



Mana in Mahi – Strength in Work

June 2020

Mana in Mahi – The Programme

Mana in Mahi – Strength in Work (Mana in Mahi) was launched by the Prime Minister in August 2018 to support participants into sustainable and meaningful work. Employers contracted to the Mana in Mahi programme must commit to supporting participants through a formal industry training qualification (which may include apprenticeship or pre-apprenticeship training) and provide them with long term employment.

Mana in Mahi focuses on those who are disadvantaged in the labour market and supports participants to secure sustainable work across a wide range of industries.

Why is Mana in Mahi being enhanced?

As part of the Government's investment in trades and industry training through Budget 2020, the Mana in Mahi programme supports will be enhanced to better support participants and employers while the economic impacts of COVID-19 on job opportunities are felt.

The current offering for Mana in Mahi includes a wage subsidy for employers, funding for pre-employment training, incentive payments for participants and ongoing access to pastoral care for both participants and employers.

In addition to the current supports, the programme will also offer:

- an increased wage subsidy rate of up to \$16,000 in the first year and \$8,000 in the second year,
- support to employers to pay for a participant's industry training course fees, and
- a payment for additional education supports (such as support for literacy and numeracy training).

Eligibility

The Mana in Mahi programme was originally targeted toward young people between 18 and 24 years old, however the programme now has a broadened focus on people of all ages, including Māori, Pacific peoples and disabled people.

The adjustments will help better support a wider range of people, including those who may be required to retrain in other industries due to expected widespread displacement of workers as a result of COVID-19.

Keen to get involved in Mana in Mahi?

If you think you have an opportunity to support someone through the Mana in Mahi programme, or if you would like to know more, you can:

- [Visit our website](#)
- Talk to your local Work and Income Work Broker
- Email the team at Mana_in_Mahi@msd.govt.nz