



Cabinet Social Wellbeing Committee

Minute of Decision

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Phase Two Policy Settings for Mana in Mahi - Strength in Work

Portfolio **Employment**

On 31 July 2019, the Cabinet Social Wellbeing Committee:

- 1 **noted** that the primary aim of Mana in Mahi Phase Two is to provide apprenticeships and an industry training pathway, leading to sustainable employment for young people;
- 2 **agreed** that in Phase Two, Mana in Mahi will be provided for people who are ‘at-risk’ of long-term benefit receipt, including some people who are not currently receiving a main benefit;
- 3 **noted** that there are some policy and design settings which will be improved for Phase Two:
 - 3.1 the wage subsidy offered to employers will slightly decrease to \$9,580 (GST exclusive);
 - 3.2 incentive payments will be improved to better support participants to stay in work and to motivate them towards completing an apprenticeship or industry training qualification;
 - 3.3 a more intensive menu of support services will be offered to provide pastoral care to participants and employers;
 - 3.4 Mana in Mahi will be provided to some employers offering part-time contracts to young people who are unable to work full-time;
- 4 **noted** that there are some policy settings which will stay the same in Phase Two:
 - 4.1 funding will continue to be available to provide pre-employment training to participants;
 - 4.2 Mana in Mahi will continue to be suitable for industry training qualifications of various levels, with a focus on supporting young people into apprenticeships;

5 **noted** that Phase Two began in July 2019 and the delivery of Mana in Mahi will continue under the current model while the Phase Two settings and supports continue to be confirmed and implemented.

Gerrard Carter
Committee Secretary

Present:

Hon Dr Megan Woods
Hon Carmel Sepuloni (Chair)
Hon Stuart Nash
Hon Jenny Salesa
Hon Tracey Martin
Hon Willie Jackson
Hon Aupito William Sio
Hon Poto Williams
Hon Julie Anne Genter
Jan Logie, MP

Officials present from:

Office of the Prime Minister
Office of the Chair
Officials Committee for SWC

Hard-copy distribution:

Minister of Employment