



11 May 2023

Tēnā koe

On 1 May 2023 you emailed the Ministry of Social Development (the Ministry) requesting, under the Official Information Act 1982 (the Act), the following information:

This is a request for official information under the Official Information Act 1982 relating to bonuses/pay awards given to staff in your organisation.

We request the following information:

- *Please provide a breakdown of all the bonuses/pay awards your organisation has given out to its employees in the 2022/2023 financial year.*
 - *Please ensure this breakdown includes job title, position description, salary band and an indication of the value of the salary band.*
 - *By breakdown I mean the number of bonuses/pay awards given out and the value of each bonus.*
- *For any senior officials within the department, I would like the same information in a separate summary.*

The Ministry has interpreted 'pay awards' as being similar to bonuses and/or target type payment. Please contact the Ministry if this was not the intention of your request.

I can confirm that the Ministry does not pay bonuses/pay awards to staff. As such, I am refusing your request under section 18(g) of the Act as the information you have requested is not held by the Ministry and I have no grounds to believe that the information is either held by or closely connected to the functions of another department, Minister of the Crown or organisation.

The principles and purposes of the Official Information Act 1982 under which you made your request are:

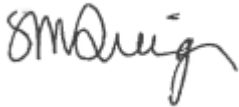
- to create greater openness and transparency about the plans, work and activities of the Government,
- to increase the ability of the public to participate in the making and administration of our laws and policies and
- to lead to greater accountability in the conduct of public affairs.

This Ministry fully supports those principles and purposes. The Ministry therefore intends to make the information contained in this letter available to the wider public. The Ministry will do this by publishing this letter on the Ministry's website. Your personal details will be deleted, and the Ministry will not publish any information that would identify you as the person who requested the information.

If you wish to discuss this response with us, please feel free to contact OIA_Requests@msd.govt.nz.

If you are not satisfied with this response, you have the right to seek an investigation and review by the Ombudsman. Information about how to make a complaint is available at www.ombudsman.parliament.nz or 0800 802 602.

Ngā mihi nui



Sarah Quigan
Manager
Official Information Team