## Appendix One – options for adjusting the Minimum Family Tax Credit for 2021/22

Option	Impact	Advantages	Disadvantages
Option 1: Increase the MFTC threshold to fully reflect benefit abatement changes.	The MFTC threshold would increase to \$32,604 p.a. (or \$627 per week), which would have an ongoing fiscal cost of \$12 million per annum. (Note that this increase is more than was paid out in MFTC in tax year 2020)  This full alignment is a 10.8% increase (\$3,172 per annum or \$61 per week) from the current threshold, a large increase relative to previous annual adjustments.	The MFTC threshold remains aligned with its policy intent.  It is expected that approximately 4,900 families would benefit under this change, approximately 1,300 of these families would be newly eligible for the MFTC.	The range over which the MFTC is available is extended, resulting in a larger range of hours worked with a 100% EMTR, further reducing incentives to work greater hours for sole parents on low/minimum wage.  The 1,300 newly eligible families would also experience a 100% EMTR meaning there is less incentive to increase hours of work.  However, these may not have a significant impact on labour supply decisions in aggregate given that much of this group already face a 100% EMTR.  Increasing the MFTC this significantly may also make future structural reform of WFF more difficult 9(2)(1)(1)(1)(1)(1)(2)(1)(1)(2)(3)(3)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)(4)
Option 2: Partially increase the MFTC threshold.	The MFTC threshold would increase to \$30,576 p.a. (or \$588 per week), which would have an ongoing fiscal cost of \$4 million per annum.  This increase is \$1,144 per annum (\$22 per week) from the current threshold.	This option is fiscally less costly than a full alignment.  Sole parents would remain financially better off working and receiving the MFTC than working and receiving a benefit.  S9(2)(f)(iv)  Increasing the MFTC threshold by a lesser amount now may make any future structural reforms of WFF slightly less costly.  It is expected that approximately 4,000 families would benefit under this change, approximately 400 of these families would be newly eligible for the MFTC.	The MFTC threshold is not fully aligned with its policy intent.  This means that couples could be theoretically better off working and receiving a main benefit, however, few couples are likely to qualify for a benefit if one person is working 30 hours a week. This is due to the '30-hour rule' where a person (or couple) are not eligible for Jobseeker Support if they are working full-time (defined as 30 hours a week).  MFTC recipients gain less than how much they would gain through a full adjustment of the MFTC.  The range over which the MFTC is available is extended, resulting in a larger range of hours worked with a 100% EMTR, reducing incentives to work greater hours for sole parents on low/minimum wage (but not as much as a full adjustment).  However, these may not have a significant impact on labour supply decisions in aggregate given that much of this group already face an 100% EMTR.
Option 3: Do not adjust the MFTC threshold.	The MFTC threshold would remain at \$29,432 p.a. (or \$566 per week).  This could have a net fiscal cost arising from the increase to benefit expenditure as families move on to benefit. We estimate this is likely to be small.	Not increasing the MFTC threshold now may make any future structural reforms of WFF slightly less costly.  This option also has the lowest fiscal cost, which would allow funding to be directed to other priorities.	The MFTC threshold is no longer aligned with its policy intent and therefore some MFTC families may be financially better off working and receiving a benefit than working and receiving the MFTC, depending on the number of hours they work.  As a result, there may be a small increase in the number of families receiving a benefit and a consequential fiscal impact, but this cost would be partially offset by the reduction of MFTC (as families would no longer receive the MFTC).  This change would also result in confusion of when a person would be better off working and receiving a benefit or working and receiving the MFTC. This would be very challenging for customers to understand and for staff to communicate.