on the Rights of Persons with Disabilities
- c. The assessment process focuses on what the disabled person cannot do
- d. The wage assessment tools that are used may not assess disabled people equitably
- e. I don't think there should be a wage assessment process
- f. Other (please specify all other things you think need to change - there is no limit)

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## Why are we proposing a wage supplement to replace the MWE?

21. For many people, an end to all forms of discrimination (including MWE permits) remains a key objective. At the same time, we understand that for a lot of disabled people who are currently employed with a MWE permit, the job, workplace and income security are important.

22. When we were considering alternatives to the MWE scheme, we were mindful of the need to ensure the protection of all job opportunities that the current scheme provides for disabled people. A "bottom line" requirement for government is that nobody should be worse off as a result of any changes to the MWE scheme.

23. Through the work with disability sector representatives, we identified that a wage supplement would both protect existing employment opportunities for disabled people with a MWE, and would mean that those employees could be paid minimum wage.

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Jeremy has a MWE. He works 28 hours per week at \$5 per hour. He receives a single rate of Supported Living Payment, 18 years+. He lives at home with his parents and does not pay any board. He receives \$12 per week Disability Allowance (DA) from Work and Income for ongoing costs related to his disability. In addition, he is paying back a Student Loan from a course he undertook after leaving school a few years ago. He also contributes 3% of his before tax income to KiwiSaver. Each week he receives:

- Gross weekly income is \$291.40 from SLP<sup>5</sup>, \$12 DA and \$140 from working (total \$443.40)
  - PAYE<sup>6</sup> deduction is \$62.53
  - Student Loan repayment is \$16.80
  - KiwiSaver contribution (3%)<sup>7</sup> is \$4.20
  - Total deductions (\$83.53)
- **Net income after deductions is \$359.87 per week**

Under a wage supplement approach, Jeremy would earn \$16.50 per hour. If we assume his financial obligations remain, each week he would now receive:

- Gross weekly income is \$90.40 from SLP (after abatement through earned income), \$12 DA and \$462 from work (total \$564.40)
  - PAYE deduction is \$98.01
  - Student Loan repayment is \$55.44
  - KiwiSaver contribution (3%) is \$13.86
  - Total deductions (\$167.31)
- **Net income after deductions is \$397.52**

**The net benefit of Jeremy receiving a wage supplement is \$37.65 per week (\$1,957.80 over a year/52 weeks).** This is after paying additional income tax, Student Loan repayments and KiwiSaver contributions. If Jeremy did not have a Student Loan to repay, the net benefit would be higher again. Under a wage supplement approach Jeremy will be able to pay off his Student Loan earlier.

5 This is less than the full rate of SLP as Jeremy's \$140 earnings are considered chargeable income and mean his SLP is abated by \$12 per week.  
 6 This does not include DA, as DA is a non-taxable allowance.  
 7 Note KiwiSaver contributions are only paid in respect of earnings, not benefits.

## Questions 3 and 4

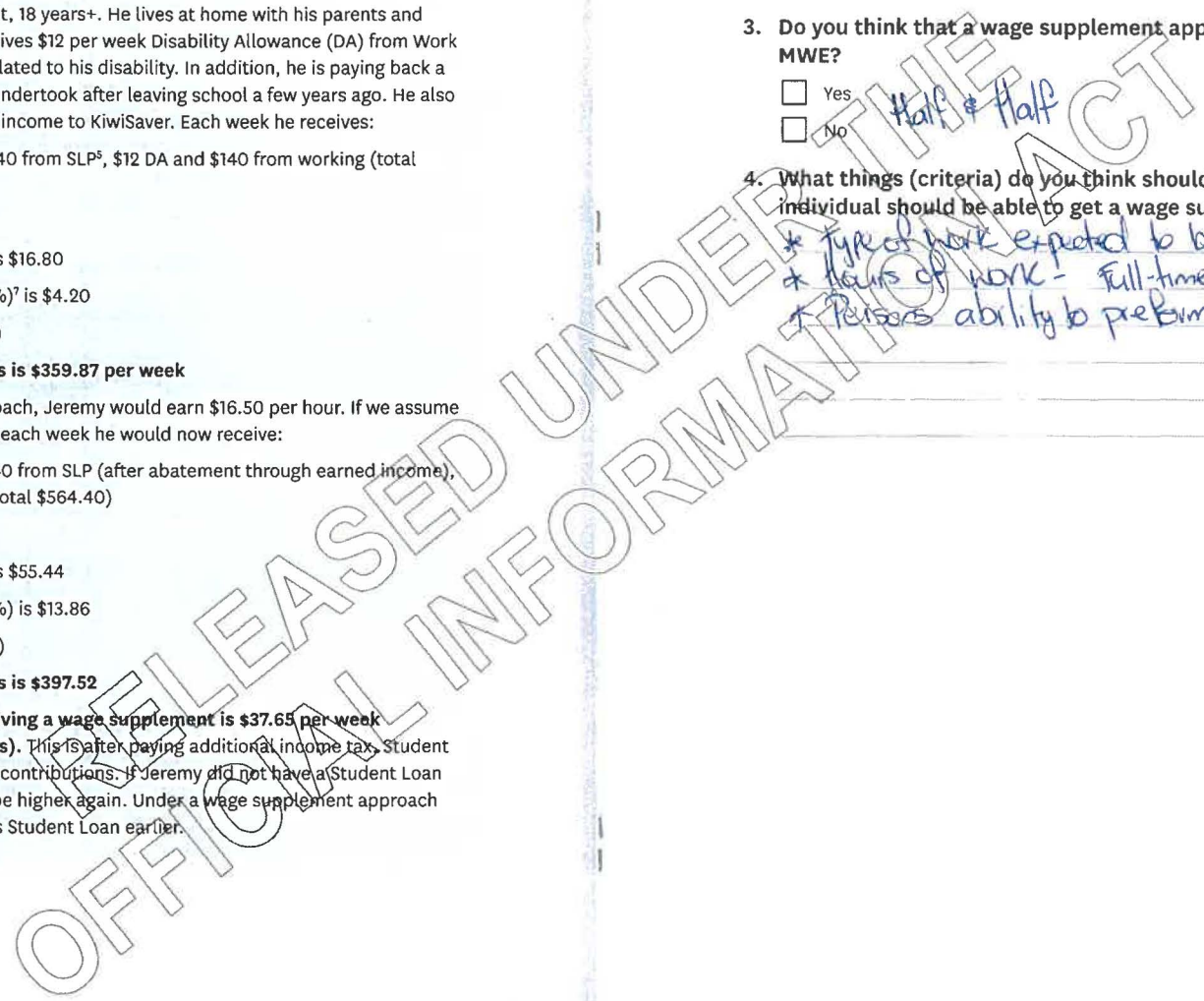
3. Do you think that a wage supplement approach would be better than the MWE?

- Yes  
 No

*Half & Half*

4. What things (criteria) do you think should determine whether an individual should be able to get a wage supplement?

- \* Type of work expected to be performed.
- \* Hours of work - Full-time/part-time
- \* Person's ability to perform the work.



### Questions 5, 6 and 7

5. Do you think disabled people eligible for a wage supplement should be assessed to determine what rate of supplement is paid to the employer by the government?

- Yes
- No

6. If yes:

a. What things should be considered when determining how much an employer should contribute to the worker's wage, and how much should be paid by the government?

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b. Who do you think should assess individual employees' productivity and/or their skills and abilities? (e.g. government, employer, someone else – please give as much detail as possible)

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c. What kind of government oversight should be applied to employers making use of a wage supplement? Which government agency or agencies do you think should fulfil this role?

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If no:

7. Do you think the government should pay the employer a single rate of wage supplement for all the disabled employees who are eligible, and avoid an assessment of their work abilities?

- Yes
- No

To access people again would be discriminatory. People, which is what this whole discussion is trying to get away from.

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### Questions 8, 9, 10 and 11

8. What do you like about a wage supplement approach?

Fair pay for all

9. What do you think are the downsides or risks of a wage supplement approach?

If companies are not compensated quickly people could end up losing their jobs, because they wouldn't be able to carry the extra cost

10. Do you prefer:

- a. a wage supplement (to replace the MWE)
- b. no change
- c. something else – please specify in as much detail as possible the alternative mechanism you would prefer.

11. Any there any other comments/feedback you would like to make?

### Question 12

12. If information on submissions is requested under the OIA, are there any parts you would not want released (note we will not release your personal information)?

Please advise what parts you would not want released and why (if submissions are requested we will take this into account when we consider the public interest in releasing information).

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## Demographic questions (optional)

To help us put your feedback into context, please tell us a little bit about yourself. These questions are voluntary.

**1. In what capacity have you completed your feedback?**

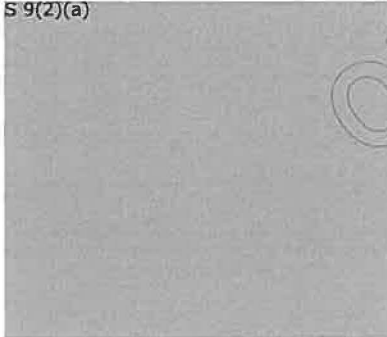
S 9(2)(a)

A large rectangular area is completely redacted with a solid grey fill, obscuring the response to question 1.

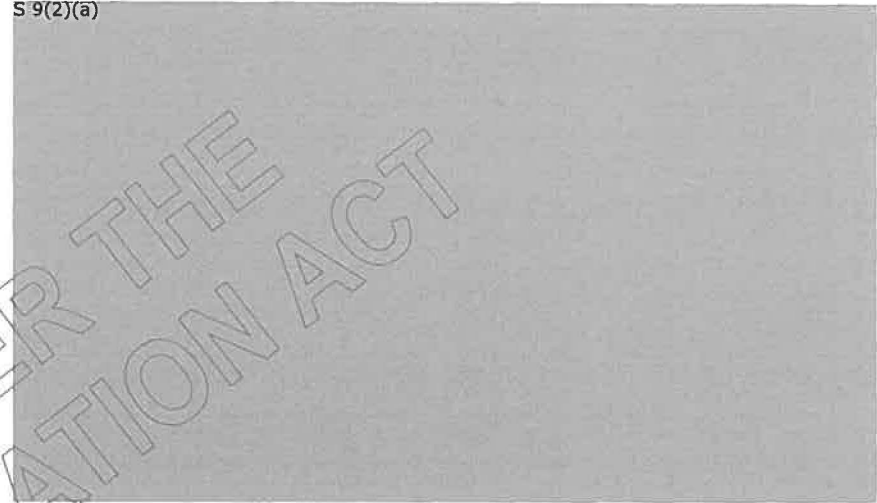
**2. What is your ethnic group?**

(Please select all ethnic groups you identify as)

S 9(2)(a)

A rectangular area is completely redacted with a solid grey fill, obscuring the response to question 2.

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A large rectangular area is completely redacted with a solid grey fill, obscuring the response to question 3.

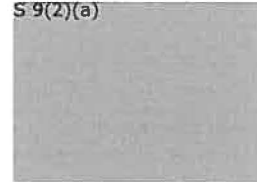
**3. What is your age group?**

S 9(2)(a)

A rectangular area is completely redacted with a solid grey fill, obscuring the response to question 3.

**4. What is your gender?**

S 9(2)(a)

A rectangular area is completely redacted with a solid grey fill, obscuring the response to question 4.

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## Questions: What do you think about the **Minimum Wage Exemption**?



Tick the box that is right for you.



Do you think we need to change the Minimum Wage Exemption?

Yes

No

If you chose **yes** please answer the question on the next page.



Tick everything you agree with.



What do you think is bad about how the **Minimum Wage Exemption** works now?



The **Minimum Wage Exemption** treats Disabled people differently to people who are not disabled.



The **Minimum Wage Exemption** does not follow the rights in the Disability Convention.



**Wage assessments** mostly look at what workers cannot do.

They do not look at what workers are good at.



**Wage assessments** may not be fair.



I think we should get rid of **wage**



assessments.

Please tell us more things that are bad about how **Minimum Wage Exemptions** work.



Thing 1: \_\_\_\_\_

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Thing 2: \_\_\_\_\_

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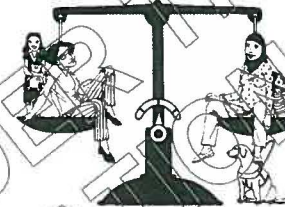


Thing 3: \_\_\_\_\_

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Why we think a **wage supplement** is a good idea



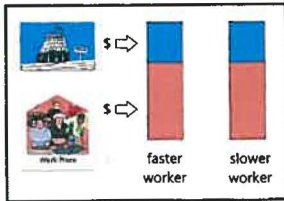
We think that a **wage supplement** is good way to:

- make sure Disabled people are treated fairly
- fix the problems with the **Minimum Wage Exemption**
- make sure that people who have a **Minimum Wage Exemption** can keep their jobs



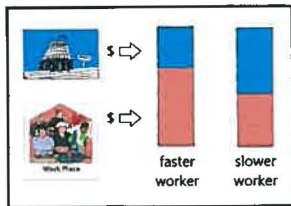
Work Place

**Idea Number 1**



**If we pay the same wage supplement for everyone**  
workplaces might only give work to people who can get the most work done.

**Idea Number 2**

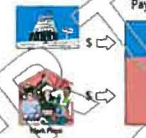


**If we pay a different wage supplement for different workers:**

- there will be a new way of working out how much people are paid
- some workplaces will have to spend more money on paying workers than they do now.



**Questions: What do you think about wage supplements**



What do you think are the best things about **wage supplements**?

Good thing 1: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Good thing 2: \_\_\_\_\_

\_\_\_\_\_

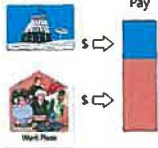
\_\_\_\_\_



Good thing 3: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



What do you think are the biggest problems we might have with **wage supplements**?



Problem 1: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Problem 2: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_



Problem 3: \_\_\_\_\_

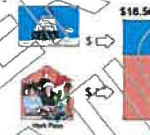
\_\_\_\_\_



Tick the **box** you think is best.



Keep **Minimum Wage Exemptions** and things stay the way they are now.



Get rid of Minimum Wage Exemptions and have **wage supplements**.

I think we should try something different.



Write your idea for something different here:

*I am happy on the minimum wage exemptions so would like it to stay the way things are now*



## Your answers may be shared with the public



If you do not say you want to keep your form private your answers may be shared with the public.



If you want to keep some of your form private you need to:

- **highlight** the parts you want to keep private
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## Questions: About you

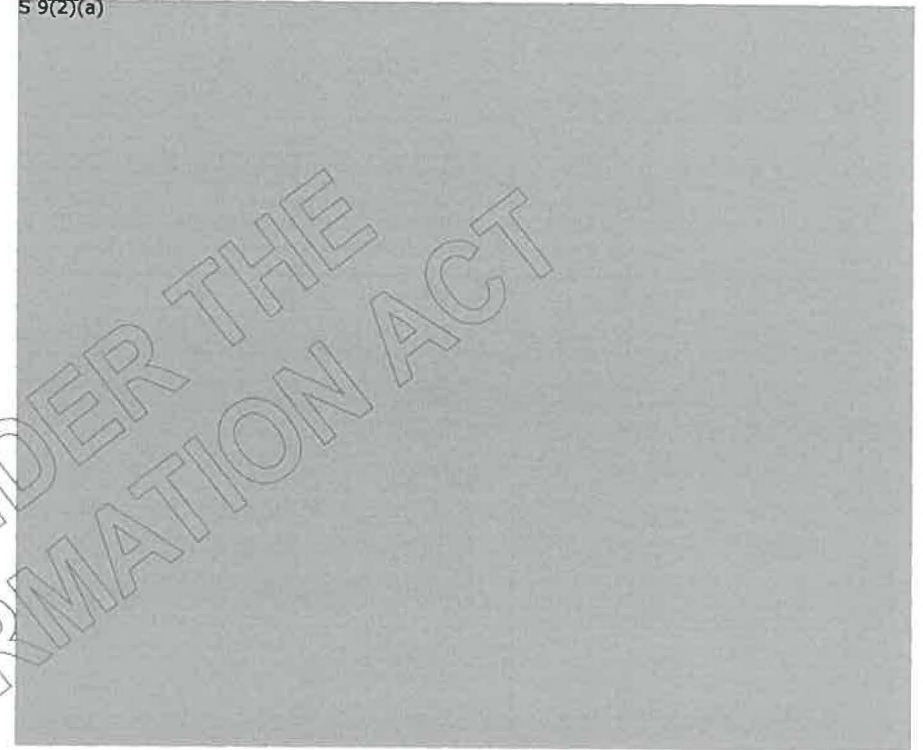
It will help us understand your answers if you tell us a bit about yourself.

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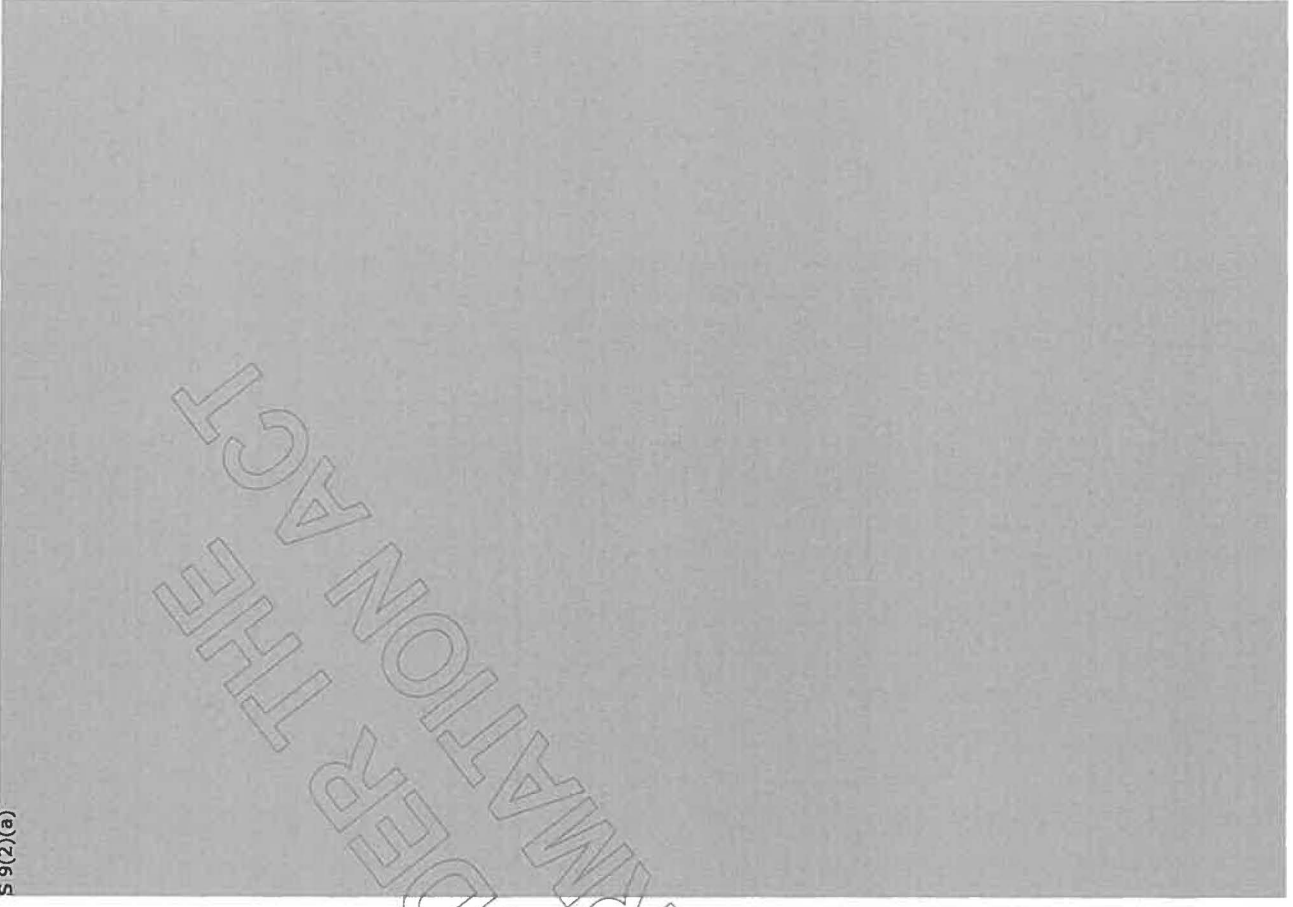


Tick the boxes that are right for you.

The questions start on the next page



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5 9(2)(a)





Tick the boxes that are right for you.

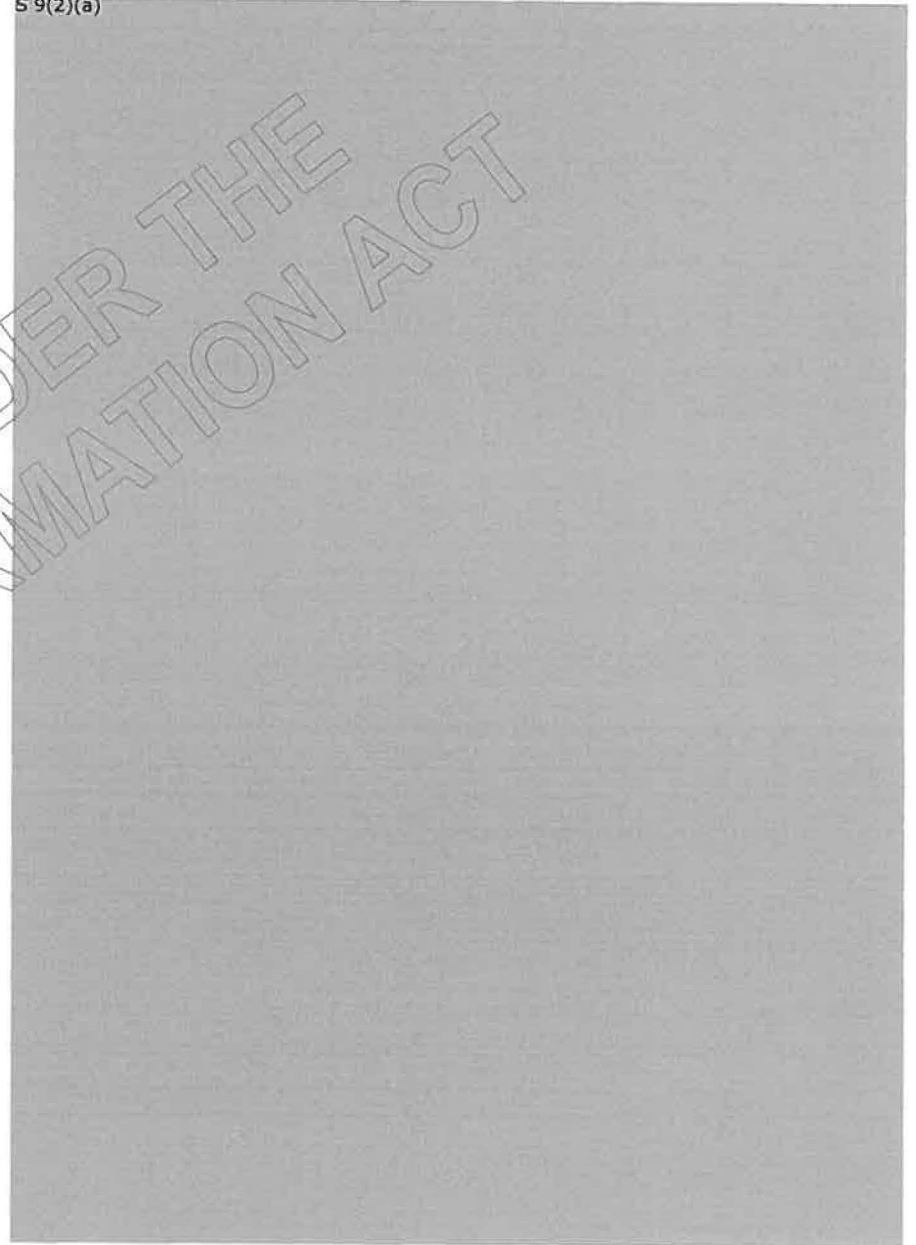


You can tick more than 1 box.

s 9(2)(a)



s 9(2)(a)



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Tick the box that is right for you.



I am:

S 9(2)(a)



Tick the box that is right for you.

I am:

S 9(2)(a)



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## Questions: What do you think about the Minimum Wage Exemption?



Tick the box that is right for you.



Do you think we need to change the Minimum Wage Exemption?



Yes



No

If you chose yes please answer the question on the next page.



Tick everything you agree with.



What do you think is bad about how the Minimum Wage Exemption works now?



The Minimum Wage Exemption treats Disabled people differently to people who are not disabled.



The Minimum Wage Exemption does not follow the rights in the Disability Convention.



Wage assessments mostly look at what workers cannot do.



They do not look at what workers are good at.



Wage assessments may not be fair.



I think we should get rid of wage

**assessments.**

Please tell us more things that are bad about how **Minimum Wage Exemptions** work.



Thing 1: \_\_\_\_\_

\_\_\_\_\_



Thing 2: \_\_\_\_\_

\_\_\_\_\_



Thing 3: \_\_\_\_\_

\_\_\_\_\_

Why we think a **wage supplement** is a good idea



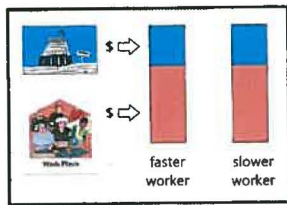
We think that a **wage supplement** is good way to:

- make sure Disabled people are treated fairly
- fix the problems with the **Minimum Wage Exemption**
- make sure that people who have a **Minimum Wage Exemption** can keep their jobs



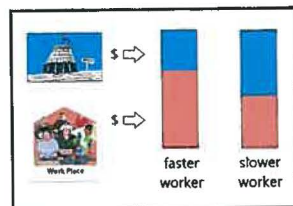
Work Place

Idea Number 1



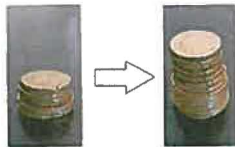
If we pay the same wage supplement for everyone workplaces might only give work to people who can get the most work done.

Idea Number 2

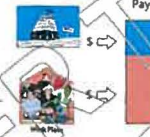


If we pay a different wage supplement for different workers:

- there will be a new way of working out how much people are paid
- some workplaces will have to spend more money on paying workers than they do now.



Questions: What do you think about wage supplements



What do you think are the best things about wage supplements?

Good thing 1: yes its really good that winz can help us with make our lifes better

if we didnt get help from winz there would of not knowing about this job

Good thing 2: kwis saver that not right paying more for what I dont think so why should we I really want to get a home to live in that be really greatfull

Good thing 3: my wages is great if we had a bit more money in our bank but otherwise to me it just same old



What do you think are the biggest problems we might have with **wage supplements**?



Problem 1: if our wages change

would we loose our job I dont want

that to happen Because what so  
good with no job nothing



Problem 2: with my job I really

Love it so please, thats why its

Hard for me to tell you's anything



Problem 3: filling this book's

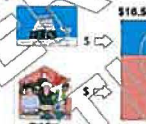
is making my head fizza!



Tick the **box** you think is best.



Keep **Minimum Wage Exemptions** and things stay the way they are now.



Get rid of Minimum Wage Exemptions and have **wage supplements**.

I think we should try something different.



Write your idea for something different here:

I know we should but in the  
way why can't we keep it  
you know it hard for us all even  
for those who dont have caregiver

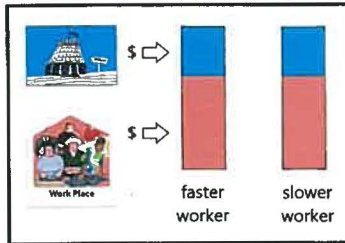


Tick the box you think is best.



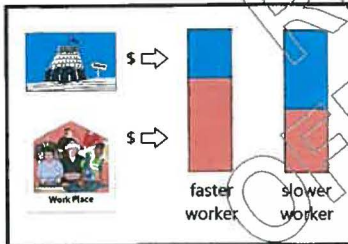
Workplaces get the **same amount** of money for every worker that the government agrees to support.

Idea Number 1



Workplaces get **more** money from the government to help pay workers who are **less** able to work.

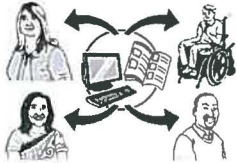
Idea Number 2



If you have anything else to tell us about the ideas in this book please write it here:

yes all those times where were  
 you as for me I dont get it  
 so this is just not make any  
 differents what we say is going  
 to really happen at all or is it  
 just one of those things you would  
 think about it then throw it in the  
 Rubish or use just pulling my leg  
 I do know as a <sup>S 9(2)(a)</sup> [redacted]  
 that doesnt get payed

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**You do not have to answer these questions.**



Tick the boxes that are right for you.

The questions start on the next page

S 9(2)(a)

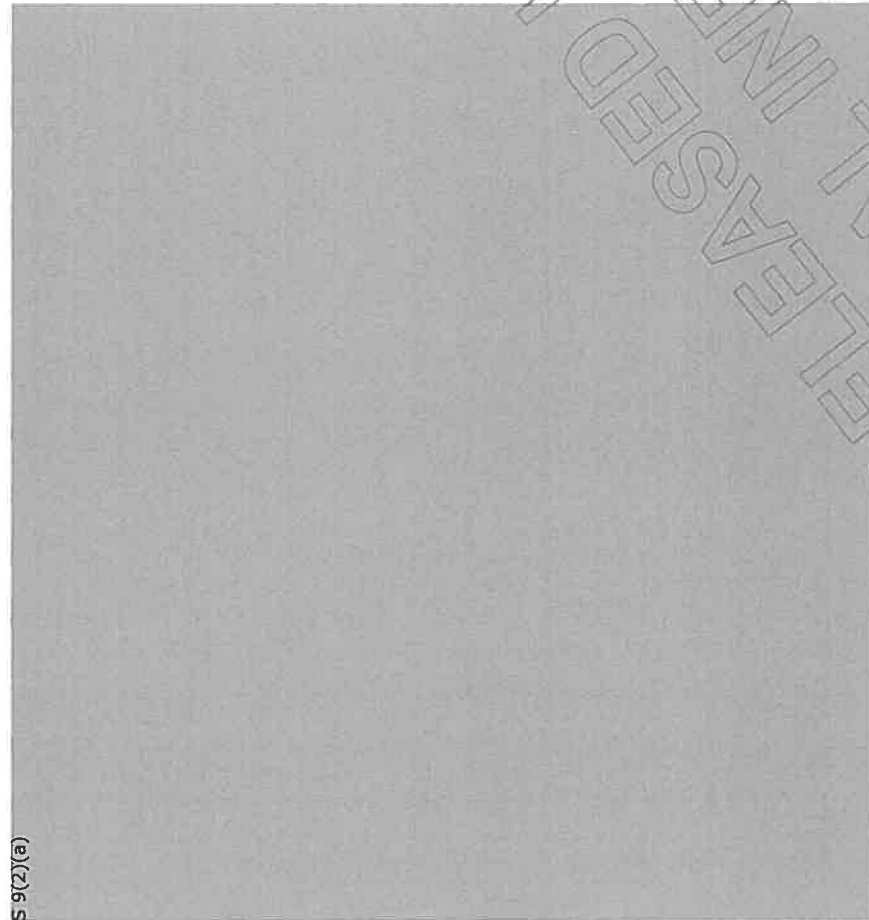
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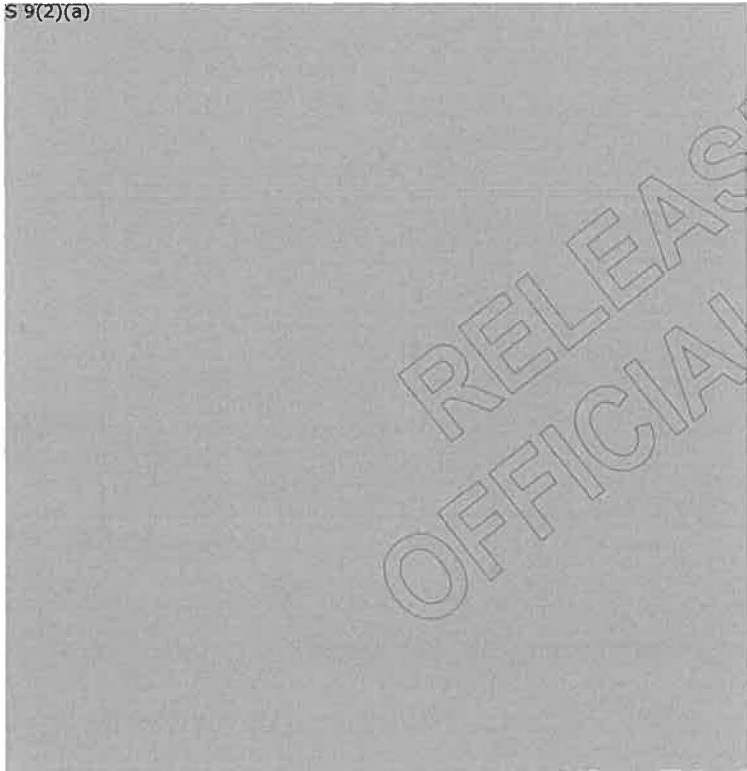


Tick the boxes that are right for you.

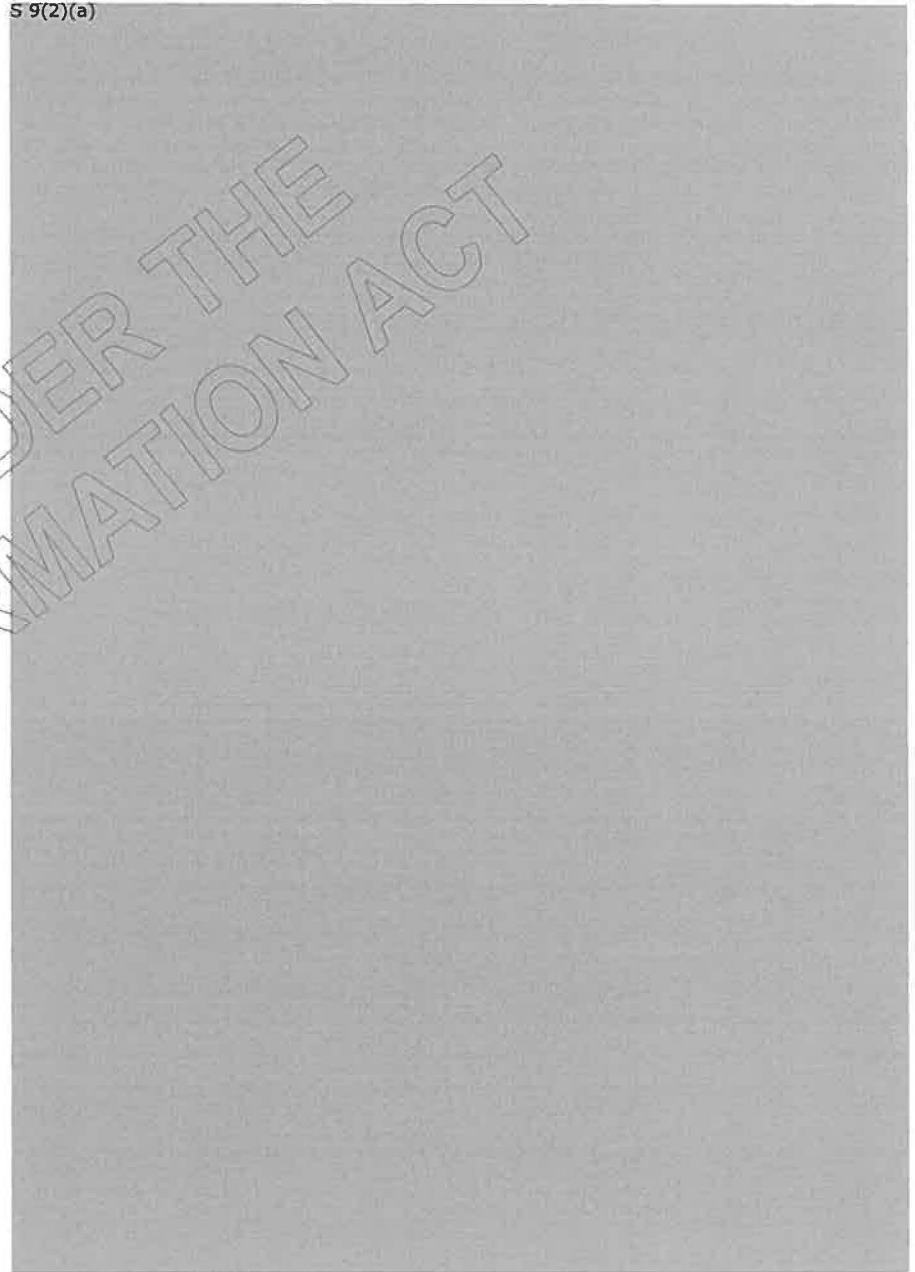


You can tick more than 1 box.

S 9(2)(a)



S 9(2)(a)



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Tick the box that is right for you.



I am:  
S 9(2)(a)



Tick the box that is right for you.

I am:

S 9(2)(a)

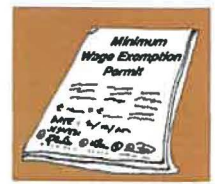


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# Questions: What do you think about the Minimum Wage Exemption?



Tick the box that is right for you.



Do you think we need to change the Minimum Wage Exemption?

Yes

No

If you chose yes please answer the question on the next page.



Tick everything you agree with.



What do you think is bad about how the Minimum Wage Exemption works now?



The Minimum Wage Exemption treats Disabled people differently to people who are not disabled.



The Minimum Wage Exemption does not follow the rights in the Disability Convention.



Wage assessments mostly look at what workers cannot do. They do not look at what workers are good at.



Wage assessments may not be fair.



I think we should get rid of wage

**assessments.**

Please tell us more things that are bad about how **Minimum Wage Exemptions** work.



Thing 1: It will catch up with the wage  
supplement



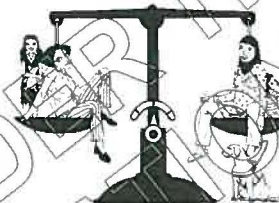
Thing 2: \_\_\_\_\_



Thing 3: \_\_\_\_\_

**Why we think a wage supplement is a good idea**

We think that a **wage supplement** is good way to:



- make sure Disabled people are treated fairly

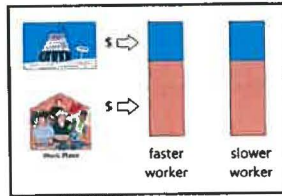


- fix the problems with the **Minimum Wage Exemption**



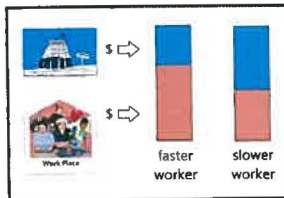
- make sure that people who have a **Minimum Wage Exemption** can keep their jobs

Idea Number 1



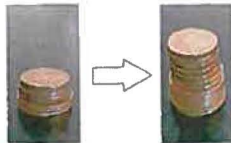
If we pay the same wage supplement for everyone workplaces might only give work to people who can get the most work done.

Idea Number 2



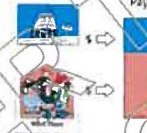
If we pay a different wage supplement for different workers:

- there will be a new way of working out how much people are paid
- some workplaces will have to spend more money on paying workers than they do now.



## Questions: What do you think about wage supplements

What do you think are the best things about wage supplements?



Good thing 1:

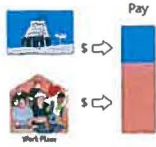
*Price increase to compensate for costs.*



Good thing 2:



Good thing 3:



What do you think are the biggest problems we might have with **wage supplements**?



Problem 1: \_\_\_\_\_

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Problem 2: \_\_\_\_\_

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Problem 3: \_\_\_\_\_

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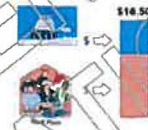
---



Tick the **box** you think is best.



Keep **Minimum Wage Exemptions** and things stay the way they are now.



Get rid of Minimum Wage Exemptions and have **wage supplements**.



I think we should try something different.

Write your idea for something different here:

*Subsidised transport*

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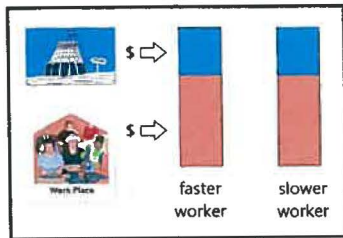


Tick the box you think is best.



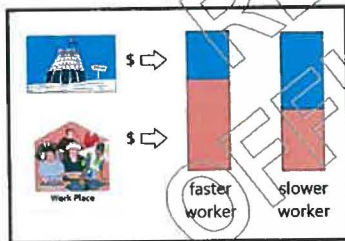
Workplaces get the **same amount** of money for every worker that the government agrees to support.

Idea Number 1



Workplaces get **more** money from the government to help pay workers who are **less** able to work.

Idea Number 2



If you have anything else to tell us about the ideas in this book please write it here:

Why make more money pay for individual  
 wages than we get Accommodated? *Exp:*  
 and extra money for work.  
 not a lump sum and no definite cash.



## Your answers may be shared with the public



If you do not say you want to keep your form private your answers may be shared with the public.



If you want to keep some of your form private you need to:

- highlight the parts you want to keep private
- tick 1 of the 3 boxes on the next page.



## Questions: Do you want to keep some of your answers private



Tick the box that is right for you.



I do not want the parts I have highlighted to be used in the report at all.



You can use the highlighted parts in your report but I do not want anyone reading it to know I wrote them.



I do not want anyone working on this work to know that I wrote these answers.

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## Questions: About you

It will help us understand your answers if you tell us a bit about yourself.

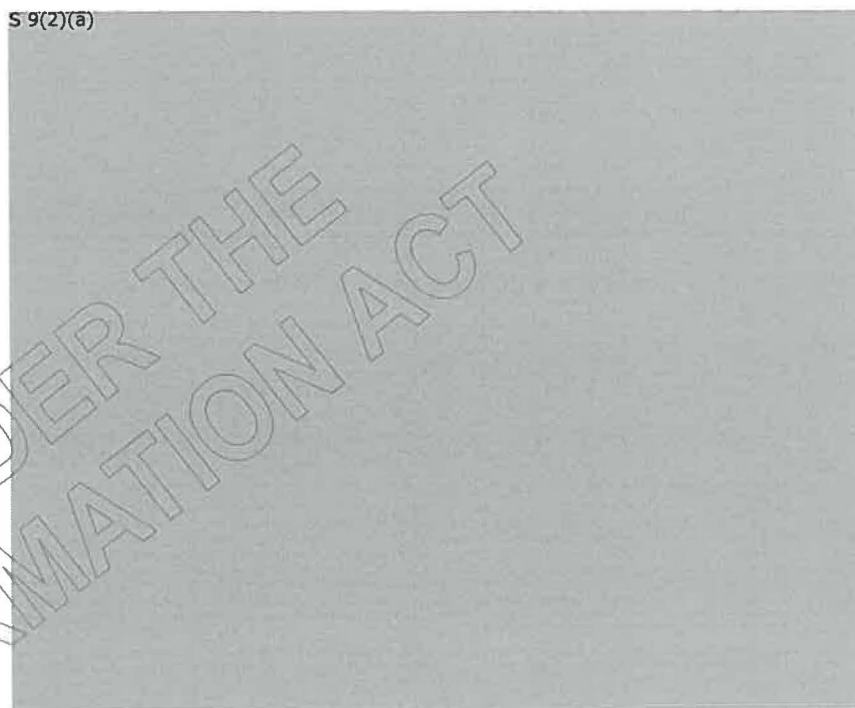
**You do not have to answer these questions.**



Tick the boxes that are right for you.

The questions start on the next page

S 9(2)(a)



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S 9(2)(a)

S 9(2)(a)



Tick the boxes that are right for you.

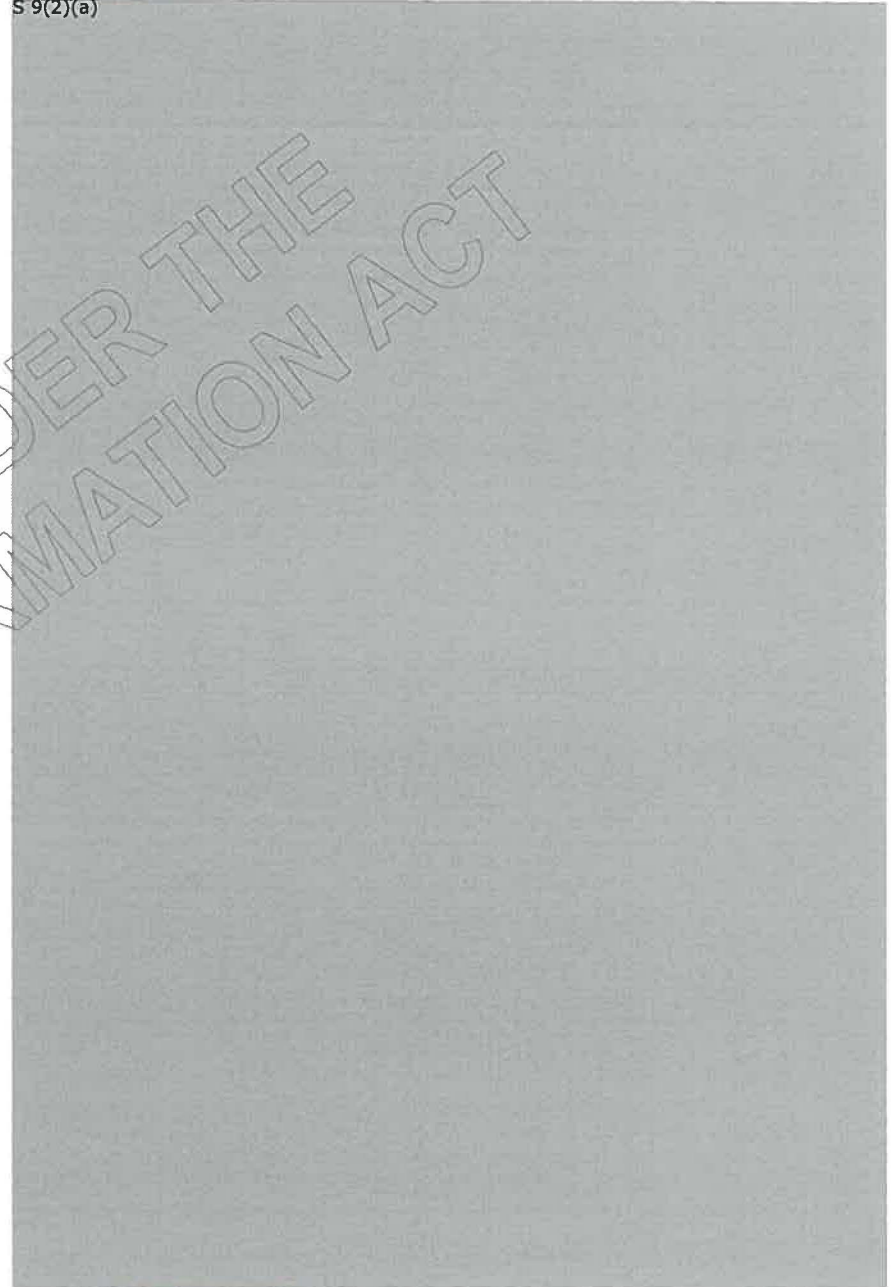


You can tick more than 1 box.

S 9(2)(a)



S 9(2)(a)



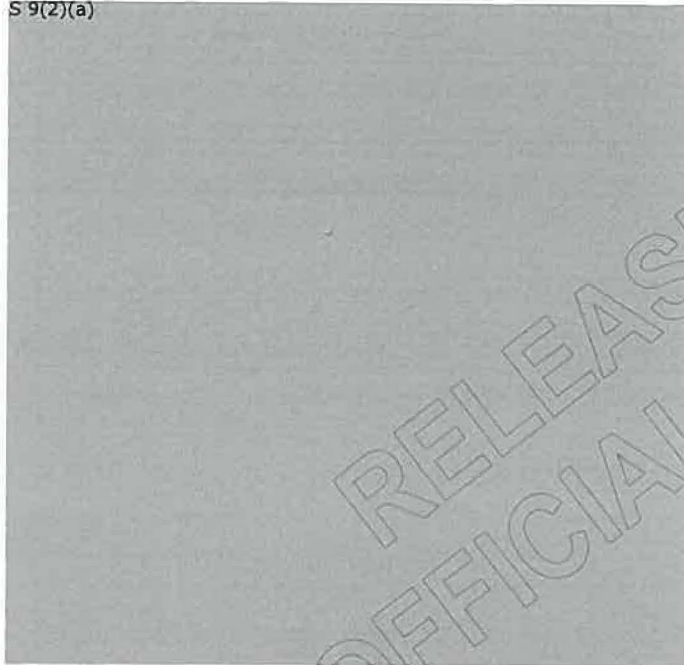
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Tick the box that is right for you.

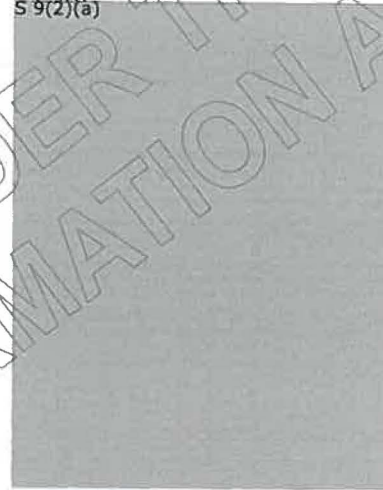


I am:  
s 9(2)(a)



Tick the box that is right for you.

I am:  
s 9(2)(a)



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